



The Southwest Missouri Inclusion Award recognizes and honors a business or organization in Southwest Missouri that demonstrates outstanding performance of inclusion in the areas of recruiting, hiring and retaining employees as they relate to people with disabilities and other minority groups. The Workforce Innovation and Opportunity Act (WIOA) partners strive to help individuals improve their skills and obtain and maintain employment.

You may nominate an eligible business/organization for this award by going to [www.workforcezone.org](http://www.workforcezone.org) to complete the on-line nomination form.

**Nominations must be received by Aug. 31, 2018**

## **Business/Organization Eligibility:**

- Must have a physical presence in either Barton, Dade, Jasper, Newton, Barry, Lawrence or McDonald counties
- Must have operated in at least one of the above counties for at least six months prior to date of nomination
- Nomination criteria must have occurred in at least one of the above counties
- Must employ workers directly and pay at least minimum wage
- Incomplete nominations will not be considered
- Organizations that receive funding to provide services for a specific population must show evidence of going above and beyond their normal scope of work

## **Nomination Criteria:**

- Actively advertises and recruits diverse candidates for job openings
- Demonstrates a diverse workforce in hiring and accommodating employees at all levels
- Collaborates with organizations that assist people with disabilities and those from minority groups

Businesses and organizations that are nominated may be contacted by a member of the selection committee prior to award selection to clarify or obtain additional information.

## **Questions:**

If you have any questions about eligibility, nomination criteria or the nomination process, please contact Leslie Abram at [Labram@sectorready.org](mailto:Labram@sectorready.org) or 417-206-1717 Ext. 2107 / MoRelay 711.