

Recruiting Policy

- a. Volleyball BC strongly encourages the cooperation of its membership to ensure all volleyball participants have a positive experience.
- b. Volleyball BC has a zero-tolerance recruiting policy that will remain in effect for the 2019 club season.
- c. Club representatives (coaches, administrators, team staff, parents/guardians, athletes, etc.) are not allowed to contact athletes from a club other than their own at any time for the purpose of recruitment.
- d. With the implementation of the Early Signing Date, athletes are no longer required to provide Proof of Release.
 - i. Club representatives must still abide by the Recruiting Policy and are not allowed to contact athletes from a club other than their own at any time for the purpose of recruitment.
- e. Once athletes have registered with a club (paid any portion of club fees or signed a contract with a club), they are committed to that club for the remainder of the season.
 - i. Tryout fees are not considered a portion of an athlete's club fees.
- f. Athletes that depart from their club prior to March 10, 2019, may compete for another club for the remainder of the 2019 season. Athletes that depart from their club after March 10, 2019 must wait until the 2020 club season to compete.
- g. All cases will be reviewed on an individual basis by the Regional Development Committee. Club representatives are encouraged to contact Volleyball BC if further clarification regarding the Recruiting Policy is needed.
- h. Violations of the Recruiting Policy can be submitted, via email, to Chris Densmore.
- i. The following penalties will be assessed to members found in violation of the Recruiting Policy.
 - i. First Offense - \$1000/violation fine to the club.
 - ii. Second Offense - 365-day suspension (served by the Head Coach) from all Volleyball BC events/programs, completion of "Making Ethical Decisions Module" and completion of "Making Ethical Decisions Online Evaluation".
 - iii. Third Offense - lifetime suspension (served by the Head Coach) from all Volleyball BC events/programs and forfeiture of NCCP Technical Volleyball Components.