

UNITED TEACHERS OF RICHMOND CTA/NEA

Rights of Undocumented Students and Protocols for INS and ICE Access to Schools

RECITALS

- A. The Board of Education for West Contra Costa Unified School District and United Teachers of Richmond CTA/NEA is committed to the success of every student in each of our schools. The mission of West Contra Costa Unified School District and United Teachers of Richmond CTA/NEA is that by the end of elementary, middle, and high school, every student will get the highest quality education to enable all students to make positive life choices, strengthen our community, and successfully participate in a diverse and global society. We believe that every student has the potential to achieve, and it is the responsibility of our school district to give each student the opportunity and support to meet his or her highest potential.
- B. United Teachers of Richmond CTA/NEA believe that the physical safety and emotional well-being of all children and teachers in the district is paramount to students being able to achieve. WCCUSD does not tolerate any form of discrimination, harassment, intimidation or bullying. (Board Policy 5145.3 Nondiscrimination, Harassment, Intimidation, & Bullying)
- C. This safe and inviting environment would be disrupted by the presence of the Immigration and Naturalization Service employees who come on to WCCUSD property for the purposes of removing students or their family members, or obtaining information about students and their families.
- D. United Teachers of Richmond further believes that students' ability to achieve is negatively impacted by the removal of their family members during ICE raids. These raids leave students without supervising adults to care for them, and that the District should have in place policies and procedures to protect and care for such students until a guardian or other designated adult is contacted, and that all teachers, administrators and staff should be trained on such procedures.
- E. United Teachers of Richmond supports all educators in West Contra Costa Unified including those under the Deferred Action for Childhood Arrivals Act (DACA). UTR will support these individuals and offer the same protections.

RESOLUTION

- 1. Any Immigration and Naturalization Service (INS) employee intending to enter any WCCUSD property must first notify the Superintendent, in person, of its intention, with adequate notice so that the Superintendent can take steps to provide for the emotional and physical safety of its students and staff.

2. The Superintendent is authorized to ask for the ICE agent's credentials, ask the agent why he or she is requesting access, and ask the agent what evidence of reasonable suspicion exists.
3. West Contra Costa Unified staff shall not ask about a student's immigration status or that of the student's family members, and pursuant to FERPA shall not disclose, without parental consent, the immigration status of any WCCUSD student or personal information.
4. Within the next 30 days we ask that the Superintendent shall develop a plan for training teachers, administrators, and other staff on how to respond to ICE personnel who are requesting information about WCCUSD students and families and are attempting to enter WCCUSD property. The plan shall also include procedures for notifying families about INS and ICE efforts to gain information about students and families, and how to support students whose family members have been displaced because of ICE. This plan shall be communicated to all WCCUSD families in all supported languages.
5. Within the next 30 days we ask that the Superintendent shall develop a plan for supporting our students, teachers, administrators, and other staff in trauma and provides psychological support and services to every site in WCCUSD. The plan shall also include procedures for notifying families about psychological services and legal services for our students, families, and educators. This plan shall be communicated to all WCCUSD families in all supported languages.