



Date: November 7th, 2017

MEMORANDUM

To: All Member Clubs, Zone Committees, British Columbia Golf Members and Volunteers

From: Nominating Committee, British Columbia Golf

Subject: Expression of Interest for the Position of Director with British Columbia Golf

British Columbia Golf is the Provincial Sport Organization, recognized by Government and Golf Canada as the body responsible for the sport of golf within British Columbia. Membership is comprised of over 300 golf facilities with an individual membership that exceeds 50,000 golfers.

British Columbia Golf is incorporated under the British Columbia Societies Act with By-Laws approved by the membership. A volunteer board of directors governs British Columbia Golf and sets strategic direction and policies for the association. The board size is twelve and consists of nine directors, elected at large, two elected by the Zone Council and a Past President. Board terms are staggered, with a three-year term.

The nomination committee is currently seeking interested individuals who have an interest and passion in engaging British Columbians in the sport of golf. In total three directors at large will be elected at the Annual General Meeting, which is expected to occur in March 2018.

It is the responsibility of the nomination committee to recommend to the membership a slate of candidates, who meet desired qualifications, to fill vacancies on the board. Terms of Reference for the nominations committee state the board should reflect, to the extent possible, the diverse nature of British Columbia golfers including language, gender, geographic location, ethnicity or physical disability.

The following are some of the attributes that were identified as highly sought after by the Nominating Committee (not all encompassing):

- Senior Management or Volunteer Leadership within the golf industry
- Marketing and/or Communications expertise with emphasis on strategic planning, execution and analysis
- Demonstrable Financial aptitude as it relates to not-for-profit Associations (preference given to those with a verifiable skill-set)
- Proven and demonstrated understanding and application of modern governance practices in the not-for-profit and/or corporate setting
- Human Resource Management experience at the Senior or Director level
- Demonstrated skills in sport development at either a competitive or recreation level.

Candidates need to be aware of the expected time commitments required of Directors. Desirable time commitment falls into several areas:

- First are the approximately eight formal meetings of several hours duration, most of which can be attended via video conference. In person attendance will be expected for the annual AGM, and for some longer meetings in which a face-to-face format is desired (e.g. strategic planning).
- Also expected is attendance as a representative of BC Golf at selected events in one's geographic area; for example provincial golf championships and other appropriate golf industry events.
- A few hours each week to review materials, to maintain contacts, and to keep abreast of current projects.
- Additional time on one or more subcommittees (estimated 20 to 40 hours per subcommittee annually).

Interested applicants who wish to be considered should submit a current, up to date resume along with a cover letter outlining the skill set that the applicant would bring to the board. Documents can be submitted to Nominations@britishcolumbiagolf.org and should be received no later than November 30, 2017.