



ORGANIZATIONAL PROGRAMS

➤ Compassionate, Blame Free Communication

Irene Bowers and Francois Beausoleil of the Blame Free State Institute will be with us to present strategies and resources for Compassionate, Blame Free Communication on May 19 and May 20, 2017. They have previously provided an overview of this program as a webinar.

• DATES, AUDIENCE & LOCATIONS •

Friday, May 19

Audience:

Ministers, Vitality and Transformation
Team Members, trained Coaches

Location:

First Congregational UCC in Hudson,
47 Aurora Street

Saturday, May 20

Audience:

Church leadership, consistory, council and
cabinet members, leadership teams,
and committee members

Location:

Church of the Redeemer, 23500 Center
Ridge Road, Westlake

• SCHEDULE & REGISTRATION •

Both sessions will follow this schedule:

9.00 am Registration and Fellowship
9:30 am Session begins
12:30 pm Lunch Break
4.00 pm Session Ends

Limited Attendance:

Only 50 people maximum at each session.

The Cost for the session is \$70 including lunch.
On Saturday, if a church is bringing a team of five
or more, they will pay a flat \$300.

You are invited to register for one of these two
events, by completing our on-line registration
at www.bfsintitute.org.

THE BLAME-FREE STATE INSTITUTE

• PEOPLE BEHIND THE RESULTS •



**FRANÇOIS
BEAUSOLEIL**

François trains, coaches and supports individuals and organizations throughout the world. He brings a strong business and coaching focus to his work. François is highly skilled at helping participants discover and transcend internal and external barriers so that they can live from a more fully empowered state. François' previous career was as a musician with Cirque de Soleil - he brings creativity and music into the rooms and hearts wherever he shares his work.

He has an MBA from Sherbrooke University in Quebec and has been a Certified Trainer with the Center for Nonviolent Communication since 2008. In 2014, he wrote the book, "The Blame-Free State," and has been helping people moving out of blame for others and themselves in several countries since then. He recently launched The Blame-Free State Institute.



**IRENE
BOWERS**

Irene's background includes years of experience as writer, editor and communication consultant. With a Communication degree from Purdue University, Irene began her career writing and editing for consumer and trade publications, later working as a communication consultant in an international management consulting firm. In this role, she developed complex communication and training projects. In 2004, Irene discovered Nonviolent Com-

munication (NVC) and began integrating and sharing it, and is pursuing Trainer Certification through the Center for Nonviolent Communication (CNVC). Irene is a member of the Oberlin College Center for Dialogue which provides mediation and facilitation to the College and community. She taught a popular full-semester NVC class at Oberlin and continues to offer workshops by request for student groups and departments at the College.