

Black Tie Awards 2018 Nominees by Category





Customer Service sponsored by London Drugs

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Nominees demonstrate excellence in customer service, going above and beyond the call of duty, always ready and willing to help with a smile.

| Katy & John Ehrlich | Alderlea Farm Cafe |
|----------------------------|---|
| Anna Kouwenberg | ARK Squared Productions |
| Christine Hanson | Backwood Soap & Candle Co. |
| Rene Parada | Bank of Montreal |
| Morgan Anderson | Best Buy Canada, Duncan |
| Chris & Melinda Holland | Bullseye The Granite Guy Ltd. |
| Susan Quackenbush | Cheers Cowichan |
| Jill Amy | Cowichan Aquatic Centre |
| Elly Ruge | Cowichan Auto Repair |
| Erin Erwin | Cowichan Eyecare |
| Michelle Redfern | Cowichan Intercultural Society |
| Helgi Sangret | Cowichan Therapeutic Riding Association |
| Dennis Maher & Gina Cyr | D & G Quality Fencing |
| All staff | Dobson's Glass |
| Carmen Kosidowski | Dulux Paint |
| Rachel Twizell | Excellent Frameworks |
| Barb Stevens | Hair at 60 Queens |
| Dave Neirlburg | High Definition Roofing |
| Shannon Crossman | Hikes4Houndz |
| Phillipe Carignan | Home Hardware |
| Cristy & Campbell McIntyre | In the Beantime Café |

| Dana Van Cleave | Island Gem & Bead Supply Ltd. |
|------------------------------|---|
| Mark Collins | MAC5 Web Design & Marketing |
| Steve Fitzpatrick | Made to Last Custom Homes Ltd. |
| Simon Young | Monkey Bar Gym |
| Chey Peterson | Old Firehouse Wine & Cocktail Bar |
| Miles Anderson | Outlooks Menswear |
| Renee Desautels | Peacock Copy & Restoration |
| Chris & Dawn | Resthouse Sleep Solutions |
| Susan Dumas-Ryan | Second Hanger Consignment Shop |
| Mary Ellen Rennie | Sherwood House Independent Retirement Living |
| Laurie Selwood | Shipyard Restaurant |
| Dara DeBin | The Old Fork |
| Allen Corby | Tire Exchange |
| Mark Niven | Unsworth Vineyard Restaurant |
| | Vancouver Island University, Cowichan |
| Trudy Bagnall | Campus Campus |
| Trudy Bagnall Mike Hagstrom | |
| - | Campus |
| Mike Hagstrom | Campus Veridis Plumbing & Heating Ltd. |
| Mike Hagstrom Andrew Pierce | Campus Veridis Plumbing & Heating Ltd. Villa Eyrie Resort |



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Business Achievement Categories

Nominees operate a successful business or social enterprise & demonstrate initiative, community involvement, sound business & human resource management, creativity & consistent growth. The Business Achievement nominations are considered according to the number of employees.

Business Achievement 1 – 10 Employees Sponsored by Community Futures Cowichan



Business Achievement 11 – 19 Employees Sponsored by H.W. Wallace Burial & Crematorium



| Paul Brunner, Bailey Williamson & Jenny Garlini | Blue Grouse Estate Winery |
|--|---------------------------|
| Evelyn Koops & George Gates | Farm Table Inn |
| David Kulhawy | Mastercraft Flooring |
| Caroll Taiji | Taiji Brand Group |

Business Achievement 20+ Employees Sponsored by Grant Thorton MMP



John Lore Live Edge Design
Cristen DeCarlios Pizzeria Prima Strada
Bruce Stewart True Grain Bread
Dave Kral Cobblestone Inn Ltd
Kate & Geoff Cram Old Town Bakery

Ramada Team Ramada Duncan Hotel & Conference Ctr

Debra & Don McMurray Arbutus Farms Fresh Deli Foods
Brent Clancy Vancouver Island Labour Services

Gary Powers Promac Manufacturing Limited

Art in Business Sponsored by Brentwood College School

Nominees have developed a successful, growing business creating & selling their art, & demonstrate sound management, leadership & community commitment.

| ELEGE SCHOOL | The state of the s |
|----------------------------------|--|
| Tom Smith & Steve Thorpe-Doubble | BC Marble Products Ltd |
| John Hood | East Island Artworks |
| Dana Van Cleave | Island Bead & Gem Supply |
| Brent Hutchinson | Musician |
| Lorraine A. Blake | Steps Ahead Dance |
| Ian Blom | The Old Firehouse Wine & Cocktail Bar |
| Joey Fortin | Westholme Wonderworks |

Volunteer of the Year Sponsored by Peninsula Co-Op

Recognition for giving extraordinary help or care to individuals, families, non-profit or charitable groups, and community service or humanitarian causes



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|---|---------------------------------------|
| Volunteer Team | Community Policing & Crime Prevention |
| Mary Larson | Cops for Cancer |
| Kerry Poulson | Cowichan Therapeutic Riding |
| Judy L. Braydon | Cowichan Valley Arts Council |
| | Full Cupboard at Island Savings, "Big |
| Daphne Swift | Shop of Horrors" |
| Anne Balding & Claudia Roland | Meals on the Ground |
| Barry Hetschko | Multiple Organizations |
| Anita Carroll, Fatima DaSilva & Dina Holbrook | Nourish Cowichan |
| Judy I. White | The Raptors |
| Brenda Burch | Toys, Toiletries & Toques |
| Amy and Tafadzwa Matamba | Zimbabwe Music Society |

Green Business Sponsored by Economic Development Cowichan



Nominees are recognized for their success in operating a business or social enterprise that implements environmentally sustainable practices. Nominees demonstrate leadership in lessening impact on the environment by reducing, solving or avoiding environmental issues.

| John & Katy Ehrlich | Alderlea Farm & Café |
|-----------------------------|--------------------------------|
| The Team | Blue Grouse Estate Winery |
| Elly Ruge | Cowichan Auto Repair |
| Jackie Kitzler | Island Java Bag |
| Mimi Roy | Mixed Metal Mimi Jewellery |
| Robyn & Gill Radcliffe | Pacific Northwest Raptors |
| Cristen DeCarolis | Pizzeria Prima Strada |
| Chris Manley & Dawn Howlett | Resthouse Sleep Solutions Ltd. |
| | |
| Vlado Brcic | The Dakova Group |
| Lara Lee Brunschot | The Spinning Ninny |
| Bruce Stewart | True Grain Bread |

Young Entrepreneur Sponsored by Coastal Community Credit Union

Young Entrepreneur: Business owners under the age of 40 who started a business within the last 3 years. Nominees demonstrate entrepreneurial spirit and have excellent prospects for continued growth.



| Marissa Lockhart | Allure Lashes and Training |
|--|--|
| Pam Krewda | Cowichan Valley Jazzercise |
| Mike and Robin Nierychlo | Emandare Vineyard |
| Vicky Gamble, Stephanie James, & Christina Hoffman | Forte School of Music |
| Kelsey Cutler & Alicia Jeffery | Island Life's Soap |
| Matthew Huotari | Panago Pizza |
| Meg Cuthbert & Daniel Pender | Potentially Famous |
| Scarlet Feltin | Scarlett's Second Hand Boutique & Expresso Bar |
| Ian Smith | Victory Barber and Brand North |