

OFFICIAL NOTICE OF CONTRACT RATIFICATION VOTE

Please post on all union bulletin boards!

To: All employees of the Commonwealth of Massachusetts in Bargaining Units 8 & 10
Date: Thursday, February 1, 2018
Times & Location: See enclosed sheet

A ratification vote for state employees in Units 8 and 10 on the proposed three year agreement between the Alliance and the Commonwealth of Massachusetts will be held on Thursday, February 1 at the sites listed on the enclosed sheet. All employees in Bargaining units 8 and 10 may vote at designated voting sites regardless of union membership. The Alliance is comprised of AFSCME Council 93 which is affiliated with the AFL- CIO/CLC, the Massachusetts AFL-CIO and its affiliated bodies, and SEIU Locals 509 and 888 which are affiliated with the Massachusetts AFL-CIO subordinate bodies, CTW, and with the Service Employees International Union. AFSCME Council 93 is also affiliated with the American Federation of State, County and Municipal Employees. An up-to-date payroll list will be at the voting site. This voting list will include the names of employees in the bargaining unit.

In the event an employee's name is not on the eligible list, the employee will vote a challenged ballot. Challenged ballots will be sealed in envelopes and counted upon certification of eligibility of each voter.

The ratification procedure is in accordance with state law and required timetables.

The proposed collective bargaining agreement, when ratified, will require the payment of an agency service fee as a condition of employment for bargaining unit members who are not AFSCME or SEIU members as set forth in section 12 of chapter 150E. The agency service fee provisions shall remain in effect during the term of the agreement, and during an additional period during which the agreement remains in full force and effect pursuant to the duration clause of the agreement. Dues-paying members do not pay the agency service fee. The agency fee applies only to non-members, and insures that all employees receiving the wages and benefits of the contract pay their fair share. The current amounts of the service fee for the respective local union organization are listed on the reverse side. The rights of an agency service fee payer are set forth in the rules and regulations of the Labor Relations Commission 456 CMR 17.00.

Copies of the proposed collective bargaining agreement and the bargaining agent's most recent financial reports in the form of a balance sheet and operating statements listing all receipts and disbursements of the previous financial year are available for inspection at the following locations:

FOR THE ALLIANCE:
AFSCME COUNCIL 93 HEADQUARTERS
8 Beacon Street, Boston

FOR SEIU LOCAL 509:
293 BOSTON POST ROAD WEST
Marlborough

Please see other side for AFSCME & SEIU 509 agency fee schedules.

Questions? Contact SEIU 509 at 774-843-7509

AGENCY FEES

SEIU Local 509 Bargaining Unit 8 &10

1.35%

AFSCME

Vocational Instructors I and II Bi-Weekly Deductions

Local	FT fee	PT fee
17	12.66	9.44
24	12.66	9.44
554	12.66	9.44
646	12.66	9.44
651	12.66	9.44
1730	12.66	9.44