

COPY

The Commonwealth of Massachusetts

OFFICE OF THE MASSACHUSETTS SECRETARY OF STATE

MICHAEL JOSEPH CONNOLLY, Secretary

ONE ASHBURTON PLACE, BOSTON, MASSACHUSETTS 02108

ARTICLES OF ORGANIZATION

(Under G.L. Ch. 180)

ARTICLE I

The name of the corporation is:

LSP Association, Inc.

ARTICLE II

The purpose of the corporation is to engage in the following activities:

To promote and advance the mutual interests of its members engaged in any and all aspects of the evaluation, investigation, supervision, regulation, management and clean up of oil and hazardous materials and pollution abatement ("Hazardous Waste Management"); without limiting the generality of the foregoing, to associate its members together in such fashion that their united efforts in fostering the interests of Hazardous Waste Management will result in tangible improvements inuring to their common good, betterment, and welfare; to root out disruptive and abusive practices prevalent in the industry and other interrelated business; to define and set forth standards of ethical practices throughout the industry and evolve plans for compliance therewith by members and others; to devise means of securing, classifying, and disseminating among its members trade, credit, and other information vitally important in the conduct of Hazardous Waste Management and their own enterprises; to eliminate unfair competition and unfair business practices in Hazardous Waste Management, to foster exchange of ideas between its members; to hold meetings and provide thereat discussion panels on various phases of the industry; and to have its members cooperate with each other in every possible way for the general welfare of one another.

The purposes, powers, rights and privileges permitted in the Articles of Organization are not to be deemed to be in limitation of similar, other or additional purposes, powers, rights and privileges granted or permitted to this Corporation by Chapter 180 of the General Laws of the Commonwealth of Massachusetts and Section 501(c)(6) of the Internal Revenue Code of 1986, as from time to time amended, under which this Corporation by virtue hereof becomes deemed to be incorporated, it being intended that this Corporation shall be authorized to have and shall have all of the purposes, powers, rights and privileges granted or permitted to a Corporation by such statutes.

C ☐
P ☐
M ☐
C.A. ☐

Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on separate 8 1/2 x 11 sheets of paper leaving a left hand margin of at least 1 inch. Additions to more than one article may be continued on a single sheet so long as each article requiring each such addition is clearly indicated.

ARTICLE III

If the corporation has one or more classes of members, the designation of such classes, the manner of election or appointments, the duration of membership and the qualification and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below:

Membership information set forth in the By-Laws of the corporation.

ARTICLE IV

- Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

(See Continuation Sheets 4A, 4B, 4C and 4D attached)

- If there are no provisions, state "None".

Note: The preceding four (4) articles are considered to be permanent and may ONLY be changed by filing appropriate Articles of Amendment.

ARTICLE V

By-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers, whose names are set out below, have been duly elected.

ARTICLE VI

The effective date of organization of the corporation shall be the date of filing with the Secretary of the Commonwealth or if a later date is desired, specify date, (not more than 30 days after date of filing).

The information contained in ARTICLE VII is NOT a PERMANENT part of the Articles of Organization and may be changed ONLY by filing the appropriate form provided therefor.

ARTICLE VII

a. The post office address of the initial principal office of the corporation IN MASSACHUSETTS is:

56 Walnut Street, Millis, Massachusetts

b. The name, residence and post office address of each of the initial directors and following officers of the corporation are as follows:

	NAME	RESIDENCE	POST OFFICE ADDRESS
President:	Richard J. Hughto,	[REDACTED]	235 West Central Street, Natick, MA
Treasurer:	Jeffrey M. Hardin,	[REDACTED]	100 Crescent Road, Needham, MA
Clerk:	Joseph G. Engels,	[REDACTED]	196 Baker Avenue, Concord, MA

Directors: (or officers having the powers of directors).

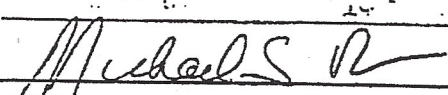
NAME	RESIDENCE	POST OFFICE ADDRESS
John Balco	[REDACTED]	320 Needham St., Newton, MA 02164
Joseph Engels	[REDACTED]	196 Baker Ave., Concord, MA 01742
Lawrence Feldman	[REDACTED]	320 Needham St., Newton, MA 02164
Deborah Gevalt	[REDACTED]	58 Charles St., Cambridge, MA 02141
Jeffrey M. Hardin	[REDACTED]	100 Crescent Rd., Needham, MA 02194
Richard Hughto	[REDACTED]	235 West Central St., Natick, MA 01760
Joel Loitherstien	[REDACTED]	76 Warren Road, Ashland, MA 01721-2124
John Seferiades	[REDACTED]	800 Boylston St., Boston, MA 02199

c. The fiscal year of the corporation shall end on the last day of the month of: December

d. The name and BUSINESS address of the RESIDENT AGENT of the corporation, if any, is: MA

I/We the below-signed INCORPORATORS do hereby certify under the pains and penalties of perjury that I/We have not been convicted of any crimes relating to alcohol or gaming within the past ten years. I/We do hereby further certify that to the best of my/our knowledge the above-named principal officers have not been similarly convicted. If so convicted, explain.

IN WITNESS WHEREOF and under the pains and penalties of perjury, I/WE, whose signature(s) appear below as incorporator(s) and whose names and business or residential address(es) ARE CLEARLY TYPED OR PRINTED beneath each signature do hereby associate with the intention of forming this corporation under the provisions of General Laws Chapter 180 and do hereby sign these Articles of Organization as incorporator(s) this 5th day of March 1993.


Michael S. Rosen, Sole Incorporator

NOTE: If an already-existing corporation is acting as incorporator, type in the exact name of the corporation, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said corporation and the title he/she holds or other authority by which such action is taken.