

## 8 Ways to Ace Your Interview

1. Be OVER PREPARED – Stand out from your competition. Employers like employees that are really smart and on the ball.
2. Research, research and more research. Review the company's website in detail. See if they have any information posted on GlassDoor, LinkedIn or Indeed. Visit the job location if possible and see if any friends or contacts know anything about the business.
3. Make sure your resume and cover letter mirrors what the employer is looking for.
4. Bring several copies of your resume, references and certifications. If available, have pay stubs and or W2's. Also, bring any marketing materials you have created or used in promoting any of your specialty programs.
5. Know exactly what your economic needs are!
6. Have 3-5 well thought out questions that you may have the opportunity to ask.
7. Ask about growth potential and leadership development if that is of interest to you.
8. Have well thought out scripted answers to why you are looking for a new opportunity now, and in previous job changes.

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