



Shifting Your Leadership Style to Retain Millennial Employees

The New Realities of the 21st Century Workplace

New generations of employees naturally want and expect collaborative relationships with management. The days of "command and control" are behind us. Millennials were raised with constant coaching and are looking for coaches, not bosses.

When leaders adjust their styles to coach their employees, Millennials feel empowered to participate more and their strengths can be leveraged.

Coaching requires different skills. But, they are skills that can be learned.

WE EXPECT THESE EVENTS TO SELL OUT QUICKLY!

**April 20, Noon-1:30 at SMC Cranberry Twp., PA
and April 27, Noon-1:30 at SMC Harrisburg, PA**

Vist SMC.org or [CLICK HERE](#) to register.

Join SMC as we present:

“Shifting Your Leadership Style to Retain Millennial Employees”

presented by Certified FocalPoint Business Coach, Greg Emslie.

THIS INSTRUCTIVE LUNCH TALK SESSION, WILL COVER:

- The New Realities of the 21st Century Workplace
- The Top 5 Things that Millennials Want from Employers
- Key Strategies to Retain & Develop Millennial Workers

Shifting Your Leadership Style to Retain Millennial Employees

Join us for a one-hour Lunch Talk to learn about:

- Increasing Employee Engagement
- Increasing Productivity
- Motivating Millennials
- The Real Cost of Frequent Turnover
- What Motivates Millennials More than Money

**SMC/PNRC Members: Free
Non Members: \$15
LUNCH IS INCLUDED**

PRESENTED BY GREG EMSLIE

Your Personal Certified Elite Business Coach

Greg Emslie has spent his entire career helping business owners and leaders enhance the growth and profitability of their businesses. With over 30 years' experience in Sales, Management, Marketing, Product Development and Strategic Planning, Greg works with them to improve areas of team, sales, leadership, profits, decision-making, execution, delegation and productivity. He works tirelessly to help them learn how to work ON their business and not IN their business.

Greg is a Certified FocalPoint Business Coach, powered by the strategies, tactics and methodologies of Brian Tracy, the recognized leader in helping people find more time, become more efficient, build better teams and generate higher profits. Merging Greg's knowledge and passion with Brian's tested and proven concepts will provide any business owner with a value proposition that is second to none.

