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Paula M. Rusak

As a founding member of the Labour Specialty Committee of the Law Society of Upper Canada, Paula has been a major presence in the labour law community for decades. Her expertise in the increasingly pressing areas of workplace violence and harassment is highly valued by employers. Accordingly, Best Lawyers in Canada currently recognizes her as a top practitioner in the areas of labour and employment law.

Paula regularly acts as both advisor and spokesperson for employers during collective bargaining and appears before various administrative tribunals. She practices in all areas of employment law and human rights – providing strategic and practical advice to clients in both the private and public sectors. As well, she conducts independent third party investigations of human rights complaints and those pursuant to the Occupational Health and Safety Act. She also provides proactive training for employers, supervisors and employees in these and other areas, such as absenteeism management, the duty to accommodate and other human rights related topics.

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Dan E. Attwell

Dan offers a practical and modern approach to managing the workplace. Whether dealing with discipline and discharge, attendance management, accessibility, return to work obligations, layoffs, or preparing and implementing employment contracts and workplace policies, Dan helps clients look forward with a view to assisting them progress from minimum compliance to establishing and maintaining best practices.

Dan has also developed a diverse practice in all areas of employment litigation, including wrongful dismissal actions, unlawful competition by departed employees, occupational health and safety, human rights, judicial reviews, appeals as well as seeking injunctive relief against unlawful picketing activity.

