

Emergency Procedures

Active Shooter / Violent Intruder

An “active shooter” is an individual who is engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms and there is no pattern or method to their selection of victims.

- Victims are selected at random
- Event is unpredictable and evolves quickly
- Knowing what to do can save lives

When law enforcement arrives:

Remain calm and follow instructions

Drop items in your hands (e.g., bags jackets, etc.)

Raise hands and spread fingers

Keep hands visible at all times

Avoid quick movements toward officers, such as holding on to them for safety

Avoid pointing, screaming or yelling

Do not ask questions when evacuating

Information to provide to 911 operations:

Location of the active shooter

Number of shooters

Physical description of shooters

Number and type of weapons shooter has

Number of potential victims at location

When an Active Shooter is in your vicinity, you must be prepared both mentally and physically to deal with the situation.

You have three options:

1. RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Evacuate regardless of whether others agree to follow
- Help others escape, if possible
- Do no attempt to move the wounded
- Prevent others from entering an area where the active shooter may be
- Keep your hands visible
- Call 911 when you are safe

2. HIDE

- Hide in an area out of the shooter’s view
- Lock door or block entry to your hiding place – Barricade the entrance to the room
- Silence your cell phone (including vibrate mode) and remain quiet

3. FIGHT

- Fight as last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with as much physical aggression as possible
- Improvise weapons or throw items at the active shooter
- Commit to your actions...your life depends on it

The first officers to arrive on scene will not stop to help the injured. Expect rescue teams to follow initial officers. These rescue teams will treat and remove injured.

Once you have reached a safe location, you will likely be held in that area by law enforcement until the situation is under control, and all witnesses have been identified and questioned. Do not leave the area until law enforcement authorities have instructed you to do so.

