

Director of Children's and Family Ministry
Christ Lutheran Church

Position: Director of Children's and Family Ministry, Christ Lutheran Church, Lakewood, WA.

Position Type: Full time salaried with benefits. Schedule includes some evenings and weekends.

Minimum Qualifications: Bachelor's Degree and experience working with children. Valid driver's license.

Preferred Qualifications: Bachelor's degree in a field relating to children and/or ministry.
Previous experience in children's ministry.
Interest and background in music and/or theater.

Summary: The Director of Children's Ministry provides leadership for the Christ Lutheran Church (CLC) ministry with children and their families from birth through 5th grade. We are seeking a person to provide a Christ-centered ministry that embodies Jesus' call, *"Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these."*

Job Description and Responsibilities: We believe that the right applicant will help us formulate what this position will look like. We begin with the expectation that the ideal candidate will:

- Attend worship at CLC on a regular basis
- Provide leadership and direction for CLC's ministry with children
- Lead CLC's Sunday educational ministry with children
- Develop and lead a mid-week ministry for children and families
- Plan for and organize CLC's existing special children's ministry events, including
 - o Vacation Bible School
 - o Christmas Program
 - o Resurrection Trail
 - o Harvest Festival
- Develop a program recognizing life markers for CLC children, such as baptism, first communion, first bibles, etc.
- Serve as a liaison between CLC members and staff and the CLC pre-school program
- Work directly with the CLC latchkey program to provide spiritual teaching
- Help formulate an annual children's ministry budget

Personal Traits and Skills Required: First and foremost, we seek an applicant with a lively and Christ-centered faith. We believe that all Christian leadership begins in the discipleship call to follow Christ. In addition we are seeking an applicant who:

- Has a vision for nurturing the children and families of CLC and reaching out to children and families who are not yet here
- Can recruit, develop, and support a volunteer team
- Can work together with the CLC leadership team, particularly the CLC youth director
- Has the ability to articulate a vision for children's ministry to our larger congregation
- Can work within a Lutheran frame-work even if not Lutheran

Application Process:

- Submit written application; consisting of cover letter, resume and names and contact information for at least three references.
- Personal interview(s) with CLC Pastor and children's ministry position team
- Employment will be subject to background checks
- For best consideration, applications should be submitted to lreed@clc-lakewood.org