



CROSSROADS ANTIRACISM ORGANIZING & TRAINING

DISMANTLING RACISM, BUILDING RACIAL JUSTICE IN INSTITUTIONS

And

Presbyteries of Newton and Elizabeth

Present:

Complicit!

**Understanding US Dominant Culture and
Systemic Racism and How the PCUSA
is Wrapped in it**

Saturday, September 30th

9:00 to 3:30 pm

Presbyterian Church of Madison
19 Green Avenue, Madison, NJ

Cost: \$10 for Lunch

[Click Here for Registration](#)



Complicit!

Understanding US Dominant Culture and Systemic Racism and How the PCUSA is Wrapped in it

Workshop Description and Objectives

The Crossroads workshop is built on the premise that US society has a dominant cultural center, which codifies (in overt and covert ways) who and what is seen as “normal, good, and standard.” The result is a dominant cultural arrangement that privileges white people and oppresses people of color. The workshop explores our socialization within this system and the role the PCUSA plays as a participant in and preserver of dominant culture, despite good intentions and organizational goals to the contrary. The workshop is designed to meet the following objectives:

- Develop deeper language to talk about white cultural dominance in US institutions and how they make us complicit into systemic racism
- Define and begin to understand what systemic racism is and how it operates in the US
- Analyze the ways in which decisions, practices, and actions Presbyteries take as communities of faith maintain the US dominant status quo in ways that privilege white people and consequently contribute to the maintenance of racial injustice/inequity regardless of their commitments to justice and inclusion
- Introduce practices and tools aimed at interrupting our individual and institutional complicity with racial injustice and inequity in the US and by default in the Presbytery

About Crossroads Antiracism Organizing and Training

The Mission of Crossroads Antiracism Organizing & Training is to dismantle systemic racism and build antiracist multicultural diversity within institutions and communities.

- Crossroads grounds its work upon a systemic analysis of racism and its individual, institutional, and cultural manifestations;
- Crossroads seeks to be accountable in its work to those who share a common analysis of racism, and especially to communities of color;
- Crossroads understands its antiracism work to be part of a national and global movement for racial justice and social equality;
- Crossroads recognizes that resistance to racism also requires resistance to all other forms of social inequality and oppression.

Workshop Registration

Deadline for Registration Monday, September 25

