

"And, we won't forget the 27,000 Hoosiers in our prison system. By 2020, we'll graduate at least 1,000 inmates annually in certificate programs that will lead to good jobs when they get out."

Governor Holcomb
2018 State of the State Address

Why hire former offenders?



"Research shows that people with criminal records are less likely to leave their employer compared to those without a criminal history, and that firing rates between the two groups are actually the same."

"Should You Hire Someone with a Criminal Record",
the Kellogg Insight, Kellogg School of Management
at Northwestern University, February 3, 2017.

Help Indiana
get to the
#NextLevel

Indiana's Untapped
Workforce...



INDIANA DEPARTMENT
OF CORRECTION (IDOC)

For information about hiring our qualified candidates, please contact:
Sherman Johnson,
Executive Director of Offender Employment Development
phone: (317) 234.2960
email: shjohnson@idoc.in.gov

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Reasons to hire a person being released from prison

- Recently trained in high-demand vocational/employment skills
- Many have worked in real-world manufacturing while with IDOC
- Know who you're getting through validated history
- Federal tax credits
*For more information, please visit website:
[https://www.doleta.gov/business/
incentives/opptax/](https://www.doleta.gov/business/incentives/opptax/)*
- Federal bonding program
*For more information, please visit website:
<http://bonds4jobs.com/>*
- DOC and DWD representatives can introduce you to highly qualified applicants
- They have potential to be your most reliable workers



IDOC High Demand Vocational Programs

High Demand Certifications

- Logistics
 - MSSC Certified Logistics Associate (CLA)
 - MSSC Certified Logistics Technician (CLT)
- Advanced Manufacturing
 - MSSC Certified Production Technician (CPT)
 - Purdue MEP Skills for Success
 - OSHA 10
 - MSSC Quality Module Certification
- CNC Machine Operator
 - NIMS-Lathe
 - NIMS- Mill
- Welding
 - American Welding Society (AWS)
- Commercial Carpentry
 - NCCER Core
 - OSHA 10
 - Basic Construction Safety
 - Commercial Carpentry Level 1

Employability Certification Programs

- National Career Readiness Certificates (NCRC)
- Business Technology
 - IC3: Internet/Computer Literacy

Additional Certifications

- Hospitality (START)
- Culinary Arts
 - American Culinary Foundation
 - Certified Fundamentals Cook (CFC)
 - ServSafe
- Department of Labor Apprenticeship Certificates

To inquire more information about IDOC Vocational Programs, please email: vocationalinfo@idoc.in.gov or visit website: <http://www.in.gov/idoc/3516.htm>

What are the benefits to your company?

A trained, certified worker/offender saves your company money:

- Reduction of on-boarding costs
- Reduction in training expense
- Turnover cost
- High level of work ethic
- Demonstrated reliability
- Risk mitigation/tax incentives

