

News from your Security Institute

Book Now: An Evening with DC Craig Mackey

We welcome members and guests to our annual Remembrance Event at the HAC in London

Spotlight On Veterans for Wildlife

Syl member Wes Thompson explains how skills learnt in the military are helping protect Africa's rhino population.

Security Institute Conference report

With over 200 attendees at this year's event, we look at the key points delivered by the speakers



Membership

We offer a wide range of membership benefits, accredited qualifications, and a unique validation of experience much valued by employers and clients.

- Credibility
- Networking
- Career Development
- Recognition
- Exclusive Events
- Knowledge Sharing
- Influence
- Code of Ethics

THE SECURITY INSTITUTE

Hello, we're
The Security Institute

We are the largest membership organisation for security professionals, with members worldwide.

Enhance your skills, improve your career prospects and enjoy the benefits of Institute membership.

“ Membership is at heart of everything we do”

Chairman

Garry Evanson

The year end is rapidly approaching and what a year it has been!

The sector has faced many challenges and I am sure the terrorist threat will be with us for quite a while causing us to plan, prepare and advise those we look after as we face the ongoing challenges.

Those challenges were well represented by our distinguished speakers at our fantastic Annual Conference held a few weeks ago hosted by the Honourable Artillery Company. I believe it was our best gathering yet and so the marker is down for 2018 and I have asked Rick our Chief Executive to lead on the 2018 showcase event – I am sure it will be another example of innovation, professionalism and a pertinent themed event.

As I write this note your Board has just spent an intensive work day together, discussing and scripting our strategic way ahead and in the coming weeks and months you will see statements on the new web platform which I hope will be in tune with what your own needs are. We all agree that ‘membership’ is at the centre of everything we do whilst also having responsibilities to society and the sector more generally.

There is much to do and I know many of you are becoming increasingly engaged in our initiatives and activities. Many thanks for those who contribute with time and effort and those who support in whatever way they can.

May the coming months be ones of peace and prosperity for you all as Christmas approaches and let me stress that your Institute is there for you so do make contact whenever you need advice or support. Wherever possible we will always give it!

Garry Evanson MSc BA PgDip PGCE CSyP FSyI
Chairman, Security Institute
E: chairman@security-institute.org



COMING UP IN THE NEXT COUPLE OF MONTHS

- | | |
|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2
Nov | 'Security Twenty17' at Park Inn, Heathrow. More than 70 exhibitors and conference - free for delegates. <u>MORE</u> |
| 2
Nov | 'Planning Today for a Secure Tomorrow' at BRE Watford. Syl and BRE working together. <u>MORE</u> |
| 13
Nov | Syl CPD Seminar in Warrington organised by the Syl Nuclear SIG on 'Threats and Vulnerabilities' <u>MORE</u> |
| 13
Nov | Closing Date for entries for 2018 OSPAs. <u>MORE</u> |
| 14
Nov | Global MSC 2017 conference and exhibition in Bristol. Come and meet MMAG members James Walker & James Morris. <u>MORE</u> |
| 16
Nov | Syl Remembrance members evening at the HAC, London listening to DC Craig Mackey <u>MORE</u> |
| 22
Nov | Syl Strategy Workshop in London on developing fresh approaches for violence reduction. With Bill Fox & SIA. <u>MORE</u> |
| 22
Nov | Security Excellence Awards at the Hilton Hotel, Park Lane. Free ticket offer see P.5. <u>MORE</u> |
| 29 - 30
Nov | Meet us at UK Security Expo at Olympia. We need help to run our exhibition stand and enjoy a cracking exhibition and conference. Free ticket offer see P.5 <u>MORE</u> |
| 14
Dec | Syl Christmas Party pub night in central London. SAVE THE DATE! Last year 92 members had a cracking time. Can we make it to 100? |



Don't forget

Follow us on @syinstitute to get all the latest on events and breaking security news.

Your Refreshed Security Institute

We are continuously looking at ways and means in which to extend our reach and impact on the UK's security industry and this year we are undertaking our largest communications project to date. In April this year, we engaged with a brand and marketing agency to review every element of the Institute communications, in order to further grow our membership, industry influence and brand voice. We have many exciting things to tell you about in the coming months, starting with the new look logo.



Branding

The Security Institute's refreshed branding holds a modernised, contemporary feel, whilst retaining strong links to its history.

- ◆ The compass pictogram represents the institute as a pioneering organisation ... boldly leading its members to continual professional development.
- ◆ The compass points, held central to the circle represents the targeting of security threats.
- ◆ The logotype to the right of the logomark provides a subliminal outline of a key, and a further reference to unlocking the potential for its members and the UK security industry.
- ◆ Grey represents formality, sophistication and practicality, whereas, the blue symbolises stability, trust and intelligence.
- ◆ Combined, the new palette creates a professional and timeless brand appearance.

We will shortly begin roll-out of our Supporter and Corporate Partner logomarks, and you should already be seeing our new logo and CPD logos appearing on external exhibition and conference promo.



We will be writing to you separately about the Supporters logo, but in the meantime if you have any questions about the new logomark and its use, please contact di@security-institute.org.

Dr. Alison Wakefield wins Imbert Award



Dr Alison Wakefield was the 2017 winner of the annual Imbert Prize presented by the Association of Security Consultants at CONSEC, their annual conference held on 12 October. She was nominated by the Security Institute for a whole host of reasons, not least of which her significant support to the entire security sector, both at micro and macro level.

Her track record of accolades is impressive. She has been in the top 4 influencers on the IFSEC Global “Top 50 most influential people in Security” for the past 3 years in a row. She has been runner up in the Women in Security Awards in 2015 and 2016. Her altruistic nature is all too often taken for granted as is her infectious enthusiasm for security in its many forms.

Don Randall, Chair of CSSC said “Alison has been integral to security initiatives for over 10 years giving academic and practical advice for the good and benefit of all. At the Step change summit, she rallied the Portsmouth University analyst team in order to capture key inputs that essentially led to the development of the six focus workshops that will influence the UK national counter Terrorism strategy for the next 3 years. This is a typical example of Alison’s regular contribution.”

All in all, Dr Alison Wakefield has been a thought leader and influencer not exclusive to any one organisation or working group. Her academic leadership at the Security Institute is only a fraction of the total sum of her efforts year in, year out.

MEMBER OFFERS: FREE TICKETS

We have two free ticket offers this month—email andrea@security-institute.org to be in with a chance of winning. The winners will be announced on Friday 10th November.

1. Join us for the **Security Excellence Awards** in the Hilton Hotel, Park Lane, London. This black-tie dinner and awards ceremony is always very well attended, and the ticket includes champagne welcome drink, 4-course dinner with wines and fun after-Awards entertainment. This ticket is worth £359.
2. We have one two-day pass for the **Global Counter Terrorism Conference** (RRP £479) which takes place within UK Security Expo at Olympia on 29th/30th November. Read full details of the programme [HERE](#). If you don’t win the ticket you can still purchase a place at this conference at a special 25% discounted price.

“ The future looks bright. Continuous professional development (CPD) is the mantra”

Chief Executive

Rick Mounfield

In my last editorial, I was alluding to the brand refreshment and the development of the new website. Well, now its all in full swing, the brand has been well received and the website is under development with a completion date at the end of November. The reason for launching a new website as a Beta site alongside the old website was an operational necessity. The features in the new website need to be tailored carefully. With a new members area, the implications of GDPR mean that we need to consider the legitimate interest and consent of our members receiving communications from HQ. What you, as a member, are happy to have listed in the secured members area will be yours to dictate. No longer will you be required to call the Security Institute office for a new password when you lose it; you will be able to generate your own using the listed email address and security questions. Other new functions will include a replacement e-commerce “shop” where events and merchandise can be purchased. The website will automatically generate and email you a receipt! The knowledge centre is being overhauled and you will be invited to submit documents and papers that you have written that you feel would be of benefit to other members. It’s vital, in my opinion, that we leverage you our members and maximise the outstanding skills that we hold collectively as a group. Only with your input can we hope to raise the capability and professionalism of our membership and the wider security community.

Respected, Recognised, Professional

In the past 3 months, we have been actively engaging members with huge successes. From the annual conference in London to regional events, networking and collaboration across the globe, all made possible by the selfless commitment of a large number of members, corporate partners and Governmental partners. The future looks bright. Continuous professional development (CPD) is the mantra and the strap line from our manifesto has seen a resurgence as a result. Respected, Recognised and Professional are the three core aims that we want. You deserve to be respected and recognised because you are professionals, dedicated to CPD and adding value to the wider Institute membership. I know there is capacity for more and I urge each of you to engage when you can, give us your opinions, expertise and engage fully with the community.



Looking forward

The focus for HQ in the next period is to take the strategic priorities decided by the Board of Directors this week and turn them into operational successes for the good and benefit of the industry and specifically, our members. We are planning a diverse mix of events in all regions. Social, CPD workshops, Charity, Awards, and even a few Golf days. All delivering the opportunities you need to stand out from the crowd. We are forging ahead with our academic aims, aspirations to engage with more IA/ Cyber security specialists as well as promoting Chartered Security Professional status.

This week we initiated a discussion that aims to promote a career development pathway for frontline security officers in order to inspire careers in security. With engagement from great security companies, academics and the SIA, we have great hopes to develop a tangible benefit for some of our industry's unsung heroes.

There is a real buzz around the Security Institute these days and it is being noticed in a wide range of security sectors. If you know of someone who would value being validated and accepted as a professional, why not introduce them to your Security Institute?

Warmest Regards

Rick Mounfield CSyP FSyI
Chief Executive, Security Institute
E: rick@security-institute.org
M: 07850 445867

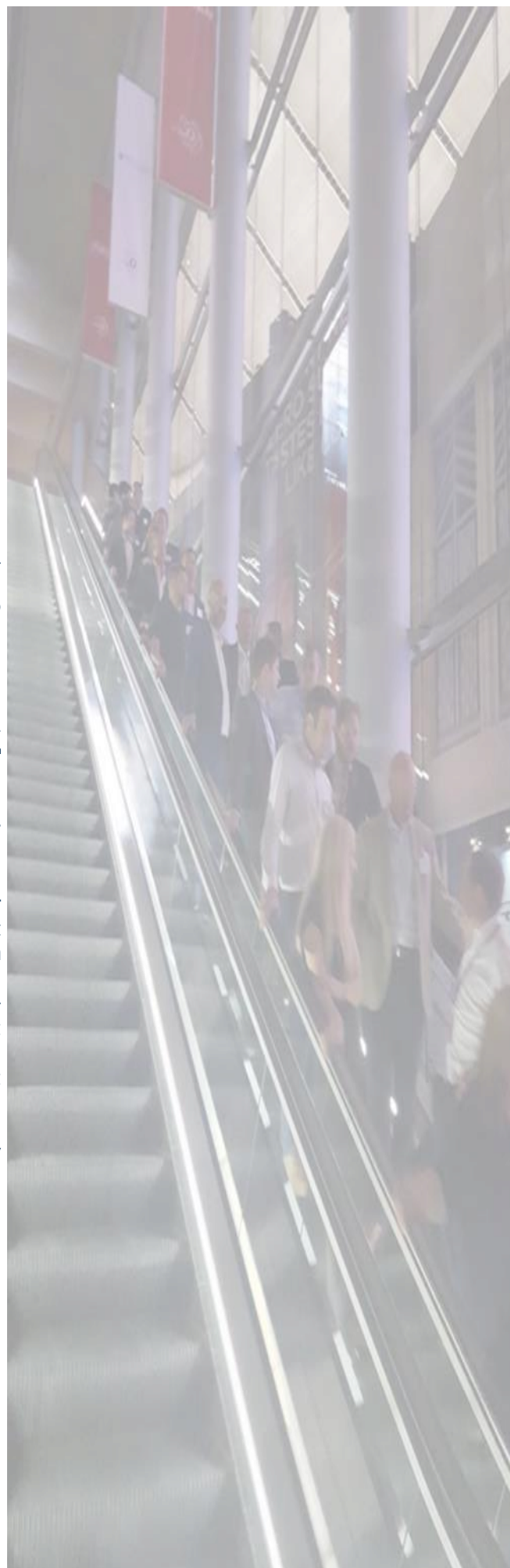
Spotlight on Young Members Group

Alex Nunns joined the Institute in February 2017 with no previous security experience. Alex is currently studying MRes Anthrozoology at Hartpury College in Gloucestershire, and is writing his post-graduate dissertation on wildlife crime. He is also the 2017/18 President of the Police Society and runs the society Twitter account. He hopes to pursue a career in the Police Service or HM Customs, with a view to work in the protection of wildlife.

I joined the Institute to meet other people who had an interest in security and law enforcement, as this is a field I want to enter after University. I was made to feel very welcome by Paula and the membership team who were quick to tell me about the Young Members Group. I contacted James Sarnier to inform him that I'd joined the YMG and was keen to be more involved. After having met with James for a coffee, he invited me to come along to the next gathering and meet everyone, so I accepted and attended my first YMG event on August 30th at the O2 Arena in London.

I was first welcomed with drinks upon arriving at All Bar One inside the O2. I felt that the committee members were very approachable and were also very quick to welcome me to the event as a first-time attendee. The tour itself, which was led by the O2's security management team, including their Head of Security Richard Latham and Security Manager Raja Qadri, was focused on crowd safety and the day-to-day security operation. It was especially interesting to hear that the security team not only manage the various challenging aspects of stadium and event security, but how they also have a major part to play in protecting the wider community, including surrounding shops, bars and restaurants situated in the arena's outer circle. I found the tour exciting and highly valuable.

The networking drinks, which took place after the tour, gave me the opportunity to speak with experienced professionals about my career goals, and current research and activities. To conclude, it was an extremely enjoyable event, and I certainly learnt a lot. It made me think how important it is to have the YMG within the Institute, or any industry for that matter, as it encourages young professionals to get involved with events and learn more about their industry and profession, as well as meet other likeminded people. It also offers a good network for discussing and reflecting on career development and future goals. I would certainly recommend this group to anyone interested.





**YOUNG MEMBERS GROUP
AT THE O2**
30 Aug



Security Culture in a World of Emerging Threats

An overview of our annual conference

We had our best attended conference at the Honourable Artillery Company in London earlier this month - the annual event that brings together so many facets of our sector to debate, share and exchange views from security experts. Here are just a few of the challenges raised by our speakers during a full and balanced programme.

Andrew Nicholls, Deputy Chairman and conference organiser, welcomed everyone to the 10th Annual Conference, particularly the 32 new members attending for the first time - coincidentally this was the total number of delegates at the very first event in Exeter! Baroness Henig CBE, Institute President was very encouraged to see well over 200 people in attendance, and spoke about the growing membership (now over 2,500) and the strategic group membership arrangements in place with the FCO, the CAA and the MoD. Commenting on the findings and challenges published in the latest SRI report from Perpetuity Research, she also called upon the Institute to work with the SIA to raise standards within the private security sector, which would also enable meaningful relationships to be built between us and the police. Should project Griffin be a pre-requisite? Is SIA basic training fit for purpose? Today's challenges, tomorrow's threat.

As Conference Chairman, Prof. Martin Gill steered us through a packed programme and in relation to the perceptions covered in the latest SRI report, urged the security world to speak up about how good we are. What clients pay for services is not always comparable with the excellent service they receive.

The opening speaker was Commissioner Ian Dyson QPM, City of London Police. He concentrated on two aspects - the evolution of terrorist threats in the UK from the ring of steel in 1993, through Prevent/Pursue/Protect/Prepare, to the simplistic but deadly approaches adopted during the London attacks earlier this year - stating nothing seems to drop off the terrorist's agenda, and today's terrorists have no interest in their own survival. Commissioner Dyson reminded us that the CTSAs in every UK police force were there to help and support, and that table-top and practical exercises were key to refining responses to dynamic security events. His second theme was on cyber issues since 70% of fraud is cyber-related and asking who was responsible for handling cyber crime attacks? He urged everyone to use guidance prepared and issued by the recently launched National Cyber Security Centre.

Our next speaker was Matthew Drew of Rolls Royce who have 400 sites worldwide with over 50,000 employees. He believes security is a behaviour not a function, and it is this collegiate approach that delivers results worldwide. The biggest challenge is getting staff to understand the expected behaviour and influencing (in particular) senior leadership, so that they don't feel that "security is being done to them". With only 3 companies building aircraft engines worldwide, the sustained multi-faceted attacks experienced need a comprehensive, robust and energised approach from all employees.

Given that the Conference was held within 24 hours of Monarch Airlines ceasing to trade, everyone appreciated the CAAs commitment to the conference and in David Elbourne stepping in to speak at the last minute. With examples of the regulations and compliance being developed to provide a holistic approach to security, success in risk management will come when "we are doing the right things not because the Regulator told us too". He asked why security is deemed to be the remit of one department when it is everyone's interest to prevent intrusion at an airport?

Dr. Rachel Anne Carter used Warren Buffett's quote about preparedness. "Risk comes from not knowing what you are doing. Price is what you pay. Value is what you get. Someone's sitting in the shade today because someone planted a tree a long time ago." She urged everyone to de-silo the security sector and learn to work with insurers, to engage. She believes there are two types of companies—those who have been hacked and those that will be hacked.

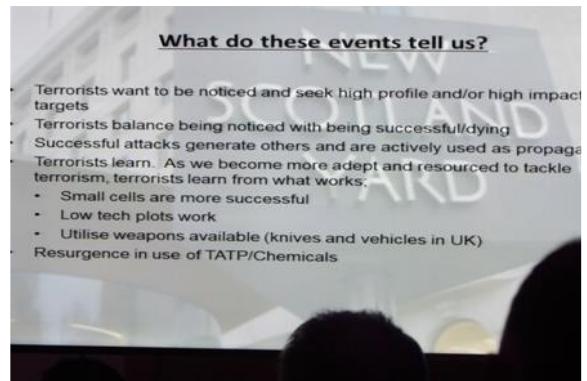
The final speaker of the morning was Allan Burnett QPM of SecuriGroup, who spoke of the ways in which police and security work together, perceptions and opportunities. He highlighted a number of good ways in which information was shared across the police and private sector, but countered that with examples of poor engagement and low professionalism. Many of his words hit home, including "The security sector does not always charge a fair price" and "The cost of (private) security does not reflect the quality that is out there!". His challenge to conference was "Let's see ourselves as others see us".

CONT/....



SECURITY INSTITUTE CONFERENCE 2017





SECURITY INSTITUTE CONFERENCE 2017



The opening of the afternoon session was very colourful, with a Pikeman and Musketeer dressed and equipped as members of the HAC would have been in the 1640s joining Andrew and Lady Ruth on stage. This formed a great backdrop to the presentation of Certificates of Appreciation to the MoD and CAA for their commitment to Group Membership schemes, and to new Corporate Partners Northcott Global Solutions and Guarding UK.

Delegates were then treated to a special showcase screening of the ITN Productions / Security Institute collaboration 'Creating a Security Culture' accompanied by bags of popcorn. Simon Shelley of ITN Productions spoke about the passion and dedication of people in the sector, and that initially he had been unsure about the level of collaboration he would find. He believes the general public perception of security focusses mainly on physical security aspects whereas there is so much more to it, and better communication about the breadth and depth and competence of those in the sector is needed.

The full programme available in eight modules is available [HERE](#) .

Speaking from RUSI—the oldest think tank in the world— Dr. Andrew Glazzard OBE focussed on the cultural aspect of the conference title, and brought a fresh perspective with two different definitions of culture: broad (what we do and how we do it in society) and narrow (what we imagine - fine arts, music etc.). He asked us to consider how we might use culture to meet our security needs.

Peter Spindler delivered a sometimes shocking presentation on child abuse - reminding everyone that historic cases are NOT historic for the victims. Whilst providing statistics on the past, present and unfortunately future of child sex abuse reports, he urged us all to help safeguard the vulnerable and minimise the threat, risk and potential for harm. He pointed out that whilst millennials have grown up with the culture to report abuse, older generations still struggle with that concept. He wants us to create a culture of curiosity and scrutiny and challenge if we see suspicious acts - it's the same message as See it, Say it, Report it.

The next speaker was Rick Cudworth of Deloitte who talked to us about the crisis lifecycle and whether there is a one-size fits all approach. He spoke about the differences between Issue Led Crisis and Incident Led Crisis, and reminded us of the definitions in BS 11200:2014 Crisis management – guidance and good practice which offers direction to help management plan, establish, operate, maintain and improve their organizations crisis management capability. The development of crisis management capabilities should be a regular activity that is proportionate to an organization's size and capacity, and the response appropriate to the crisis.

Our final speaker of the day was DCS Clarke Jarrett of Counter Terrorist Command, Metropolitan Police Service. He presented a sobering summary of the 2017 UK terrorist attacks and the reasoning that has led to a step change in the approach taken by police handling these attacks. With so much information available so quickly, it can be difficult to assimilate what is correct but DCS Jarrett urged everyone to make sure employees understood what to do and where to go in the event of an attack, including evacuation if appropriate. Run - hide - tell is as current now as it ever was.

In closing the conference Garry Evanson highlighted how each word in the title of the Conference could be interpreted in many ways to the security professionals in the room, and this only goes to show how diverse a sector and an Institute we are, and how big the challenge is.

Once the speaker programme had concluded delegates enjoyed networking drinks and raised money for Chairman's charity Emerge Poverty Free. Delegates were also able to look at the prototype of the new Institute website, and the new logo, branding and marketing stand was unveiled.

The Institute enjoyed a tremendous level of support from our sponsors for which we are very grateful. Insafe International were Gold sponsors and brought a selection of hardware for members to see. Silver sponsors were iComply and Nedap, both of whom demonstrated their products and Bronze sponsors were Dallmeier UK, Esoteric, Gallagher, Integral UK, Paxton, Poppleston Allen, Webeye, SelectDNA, Yale and Zaun. We really appreciate their support - not just financially but in being so approachable offering advice and guidance, and donating promotional items for the delegates to take away.

Copies of presentations are available on our website where permission to publish has been received.

Spotlight on

Institute Events in November

Conflict & Violence Reduction Strategies

Challenges and Opportunities for the Security Function

Date: 22nd November 2017

Venue: The Hallmark Building, 105 Fenchurch Street, London EC3M 5JG

Time: 9.30am—4.30pm

Price: £20 for members, £25 for non-members

BOOK NOW

Violence continues to be a high risk area for security functions and operatives, especially in retail, events, the night time economy and healthcare.

Risks vary by sector and can be complex and dynamic, requiring a combination of strategies to achieve safer outcomes.



Some security roles and activities carry inherent risks of harm to both security operatives and the people they sometimes need to engage and control. Tragedies are too common and the impact on people, families and businesses can be devastating.

The Security Institute is pleased to host this specialist event addressing this key area of personal and business risk. It will provide an update on a major national initiative and practical organisation based strategies to reduce conflict and violence. Delegates will explore a risk and needs based approach that respects the different needs of each Sector and Client Contract, and better prepares our services and frontline staff to manage risk situations in a safe, effective and professional manner.

Facilitators: The event will be facilitated by:

- ◆ Dave Humphries, SIA Director and Strategic Lead for Violence Reduction for the UK Government Regulator. An Initiative engaging employers, key agencies and sector bodies.
- ◆ Bill Fox, Chairman of Conflict and Violence Reduction Specialists Maybo
- ◆ Noel Walsh, Partner at Law Firm Weightmans and one of the UK's most experienced Lawyers on matters of Work Related Violence.
- ◆ Robbie Hawes, Safety, Security & Licensing Manager at McDonalds Restaurants, who will share McDonalds comprehensive approach and training in dealing with challenging behaviours.

Who should attend: The Workshop will be of value to security and risk managers at all levels, from corporate leads, trainers and advisors to operational managers dealing with localised issues.

This event will help delegates identify the best combination of measures to deliver results for their organisations and clients.

Programme Content:

The programme will combine subject matter expert inputs with activities and discussions to allow delegates to explore their own work based challenges and test ideas they can take back to their organisations.



Remembrance Evening Event

Date: Thursday 16th November 2017

Venue: HAC, City Road, London EC1Y 2BQ

Price: £40 include a supper and charity donation



Hear his personal views on the challenges that have faced us all in the wake of the terrorist attacks earlier this year.

Sponsored by Integral UK

6.30pm Arrival and Refreshments

7.00pm Welcome and Introduction. We pay our respects.

7.10pm VIP Speaker: Deputy Commissioner Craig Mackey

8.00pm Cheese and Wine, and networking

BOOK NOW

Regional CPD Seminar Threats and Vulnerabilities

Date: 13th November 2017

Venue: Park Royal Hotel, Stratton Road, Stratton, Warrington

Time: 10am - 4pm

Price: £20 for members, £25 for non-members



Organised and hosted by the Security Institute Nuclear Special Interest Group, this CPD seminar will provide briefings on a range of topics including the human factor, personal professional development, the insider threat, cyber security and technical solutions.

Another great regional seminar in the North open to Security Institute members and guests.

Subjects/Speakers

- ❖ Garry Evanson
- ❖ Rick Mounfield
- ❖ Martin Smith
- ❖ Chris Englefield
- ❖ CPNI speaker
- ❖ NCSC speaker
- ❖ Bill McGlennon
- ❖ Gallagher Security

Sponsored by Sellafield and Gallagher Security

BOOK NOW

Spotlight on

Wes Thomson

When talking about security most practitioners conjure up images of CCTV or manned guarding, not ex-military personnel tracking poachers' tracks across some of the vastest habitats in the world in order to protect some of the world's most critically endangered species. Yet for Wes Thomson, founder and Chief Executive of the international charity Veterans for Wildlife, this is his line of security.

In Africa, a rhino is killed every eight hours for its horn and every 15 minutes an elephant is killed for its tusks. These animals are being slaughtered faster than they are able to reproduce, meaning that if something doesn't change these species will be extinct in the next 10 to 15 years. This is where Veterans for Wildlife comes in. The charity enables and empowers veterans to aid in the prevention of wildlife crime. This is done through a variety of projects that pivot around training, supporting, and mentoring rangers and entities on the front lines. And although Veterans for Wildlife volunteers are never armed or do active anti-poaching work, the work they do can be seen to make all the difference, as is evidenced by the feedback from the rangers and entities they are partnered with.

As the wildlife crime landscape becomes more and more complex, with the illegal trade in wildlife now being the fourth largest criminal enterprise globally and having links to organised crime syndicates and terrorist networks, the organisations on the front line become more thinly stretched for manpower and resources. Veterans for Wildlife volunteers deploy to improve the operational effectiveness of these organisations through the building of capacity and by filling critical resource shortfalls.

In Veterans for Wildlife's first year of operations, they were able to form five strategic partnerships which enabled the charity to conduct seven projects, equating to 3240 volunteer hours on the ground, and training over 60 anti-poaching rangers. One example of a project completed was the Black Mamba Senior Command Course. The Black Mamba's are the world's first majority female anti-poaching unit working out of the Greater Kruger National Park. In an ever-changing environment, the Black Mambas decided to increase operational effectiveness by employing a hierarchical structure within their team, starting with the selection and training of the first ever Black Mamba Sergeants. Veterans for Wildlife was approached to select and deploy two veteran volunteers to design and conduct the training course. The team were followed out by Forces TV who subsequently produced a news piece on the project-

<http://www.forces.net/news/army/british-army-veterans-put-black-mambas-through-paces>





Wes is an ex British Royal Marine himself who was born in South Africa and spent much of his childhood in the African bush. He first recognised the opportunity for ex-service personnel to transfer their skills, knowledge, and experience onto anti-poaching rangers and wildlife crime prevention entities on a trip home. Wes fully acknowledges that the environments many of the volunteers would have worked in are not the same as that in the African bush, however many of the skills rangers now use in this new form of green militarisation, such as weapons handling and emergency medicine, are universal.

Veterans for Wildlife was founded as a direct result of the drastic increase in wildlife crime, particularly elephant and rhino poaching, and the charity is most active in South Africa, home to more than 40% of the world's rhino.

Of course, the benefits do not only flow one way, and the volunteers that are involved with the charity get just as much out of the experience as the partner organisations in the form of unique personal and professional experiences. Veterans for Wildlife are also supported by some of the best security, risk, and medical training providers in order to allow their volunteers with training opportunities at highly preferential rates. Wes fully understands the importance that the veteran volunteers play in the success of the charity.

As many charity's do, Veterans for Wildlife rely heavily on the goodwill and support of their donors. The majority of the charity's funds are raised through membership fees as well as through fundraising events, such as the 2017 Golf Day and Gala Dinner, hosted by Darren and Anna Gough on the 2nd November in London. The charity also has many other fundraising events such as runs, walks, and cycles. As none of the charity's management personnel, including Wes, are paid for their time or effort towards the charity, Veterans for Wildlife ensure maximum funds go towards achieving its charitable objectives of empowering veterans and preventing wildlife crime!

LOOK WHO'S JOINED

Congratulations to everyone who has joined the Institute in August and September —you are very welcome. We look forward to meeting you at events and exhibitions, and reading your contributions in the newsletter and on our LinkedIn group. Introducers earn £20 member credit and 1 CPD point for each introduction are shown in red

Affiliates

Brett Ennals Centro Personnel

John Boorman Genie CCTV

Philip Mason BRE Global

Graduate

Stuart Mitchell Dounreay Site Restoration **Chris Bell MSyI**

Associates

Darren Woollard ASyI Knight Frank LLP

Indy Padham ASyI Eaton Corp **Barry Forsyth MSyI**

Chris Peerless ASyI FCO

Jo Colley ASyI FCO

John Cane ASyI FCO

Lee McLoughlin ASyI FCO

Paula March ASyI FCO

Roddy Drummond ASyI FCO

Iestyn Williams ASyI Metropolitan Police Service **Neil Evans MSyI**

Jonathan McGurgan ASyI Office for Nuclear Reg'n **Steve Skelton CSyP FSyI**

David Guy ASyI FCO

Jolyon Alderman ASyI FCO

Kurt Sutherland ASyI FCO

Mark Lowen ASyI FCO

Rick Davies ASyI FCO

Simon Atkinson ASyI FCO

Members

Andy Shaw MSyI RICS

Andy Shaw MSyI Ultimate Security Services

Bill Stables MSyI FCO

Chris Heathcote MSyI ABC/Costain

Carl McConkey MSyI HM Forces **Harry Harrison MSyI**

Damian Griffiths MSyI G4S Secure Solutions Afghanistan

Gavin Jones MSyI BRE Global **Gareth Hulmes MSyI**

Helmey El-Aasar MSyI Corps Security

John Prunty MSyI Diageo **Andrew Nicholls MSyI**

Jamie Dean MSyI

Kevin Jewell MSyI Surrey Police

Karl Gibbs MSyI Worldpay

Nigel Davies MSyI Salisbury Security Services

Nikolaos Lalazisi MSyI OPAP S.A.

Paul Stanley MSyI Prvince of British Columbia

Paul Ephgrave MSyI Claridge's Rick Mounfield CSyP FSyI

Robert Hogg MSyI AIRBUS

Richard Barclay MSyI **Rick Mounfield CSyP FSyI**

Shane Heath MSyI **Warren Tilbrook MSyI**

Willem Kempen MSyI Erinyes Iraq

Angie Clarke MSyI Metropolitan Police Service **Rick Mounfield CSyP FSyI**

Andrew Todd MSyI The Royal Household

Charlie Fyffe MSyI **Peter Lavery FSyI**

Craig Beeforth MSyI HM Forces **Rick Mounfield CSyP FSyI**

David Whiting MSyI UK Safety & Security **Jim Neal MSyI**

Frank Belger MSyI AECOM

George Foster MSyI Intelligent Protection Int'l

John Lynes CSyP MSyI The Royal Household

Jamie Morrall MSyI IFM Bolton **Steve Coulson MSyI**

Jay Hicks MSyI Athena Risk **Peter Houlis CSyP FSyI**

Jonathan Thomson MSyI Metropolitan Police Service **Neil Evans MSyI**

Lee Kibble MSyI Ladysmith Rick Management **Frank Cannon CSyP FSyI**

Nicholas Dore MSyI Metropolitan Police Service **Scott Walker MSyI**

Peter Campbell MSyI BP Exploration Operating Co. **Colin Walker MSyI**

Peter Spindler MSyI Peter Spindler Associates **Garry Evanson CSyP FSyI**

Richard Strudwick MSyI Anvil Group Int'l **Nigel Carpenter FSyI**

Richie Bennett MSyI MoD **Richard Medland MSyI**

Steve Cook MSyI Metropolitan Police Service **Doug Cook CSyP FSyI**

Warren King MSyI Safeguard Security (BYO)



Revalidations to Associate

Martin Rumball ASyI, Self-employed IT professional/CP
Operative

Revalidations to Member

Cecille Reid MSyI Sellafeld

John Caden MSyI John Caden Security & Investigations

Mark McLeod MSyI Holdfast Security

Tony Morgan MSyI Lock-It&go

Tracey Gilliland MSyI Natural Resources Wales

Wayne Smith MSyI Northern Gas Networks

Gordon Christopher MSyI Control Risks

Ken Hill MSyI Office for Nuclear Regulation

Neil Shanks MSyI St. Andrews Healthcare

Rick Trauernicht MSyI Colt Technology Services

Vinod Gupta MSyI

Revalidations to Fellow

Adrian Nessel CSyP FSyI OSCE

Peter Houlis CSyP FSyI 2020 Vision Systems

Gary Mort FSyI NuGen

Reinstatements

David Meech MSyI Aspers Group

Michael Harris FSyI

STUDENT MEMBERS

Via the Security Institute Distance Learning Programmes

Angie Kitchen

Charlotte Watt

David Gordon

Gary Stocks

John Conroy

Lourens Willemse

Tasadduque Rauf

Via University of Leicester

Oliver Camilleri

From other Routes

Madeleine Smith

Durham University

“For employers, apprenticeships develop a motivated, skilled and qualified workforce, whilst improving productivity and reducing costs”

The Security Institute and The National Apprenticeship Service

We have met with the National Apprenticeship Service following an invite to discuss how they can work with us to support members. What became very clear from the meeting is there have been some significant changes for apprenticeships and how they are funded, and we now have a dedicated relationship manager in the National Apprenticeship Service to help us bring relevant information about apprenticeships to members.

This is the first article in which we are working with the National Apprenticeship Service to bring you information about apprenticeships.

What are apprenticeships?

An apprenticeship is a real job with training. It is a way for individuals to earn while they learn gaining valuable skills and knowledge in a specific job role. Apprenticeships are available in 1,500 occupations across 170 industries including providing security services, cyber and security technician or analyst. Businesses of all sizes and sectors in England can recruit an apprentice and they can last anything from 12 months to 4 years. Employers can offer apprenticeships to new employees or use them to develop the skills of existing employees.

How do they work?

A training organisation – college, training provider or university – will work closely with you to ensure that the apprenticeship offered is the most appropriate for the individual's job role, whilst reflecting individual employer and learner needs. Most of the training is on-the-job, working with a mentor to learn job specific skills in the workplace. Off-the-job training will depend on the occupational area, the training organisation and the requirements of the employer. This training may be delivered in the workplace, through 'day release' or at premises away from the working environment. On completion of the apprenticeship the apprentice must perform tasks confidently and completely to the standard set by the industry.



Funding

You can get help from the government to pay for apprenticeship training. The amount you get depends on whether you pay the apprenticeship levy or not. You pay the levy if you're an employer with a pay bill over £3 million each year.

If you don't pay the levy - You pay 10% towards the cost of training and assessing your apprentice. The government will pay the rest (90%) paid directly to the apprenticeship training organisation.

If you have fewer than 50 people working for you and train a 16-18-year-old apprentice, you will not have to make a contribution towards the cost of training. The government will pay 100% of the cost of the training to the training organisation.

Hiring your apprentice

When you have decided to recruit an apprentice, the training provider will manage the recruitment and training programme for you and also identify any financial incentives you may be eligible for.

Apprenticeships in devolved administrations

Contact the relevant apprenticeship authority to discuss apprenticeship support and funding if you're an employer in:

Scotland

Wales

Northern Ireland

The National Apprenticeship Service reports

- ✓ A productive economy needs advanced skills. High quality apprenticeships are essential to support employers and to help our economy to prosper in the years to come. The apprenticeship route offers the ideal opportunity for people to get ahead while earning a wage.
- ✓ For employers, apprenticeships develop a motivated, skilled and qualified workforce, whilst improving productivity and reducing costs. A total of 2.4 million apprenticeships were started in England during the last Parliament.
- ✓ If you would like to know more about employing an apprentice contact the National Apprenticeship Service on 8000 150 600.

Chartered Security Professional

IS CSyP FOR YOU?



Read on for feedback from real CSyPs

This month we've asked some of the 130 current Chartered Security Professionals about their reasons for their reasons for applying to become a CSyP, and whether in hindsight it was worth it.

Why did you decide that Chartered Security Professional was right for you?

- | | |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jon Lorimer | I decided to become a CSyP because it is a visible accreditation which identifies that the individual with such an accreditation is a knowledgeable and experienced security professional. |
| Stephen Bell | It was the next natural progression in my Continuing Professional Development. I viewed achieving my chartered status as both a professional and a personal goal. |
| Bill Stables | The independent accreditation implied by attaining Chartered status in any profession is fundamental; when you add potential risk to life activity it becomes a vital. I was keen to have this level of qualification so it provided an externally audited record of my experience. In addition it encourages CPD and prevents me becoming static. |

Has being a Chartered Security Professional made a difference?

- | | |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Peter Page | CSyP has made all the difference to me in a global industry that is evolving at a faster pace than ever before. It adds credibility and is seen as the benchmark of excellence and professionalism. CSyP is regarded as an achievement that is worth the effort involved to obtain and not simply a 'tick-box'. |
| Alan Crowdy | Being a member of the CSyP was responsible for my employment into a new FTE role at Horizon Nuclear Power as the Senior Nuclear Security Assurance Inspector. |
| Stephen Bell | It has given me parity with my colleagues in the management team, for example the Architectural Manager and Engineering Manager who have chartered status with their professional bodies. |

What would you say to anyone thinking about applying?

- | | |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chris Lawrence | Go for it, BUT consider the bigger picture, it is not just about how well you think you perform in your current role. |
| Bill Wyllie | If you feel that you qualify, do it without delay. Not only for your own sake - for recognition, and all that that brings - but also for the good of the profession as a whole. Let employers, clients and the public see that the profession of security is a very real one, in which the serious players are of the calibre normally associated with members of chartered professional bodies. |
| Charlie Swanson | The Chartered strategy is the epitome of security professionalism, and should be recommended to all aspiring Security Managers and Practitioners. |
| Dr. David Boyd | Please do – The process may appear daunting, but stick with it. Other chartered registrations are just as demanding and all are issued under Royal Charter. |



2018 UK Outstanding Security Performance Awards (OSPAs)

Nominations are now open

Following the huge success of the inaugural UK OSPAs earlier this year, the awards will be returning for a second time in 2018, with the ceremony taking place in London on 1st March.

Entry to the UK OSPAs is completely FREE and open to companies, teams and individuals who have performed at an exceptional level. You don't have to be a member of an organisation or association to enter - the nomination process is straightforward with only two simple questions to answer.

Nominations are open until the **13th November 2017** and submissions are invited in the following categories:

- Outstanding In-House Security Team
- Outstanding In-House Security Manager
- Outstanding Contract Security Company
- Outstanding Security Consultant
- Outstanding Customer Service Initiative
- Outstanding Security Training Initiative
- Outstanding Security Installer
- Outstanding Event Security Team
- Outstanding Security Partnership
- Outstanding Investigator
- Outstanding Cyber Security Initiative
- Outstanding Information Security Company
- Outstanding Security Equipment Manufacturer
- Outstanding Security Officer
- Outstanding Young Security Professional
- Lifetime Achievement Award

A panel of leading industry figures will select award winners from finalists and the UK OSPAs will be presented at a prestigious awards dinner to be held at the impressive 5-star venue, The Royal Lancaster, London on **1st March 2018**.

Read more about the OSPAs and how to enter [HERE](#)

If you, your company or someone you know has performed at an exceptional level enter now to be in with a chance to be formally recognised!

**The Security Institute are proud sponsors
of the Lifetime Achievement Award**

Institute at large

Out and About

Chief Inspector Umer Khan delivered a keynote speech at the Regional CPD event hosted by Alan Cain at Manchester Metropolitan University on 14 September.

Feedback was either very good or excellent for all speakers, and special thanks to the University and Paxton for their sponsorship.



Thanks to the fabulous team at Securigroup who hosted the Security Institute exhibition stand at Security Twenty17 in Glasgow on 5 September. We can honestly say we couldn't have done it without you!

Quite a team of CSyPs attending CONSEC in October (L to R) Rick Mounfield, Bob Martin, Bill Butler, Emma Shaw, Stephen Ackroyd, Peter Speight and David Gill. Aiden Anderson was also there, but probably preparing to deliver his presentation!



Policy change

New Terms for Retired Members

As part of our continued review of membership levels and responding to feedback, we have put in place a revised retired member category. For the Institute and its members it is important that we retain the vast experience that these members have and to acknowledge the support they have given the Institute, the profession and our fellow members over the years.

The eligibility criteria is;

- The member will need to be a Professional Member (Associate, Member or Fellow)
- The member will need to be a fully paid up member for the previous 5 years
- The member will need to declare that they are no longer in paid employment/work
- The member will need to be in receipt of a state pension

Through making these changes retired members are able to remain active in the Institute, stay connected, attend events, receive any electronic communications and to use (Rtd) after their current post nominals, however they will no longer be entitled to vote at the AGM or receive access to the 'Security Benevolent Fund'. In order to retain all membership benefits members can of course continue with full membership at the current fee structure.

We hope that our retired members will continue to be active by passing their experience to other members and will be encouraged to take an active part in the various voluntary and committee groups we have. Any members who have left the Institute over the last 12 months due to retirement will be contacted and asked if they wish to join this category. There is no cost associated to this membership level.

This new category is only available to members meeting the above criteria from 1 November 2017.



**DON'T MISS
KEYNOTE FROM:
UK Security Minister
Ben Wallace MP
Day One Global Counter
Terrorism Conference**

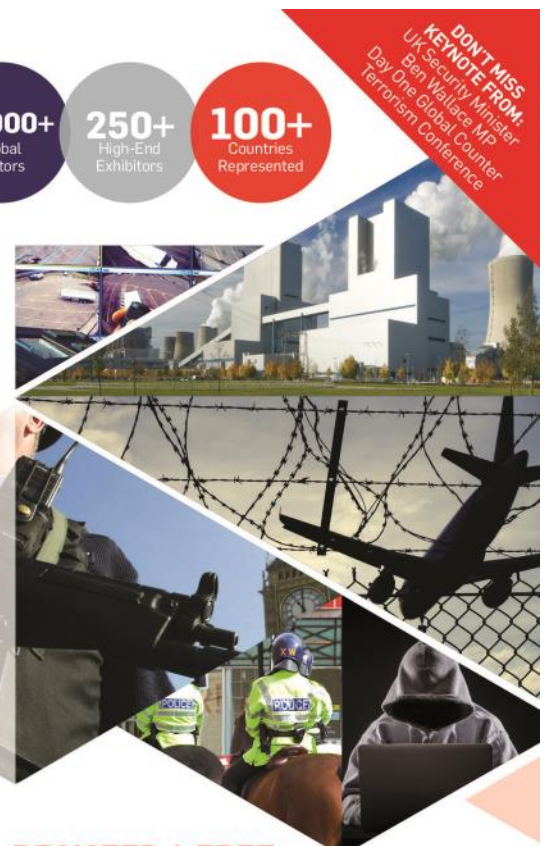
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The Security Institute is the leading professional organisation for the security sector. It provides validated membership, seminars, qualifications, career development (mentoring and CPD), networking, social events and a collective voice for lobbying. The Security Institute's qualifications in security management at Levels 3, 5 and 7 are delivered by Perpetuity Training www.perpetuitytraining.com.

The Security Institute administers the Register of Chartered Security Professionals on behalf of the Worshipful Company of Security Professionals.

Security Institute, 1 The Courtyard,
Caldecote, Warwickshire, CV10 0AS

t: 08453 707 717 (UK) t: +44 2476 346464 (From outside the UK)
e: info@security-institute.org w: www.security-institute.org t: @SyInstitute