

Faith Presbyterian Church
Austin, Texas



Sunday, February 12, 2017

2017 Annual Report to the Congregation

Faith Presbyterian Church
Reports and Agenda of the Annual Congregational Meeting
February 12, 2017
11:00 a.m.

ANNUAL REPORT TABLE OF CONTENTS

Pastor's Introduction to the Annual Report

Clerk of Session Report 2016

Internal Ministries

External Ministries

Building and Resources (BART)

Faith Food Pantry Annual Report

2016 Financial Report of The Church

2017 Adopted Budget

February 12, 2017 Congregational Meeting Agenda

Call to Order and Opening Prayer

Election of Clerk

Questions and Answers Concerning the Annual Report

Presentation of The Congregation's Mission and Vision

Presentation of Church Operating Budget for 2017

Presentation on Becoming a Reproductive Justice Congregation

Adjournment and Closing Prayer

CLASS OF 2017

Jean Frank
Judy Fox
Michelle Huddleston
Anne Wingler

CLASS OF 2018

Fred Dooley
Julia Ross
Scott Haring
Marilyn White

TRUSTEES

Kevin Lungwitz
Jack Scruggs
Jannet Smith

STAFF

Pastor:	Rev. Dr. Kyle Walker
Music Director:	Kathy Brotherton
Accompanist:	Sue Eun
Administrative Assistant:	Melissa Trimble
Church Custodian:	Howard Smith
Church Handyman:	Richard Vasquez
Nursery Attendants:	Becky Ruiz Skye Emmons

<u>Treasurers:</u>	George Green Barbara Arctur
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Pastor's Introduction

What breaks God's heart in our neighborhood? I've looked at Austin demographics and economics by precinct. Did you know that our church sits on the border between the wealthiest and poorest precincts in Austin? That's right.

I see homeless travel through our campus regularly. Sometimes they are able to catch some sleep under our roofline. We give them a little something from time to time and the stories run from veterans with PTSD to those with addictions and the mentally impaired in some way. There is a lot of pain in those eyes.

Our area of town is largely Latinx. Xenophobia is on the rise and fear for family members being deported and travel ability in the future being hindered is a real fear that boils over in silence in families all around us.

Those suffering addiction is epidemic. Austin is a vibrant young city. With that comes a level of substance abuse, however, I see the drugs getting harder and those using them coming from the mainstream of our city more and more each day.

Austin also has a problem with racism in a way that is harder to tackle. The racism of conservative white nationalism is easy to spot elsewhere because it is worn on their sleeve. The privilege and bias within progressive populations is a source of shame and defensiveness. So, it is harder in some way to talk about but it is in our local population, institutions, and conversations.

At the very same time, I'm proud of this church. Some of that is obvious to you I suppose. For instance, it is probably obvious to you that I'm proud of the stances our church takes out in the community and world. I'm proud that you don't privatize your faith such that we can't talk about what it means for the social, political, economic, and cultural realms of life. Jesus was and is a highly communal and political figure. I'm thankful for a church that is not afraid to let Jesus speak, even when it might be extremely uncomfortable what he has to say to us.

I'm proud of our church's hospitality. We have a big facility and a lot of cherished memories in every room and every space. Before I began here as your interim pastor, you began sharing your space with another congregation. This was a financial necessity. Many churches would have simply not wanted to share what they had worked so hard to build. I'm grateful that you built this church and yet

extend hospitality to another congregation. And I'm grateful for Wildflower helping us make ends meet and extending their ministries and community to include us in common projects.

I'm proud of our church's warmth. Visitors tell me how welcoming you are. Even when they may determine we aren't exactly what they are looking for, they leave with a high regard for the people of our church.

I'm also proud of this church's generosity. I would describe our stewardship style as a "minuteman" style. Minutemen were civilian colonists who independently organized to form well-prepared militia companies during the American Revolutionary War. They were also known for being ready at a minute's notice, hence the name. When I first viewed your budgets back in 2013, I feared whether the church could hang on. What I soon learned is that when you are aware of needs, they are answered...VERY GENEROUSLY. Back in 2015, you were asked to help bolster the exterior of our sanctuary. In three months, you raised that money and some. How do you do that?

Still, we have unrealized potential. How do we connect what breaks God's heart with all that we know we are proud about in our little church community?

Someone once said, "the last thing we need is another church in America." Ouch. If you can help me connect who we are with those things that break God's heart around us though, we can change that cynicism. People will be begging for us to flourish and for more churches and communities of faith to be everywhere.

Is that all it takes? I could complicate my answer and probably will in the coming weeks and months but instead, this time, I'll just say, YES.

Thank you for the privilege of journeying with you.

Kyle

Clerk of the Session Report for 2016

SUMMARY OF OUR CHURCH MEMBERSHIP AS REPORTED ON THE ANNUAL STATISTICAL REPORT OF THE PRESBYTERIAN CHURCH (USA)

Active members as of 12/31/15: **139**

During 2015:

Additions:	By Profession of Faith	0
	By Reaffirmation of Faith	0
	By Transfer of Letter	2
	Activated from inactive list	0
	By baptism	0
	<i>Total gain</i>	2
Losses:	By Death	5
	By transfer	2
	Moved to inactive list	0
	Dropped by request	0
	<i>Total loss</i>	6

Active members reported as of 12/31/16: **135**

New members: Patsy Johnson
Colwyn Dunlop

Baptisms: None

Deaths: Bill Dodson
Elsie Humphries
Doris Roszman
Verna Walsh
Mona Wright

ELDERS SERVING THE SESSION 2015

At the start of 2015, the following Elders were installed in two classes on the Session. In class of 2015-16 Paula French, Steve Hanson, Kevin Lungwitz, and Marty McDougal. Marilyn White was selected to replace Marty, who requested to be relieved. Thanks were extended to Marty for her service.

The class of 2016-17 consists of Judy Fox, Jean Frank, Michelle Huddleston, and Anne Wingler.

At a Congregational Meeting in October 2016, the following persons were nominated and elected to serve as Elders during 2017-18: Fred Dooley, Scott Haring, Julia Ross and Marilyn White (returning).

Thanks of the Congregation go to Paula French, Steve Hanson and Kevin Lungwitz who are rotating off the Session.

Steve Hanson continues to serve as Clerk of Session on an interim basis.

CHANGES IN OUR CHURCH STAFF

Pastor Dr. Kyle M. Walker continues to serve as our installed Pastor/Teaching Elder.

Melissa Trimble continued to serve as Administrative Assistant.

Music Director Kathy Brotherton continued in her duties.

Matt Everett resigned as pianist/organist. Jennifer Bindle had been hired to replace Matt, but left in early December. Sue Eun began serving our congregation in December 2017.

Continuing to serve in their volunteer positions were George Green as Assistant Treasurer and Barbara Arctur as Treasurer. Effective January 1, 2017, George and Barbara are trading positions.

Howard Smith continued to serve as custodian.

Richard Vasquez continues to serve as handyman.

Peggy Wilkerson resigned in July of 2016 and Jennifer "Sky" Emmons was hired to replace her. Becky Ruiz continues to serve as part-time nursery attendant.

Submitted by Steve Hanson, Clerk of Session, 2015-16

FAITH PRESBYTERIAN CHURCH
Internal Ministries Team
2016 Annual Report for February 12, 2017 Congregational Meeting

2016 Internal Ministries Team members: Anne Wingler (Chair), Steve Hanson, Michelle Huddleston, Kathy Green, Marty McDougal, Susan Sanders, Carolyn Scruggs, Jack Scruggs, Jim Stafford and Melanie Webb. Internal meets on the second Wednesday of the month, subject to change to accommodate members.

PURPOSE

Internal Ministries Team offers opportunities for religious education and Christian nurture as well as hospitality for our community's life and work together.

INTERNAL MINISTRIES SUB-TEAM

Worship Sub-Team oversees worship leaders, ushers, communion servers, audio/visual and sanctuary organizer. The team provides communion supplies, flowers, children's worship kits, changing of the banners, candles and pew cards.

The worship team also prepares the sanctuary for special services such as Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, Easter Sunday, Pentecost Sunday, Advent and Christmas Eve Service. The team also prepares services that include Volunteer Recognition Sunday, First Communion Sunday, Graduate Recognition Sunday, Third Grade Bible Sunday and World Communion.

Christian Education Sub-Team plans and administers church school classes and other Christian education opportunities for children, youth, and adults.

Congregational Life Sub-Team encourages connections among members through friendship and fellowship activities, church luncheons, summer refreshments, and organizes and facilitates celebratory events.

Congregational Care Sub-Team shows the love and care OF our congregation TO our congregation, especially to the bereaved or ill and to older members who do not attend church.

WORSHIP SUB-TEAM

1. Ash Wednesday, February 3rd. Kyle organized **two** "drive by" Ash Wednesday offerings. You could receive ashes by the church office between 11 a.m. and 1 p.m. or you could literally drive by between 5:30 p.m. and 6:15 p.m. in the parking lot. It was Kyle's hope to make this convenient and meaningful for everyone.
2. The children will start lighting the Christ candle and ringing the tower bell every 1st Sunday of the month and Special Holidays (Palm Sunday, Easter, etc...).
3. Purchase of new banners for Palm Sunday
4. Maundy Thursday to be held in the Fellowship Hall with the Filipino group.
5. Palm Sunday. Ordering palms and decor for Communion table.
6. Easter Lilies ordered and team is excited to have a Family Easter Egg Hunt.
7. May 15th: Pentecost Sunday
8. June 5th: First Communion for Children

9. June 5th: Graduate Recognition Sunday (Shawna Arielle, Matthew Barland, Eli Hart-Johnson, Erin Paige Lungwitz and Erin Webb)
10. October 2nd: World Communion
11. Poinsettia's ordered through Clifton Career Development School
12. Purchase of new Banners and communion table cloth for Christmas
13. Sanctuary Prepared for Advent Season

CHRISTIAN EDUCATION SUB-TEAM

Adult Christian Education Program Susan Sanders took the lead over the last four years coordinating lessons and special speakers/leaders for the Christian ed class.

January Book of James/Scott Haring

February

- 7 Intro to Spiritual practice/Susan
- 14 Prayer; breath prayers/David
- 21 Congregational meeting
- 28 Thich Nhat Hahn/David

March

- 6 Walking meditation/David
- 13 Yoga/Becky Davis and HOT DOG PLANNING EVENT
- 20 Existential communication with God/Bill Renfro
- 27 EASTER ACTIVITY (Intergenerational Sunday)

April

- 3 Labyrinth/Sally Miller
- 10 Labyrinth/David
- 17 ?
- 24 Taize/Andrew Lemlyn

May

- 1 Sermon discussion; Lydia/Kyle
- 8 Lectio Divina/Kyle
- 15 Lectio Divina/group
- 22 Review of classes this year

June Break

Summer Adult Christian Ed Program

July

- 10 Megan Findeiss/Sermon on the Mount
- 17 Megan Findeiss/Sermon on the Mount
- 24 Megan Findeiss/Sermon on the Mount
- 31 Jeana Lungwitz on General Assembly

August

- 7 Will and Marilyn on General Assembly
- 14 Pastor Kyle on More Light Presbyterians
- 21 Stephanie Johnson will speak to us about her life
- 28 Will attend Wildflower UU worship service; Pastor Brian will visit with us.

September

- 4 Conversation about Wildflower UU service and plans for the fall
- 11 RALLY DAY AT FAITH!
- 18 Saint Francis/Scott
- 25 Saint Francis of Assisi/Scott Haring

October

2 Pat Brandenburg and Amy Beth Willis: new sanctuary movement in Presbyterian Church
9 Pete Hendrick will introduce the newly released General Assembly document, "Turn to the Living God: Evangelism in Jesus Christ's Way."
16 Bible Study: Matthew/Stephen Hilders; Viewed "5 Broken Cameras" /Susan
23 Bible Study: Matthew; ZU #1 Susan
30 Bible Study: Matthew; ZU #2 Bill Renfro

November

6 Bible Study: Matthew; ZU #3 Susan
13 Bible Study: Matthew; ZU #4
20 Bible Study: Matthew; Finished "5 Broken Cameras" led by Marilyn
27 Advent study led by Marilyn White

December

4 Christmas luncheon/no church school
11 Advent study/Enid Ross
18 Advent study/ Kyle Walker
25 No church school

Children Christian Education Program

1. Kathy Green and Marty McDougal continue to take the lead in our children's Christian Education Program. This is our second year using the Shine Curriculum.
2. In spring 2016 Rev. Kyle led the children in a very informal and relaxed Communion class. The children then participated in Communion Sunday with the congregation. The following Sunday Kyle met with the children during class to allow them time to share their experience and see if they have any questions.

Nursery Program This program is a shared responsibility with the Building and Resource Team. Anne Wingler was the coordinator of the nursery program. This volunteer position oversees the scheduling, finding substitutes, timecards, supplies and any other issues that may arise in the nursery.

In September 2016 Anne resigned her position as nursery coordinator. Kathy Green graciously took on the added responsibility as nursery coordinator.

Becky Ruiz and Sky Emmons are our paid nursery attendants.

Congregational Life & Care Team

1. February 7th: Tea with Julia (Baby Shower)
2. February 21st: Congregational Meeting and Potluck (2015 Annual Report)
3. March 24th: Jerome Joseph "Buck" Buxkemper Memorial Reception
4. March 27th: Easter Egg Hunt
5. May 29th: Matthew Everett's Reception
6. August 16th: Elsie Humphrey's Memorial Reception
7. September 11th: Rally Day (Kolache's & Coffee)
8. September 11th: Bill Dodson Memorial Reception
9. December 4th: Christmas Luncheon Potluck

External Ministries Committee Annual Report – 2016

Jean Frank, Marty McDougal, Lynn League, Will White, Marilyn White, Julia Ross

Faith Presbyterian Church tithes generously in giveback to the community and the Mission Presbytery through financial benevolences and through the time and talent of its members throughout the year.

On behalf of the church we extend our sincere thanks and appreciation to the generous members of Faith who give through their pledges, and through requests for support and volunteer their time for special projects throughout the year.

Core Benevolences and other support:

- Alternative Gift Market
- IACT (Interfaith Action of Central Texas)
- Casa Marianella
- Manos de Cristo
- PCUSA (Mission Presbytery)
- SAAM (South Austin Assistance Ministry)
- Drive a Senior (Prev. Faith in Action Caregivers)
- More Light Presbyterians
- Religious Coalition to Assist Homeless (Drainage Fee)
- IEN (Interfaith Environmental Network)
- Project HELP: Supports AISD students experiencing homelessness or transitional situations
- Filipino-American Christian Fellowship
- Support to supplement the stipend for the seminary intern
- Support for the Standing Rock water protectors – through the PCUSA
- Faith Food Pantry

Special Offerings: A portion of the four Presbytery Special Offerings gathered during the year support mission initiatives of special interest to Faith Presbyterian.

- One Great Hour of Sharing (Easter): Development of People, Hunger Programs, Disaster Assistance
- Pentecost (May): designated beneficiary was Manos de Cristo for funds to purchase school supplies.
- Loose Change (August) – a longtime tradition of the church: designated for Travis High School and Teen Parent Outreach fund: student appreciation, special requests.
- Peacemaking (October): designated beneficiary was the Guatemala Water Project (EcoFilters) that supported providing clean water to families, coordinated by Will White.
- Joy Gift (December): supports church employees in need and racial/ethnic school needs.

Community Events and Special Projects supported by the members of Faith Presbyterian

- Community Gardens promoted and coordinated by Lynn League.
- Communications with Austin Filipino Fellowship coordinated by liaison Marilyn White.
- Martin Luther King Day March
- Donated coffee and supplies for the nurses' stations at Seton hospital in support of the Brackenridge perinatal nurses who were relocated due to the closure of that program at Brackenridge hospital. Members of the congregation contributed to the purchase of Girl Scout cookies from Marty McDougal's troop to add to the bags. Thanks to Enid Ross for raising our awareness of this change and the opportunity to thank the perinatal nurses for their service all these years at Brackenridge.

- Handbags for Hope: spearheaded by Patricia Potyka for women who have experienced domestic violence and/or sexual assault. Handbags were distributed on Mother's Day by their children.
- Easter Egg Hunt/Spring Event for the Teen Parent program children, coordinated this year by Lynn League with the help of several volunteers from the church.
- Special screening of the film "She's Beautiful When She's Angry" – a documentary of the feminist movement and fight for women's rights in the 1960's. Coordinated by Marilyn White, admission was free but donations were accepted to support the Lilith Fund.
- Congregation appreciation picnic and social time hosted by External Ministries at Jean Frank's house.
- Austin Pride Parade – 4th year that Faith Presbyterian has been represented in the march. Several members of Faith participated along with seminary students and friends from other churches.
- Peace and Justice Weekend: Sept 30-Oct 2
 - Travis High School Student Appreciation Day: hot dogs and school supplies. The students enjoyed meeting and speaking with the 17 Faith volunteers who served them.
 - Peacemaking Breakfast: breakfast hosted by Will and Marilyn White, and a presentation from PCUSA - International Peacemaker Dr. Tamar Wasoian
 - Peace and Global Witness Offering: supported the Presbytery Immigration task force, and the Guatemala EcoFilters project for safe water coordinated by Will White.
- "Blessing Bags"/care kits for our neighbors who are homeless or needing a little help. The congregation donated nonperishable food items, socks, water, toothpaste for the bags. Marty McDougal and Kathy Green and the Children's Sunday School class assembled bags for the congregation to distribute. Marty's Girl Scout troop also assembled a number of the bags.
- Alternative Gift Market: gifts of peace and justice, that are sustainable and of great benefit to people living in poverty. Thanks to Betty Burks who has coordinated this each year in November and December.

External Ministries Volunteer Opportunities

Ministries and Outreach events that benefit the community and meet the church's mission and objectives

1. Join the External Ministries Committee: - monthly meetings
 - a. Plan a budget for the year
 - b. Plan benevolence distributions for Special Offerings
 - c. Plan outreach events for the year.
2. Travis High School Outreach:
 - a. Spring Event/Easter Egg Hunt for the children in the AISD Teen Parent program: (March/April) - volunteer to
 - i. Buy baskets, plastic eggs, fill eggs
 - ii. Coordinate refreshments for the children and teens (juice, cookies)
 - iii. Help hide eggs and set up refreshments
 - iv. Mingle and outreach with the parents.
 - b. Hot Dog Socials for the Travis High School students (October timeframe for approx. 2 hours) – volunteer and be part of the team to:
 - i. Purchase items from Costco or Sams or HEB (list is provided, and all expenses reimbursed). This includes baby food pouches and cookies for the children in the Teen Parent program.
 - ii. Day of hot dog social: 1 hr before the event, be part of team to prep food and serve the students:
 1. Prep work: cook and assemble hot dogs, wash fruit, mix lemonade/fruit drink, set out tables, napkins, etc.
 2. Make signs alerting the students to the hot dog social: stand near the school
 3. Serve the students: outreach and mingle.
 4. Clean up
3. Support for Project HELP – the AISD program to assist teens in homeless or transitional situations stay in school (throughout the year) – volunteer to
 - a. Work with External Ministries as opportunities and special needs are identified with the AISD coordinators (bus tickets, school supplies, band uniforms, clothing, etc.)
4. Christmas outreach to the community – activities we have done:
 - a. Christmas baskets/bags for the Teen Parents: (Nov/Dec time) - volunteer to
 - i. Coordinate gathering of items for the baskets/bags
 - ii. Assemble bags and distribute to the teen parents
 - b. Collect toothbrushes, toothpaste and other toiletry articles for the refugee families at Sacred Heart Catholic church in McAllen
5. Care Kits for the Homeless (Quarterly): volunteer to:
 - a. Purchase items from Costco or Sams for the care kits
 - b. Coordinate assembly line for congregation or Sunday School classes to fill the bags.
6. Austin Pride Parade (August timeframe) – volunteer to:
 - a. Provide backup to pastor and External Ministries for key meetings with Austin Pride committee to receive instructions and materials (usually 1 – 2 weeks prior to event)
 - b. Participate in the parade: assist with decorating the vehicle, purchasing water for the marchers, assisting with readying swag and candy to be given out. Join the parade, represent Faith Presbyterian, and mingle with the crowds.
7. Rallies and special events at the Capitol and for social justice events in the community: help identify, promote and support opportunities for the church

What is a Reproductive Justice Congregation?

A Reproductive Justice Congregation:

- Respects and trusts women;
- Promises that women who attend will be free from shame or judgment for their reproductive decisions - including abortion;
- Proclaims that access to affordable reproductive health services is a moral and social good.

Too often, churches and congregations – even progressive ones – perpetuate a conspiracy of silence around reproductive health issues, especially abortion. This silence can make women reluctant to share their experiences or reach out for support, for fear of being judged or condemned. The Reproductive Justice Congregation initiative is a first step in bringing these issues out of the shadows.

By meeting a few simple criteria, **Just Texas** will certify that your congregation is a Reproductive Justice Congregation, which has two important effects:

1. *When members or visitors see the designation, it clearly communicates that your congregation is a safe and welcoming space for people to discuss the complexities of reproductive choices, free from judgment.*
2. *As more and more houses of worship across the state join this movement, together we will be a powerful challenge to the broader societal stigma against reproductive health care.*

Just as the powerful movement of welcoming-and-affirming congregations continues to make a profound impact on acceptance of the LGBTQ community, our hope is a similar movement, grounded in faithful congregations, will spark a change to the religious conversation around abortion and reproductive health care in Texas.

Please plan to attend a presentation and discussion on becoming a Reproductive Justice Congregation during the Adult Sunday education hour on March 5. You may also wish to share your concerns and opinions with the External Ministries Team, who will be considering a recommendation to the Session later this Spring.

The External Ministries Team:

Jean Frank
Will White
Marilyn White
Marty McDougal
Lynn League
Julia Ross

FAITH PRESBYTERIAN CHURCH
Buildings and Resources Team
2016 Annual Report for February 12, 2017 Congregational Meeting

2016 BART members: Barbara Arctur (Treasurer); George Green (Chair), Kevin Lungwitz (Co-Chair), Judy Fox, John Preston, Kathy Renfro, Todd Wingler. BART meets on the second Sunday of the month, after Sunday school, subject to change to accommodate members.

PURPOSE

The BART committee guides the church in financial matters; staffing; facility maintenance, care and repairs; technology - including phone, Internet, computers, and printing; and property management including landlord-tenant issues.

FINANCIALS

BART works with the church treasurer throughout the year, reviewing a monthly financial statement prepared by the treasurer. BART defers to the treasurer on the 2016 financial statement.

PROPERTY MANAGEMENT

CDC/AISD: BART oversaw AISD renewing the contract to lease our former Child Development Center (The Rutherford/Martin Building). The lease term runs from July 1, 2016 through June 30, 2017 at \$1950 per month. We remain blessed that we continue to use the Rutherford/Martin building for the care of children – and parents - in need. We seek to nurture and increase our outreach to AISD and Travis High School through this program.

WILDFLOWER UUC (WF): WF is satisfied with its arrangements here and requested a two-year contract. The space arrangement we entered into with WF in October 2014 continues to serve both congregations very well. They paid \$3150 per month during 2016, which increased to \$3300 in 2017. We continue to be very thankful for our partnership with WF, and look forward to an ongoing, mutually beneficial relationship

FILIPINO PRESBYTERIAN CHURCH: Faith made its premises regularly available for Sunday worship and fellowship, and for regular business for this budding ministry.

OTHER: A variety of other non-profit groups use our facilities on a regular basis. (Yoga, NA, PFLAG, ESL group, etc.) We also adjusted our building use fees and donation suggestions for new outside groups.

STAFFING

BART employs a pastor, secretary, music director, accompanist, and two nursery attendants. We have a contract relationship with our custodian, handyman and groundskeeper.

MAINTENANCE AND REPAIRS

Several projects were undertaken to improve the appearance of the Sanctuary. The exterior trim and hand-railings were painted to highlight the sanctuary siding restoration done in 2015, using \$2271 in funds from the 2015 capital improvements campaign. Inside the Sanctuary, the old tile in the narthex that had been leaking black adhesive was taken up and replaced with new ceramic tile, and the sanctuary carpet was steam cleaned to remove the adhesive stains. This work cost approximately \$2880 most of which came from funds remaining from the 2011 I capital

improvements campaign. Outside, Kevin and the rest of BART worked with a sign printing contractor to replace the old marquee with a new, colorful one that is more visible and gives the public a better picture of who we are.

We continue to encourage all repair requests to be emailed to faithchurchrepairs@gmail.com. This allows us to track all requests and check them off, all in one neat tidy location. Emails may also be sent to the church secretary who will forward them to faithchurchrepairs@gmail.com.

There was a steady stream of other repair and operational requests throughout the year, some of which are noted below:

- New AC fences were installed around sanctuary
- Continued making upgrades to the sanctuary sound system.
- Recommended revising church bylaws regarding trustee selection to session
- Recommended revised personnel policy to session
- Installed a chain link fence along the alley between the church and Exxon station to enhance security for the food pantry workers and AISD Teen Parent children and staff
- Installed keypad locks for the office and back door to the food pantry, also for security
- Held two campus beautification days
- Delivered trailer load of fresh gravel to AISD playground
- Purchased and installed human rights banner on Oltorf side of Sanctuary
- John and Bill Renfro worked with Faith Energy Action Team and Austin Electric Utility to try to maintain rate status for houses of worship
- Assisted Kathy Brotherton to engage Sue Uen as a new accompanist
- Purchased a new computer, funded by a generous donation, and upgraded accounting software for the Treasurer
- Worked with Kyle and Interfaith Action of Central Texas (IACT) to provide facilities for an English as a Second Language course for middle eastern women.

Thanks to everyone who helped make all our endeavors successful. I look forward to serving Faith as Treasurer in 2017.

2016 Faith Food Pantry Annual Report

The year 2016 was an eventful year in terms of the Food Pantry. There were no major issues to deal with this year.

- The Food Pantry Checking account began 2016 with a balance of \$16,246.22. We ended 2016 with a balance of \$13,204.94. Donations equaled \$2025.99, and expenses totaled \$5066.27. This year our expenses were greater than our donations.
- Donations came from several sources including two memorials; one for Bob Dodson and one for Todd Bostic. Other donations came from church members as well as organizations including Safeway/Randalls. One percent of funds raised by Austin's CROP Hunger Walk, \$781.11, was given by Central Texas Food Bank to help pay Faith Food Pantry's account.
- The Food Pantry provided food for 739 households- 2052 individuals of which 1124 were children.
- The Faith Food Pantry could not work without our volunteers. Many of them have been with us for many years. Please tell them thank you for their dedication and hard work.

Volunteers:

Bread Pick-Ups: Bill and Pat Farnsworth, Kathy Brotherton, George Green, Ann Gatlin, Jim Stafford, Donny Stafford, Luce Salinas, and Pete Hendrick.

Food Bank Pick-Up: Jack Scruggs, Lynn Hammer, Larry Thompson, Alan Huddleston

Pantry Restockers: Jannet Smith, Mary Lou Lumpe, Larry Thompson, Jack Scruggs

Shopping Coordinator: Lee Ann Shriver

Shopping Advisor: Jannet Smith

Pantry Workers: Lynn League, Carolyn Scruggs, Kathy Renfro, Bill Renfro, Dede Hull, Jim Stafford, Bonnie Jenkins, Donny Stafford, Sarah Sharp, Lee Ann Shriver, Sarah Riehl, Mary Lou Lumpe, Curtis Sokness, Marcia Ehlers, and Sajni Karna,.

As you can see, there are many overlaps in our volunteers. We are always looking for volunteers to share in the joy of helping others.

Respectfully submitted by Kathy Renfro, Coordinator

Treasurer's Report

My thanks to BART for their support and especially to George Green who has served as Assistant Treasurer during 2015 and 2016 and has agreed to move into the Treasurer position for 2017.

Please see the financial reports on the next few pages.

Summary Financial Report

- We budgeted a \$30,185 net loss but held the loss down to \$7,893.
- Our income exceeded our budgeted expectations by \$13,626 primarily due to the generosity of our congregation
- We met our benevolence commitment, spending all but \$332 of the External Ministries budget.
- Our overall expenses were \$8,666 under budget. The most significant savings were maintenance, utilities, and internal ministries.

Financial Assets Report

- Our financial assets as of December 31 totaled \$85,680.
- Of this amount \$47,888 is available for future operations. When our income is less than the amount we need to spend, this enables us to pay for the extra bills.

Special Gifts Report

- We received \$14,886 in special gifts. How wonderfully generous our congregation is.

2017 Budget

- The session adopted a \$25,261 deficit budget, about \$5,000 less than last year's budget.
- Our pledge budget went up almost \$4,000 primarily because our experience shows that we can expect to receive 98% of our pledges rather than the 96% that we included in our budget in 2016. Our actual pledges increased from \$129,520 to \$130,200, an increase of \$680.
- The Wildflower annual rent increased by \$1,800.
- This budget does not include any pay increases except for those associated with extra work or responsibilities, and to maintain the high level of staffing in our nursery.

Other Notes

- Our church has had a combined net loss of \$19,448 over the last three years. That is way below the net loss budgeted for those years. This shows that the session is working hard to maintain the financial health of the church by keeping costs down wherever possible and that our mighty congregation continues to give generously.
- During the same three years, our cash available for operations has only gone down about \$10,500, because we were able to cover the 2015 loss with excess funds in our sanctuary renovation fund.
- My hope is that our church continues to work on improving our finances so that we can do a better job of maintaining our campus and rewarding our staff going forward.

FAITH PRESBYTERIAN CHURCH			
SUMMARY FINANCIAL REPORT - GENERAL OPERATING BUDGET			
	2016 Actual	2016 Budget	Percent
Income			
Pledges	127,786	123,648	103%
Non-Pledges	26,260	18,000	146%
Offering Plate	4,333	3,800	114%
AISD Building Use	20,444	20,444	100%
Wildflower Building Use	37,800	37,800	100%
Other Bldg Use/Misc. Income	1,543	2,000	77%
Nursery Sharing	3,652	2,500	146%
Total Income	221,818	208,192	107%
Expenses by Team			
External Ministries	16,073	16,405	98%
Internal Ministries	1,147	2,550	45%
Hospitality	802	1,200	67%
Building and Resources	211,689	218,222	97%
Total Expenses	229,711	238,377	96%
Net Loss	(7,893)	(30,185)	26%
FINANCIAL ASSETS AS OF DECEMBER 31, 2016			
	Total	Restricted Funds	Available for Operations
Church Checking Account			
Undesignated	18,524		18,524
Restricted for Special Purposes (Food Pantry, 2016 Joy Gift, 2016 Poinsettias, High School Outreach, Sanctuary Sound System, Community Garden)	3,614	3,614	
Prepaid 2017 Insurance Expense	-2,868		-2,868
Deferred 2017 AISD Jan Rent	1,950		1,950
Designated Gift-Parking Lot Renovation	2,000	2,000	
Designated Gift-Hymnal Fund	2,000	2,000	
	\$25,220	\$7,614	\$17,606
Church Savings Account			
Undesignated	30,282		30,282
Designated for Special Purposes (Youth, Music, Choir, Ted Smith Memorial, Sanctuary Sound System)	5,466	5,466	
	\$35,748	\$5,466	\$30,282
Church Endowment Fund			
J. S. Brown Memorial	3,503	3,503	
Fifty for Faith Fund	6,487	6,487	
	\$9,990	\$9,990	\$0
Pastor's Discretionary Checking Account			
	\$1,517	\$1,517	\$0
Faith Food Pantry Checking Account			
	\$13,205	\$13,205	\$0
Total Financial Assets	\$85,680	\$37,792	\$47,888

FAITH PRESBYTERIAN CHURCH

SPECIAL GIFTS DURING 2016

Special Offerings and Other Causes

One Great Hour of Sharing	\$	836
Pentecost		805
Peacemaking		1,382
Joy Gift		1,050
Loose Change Offering		187
Alternative Gift Market		1,761
Pastor's Discretionary Fund		1,445
Memorial Gifts		550
Food Pantry Gifts (including memorials)		2,117
Donation for a Computer		753
Donation to a Parking Lot Fund		2,000
Donation to a Hymnal Fund		2,000
Total Special Gifts	\$	14,886

In addition to cash, gift items such as supplies for homeless bags were also donated.

SANCTUARY RENOVATION / BUDGET DEFICIT FUND

Beginning Balance January 1, 2016	\$	5,302
Fence Painting, Narthex Tile, AC Enclosures		(5,141)
Amount applied to operating deficit for 2016		(161)
Ending Balance as of December 31, 2016	\$	0

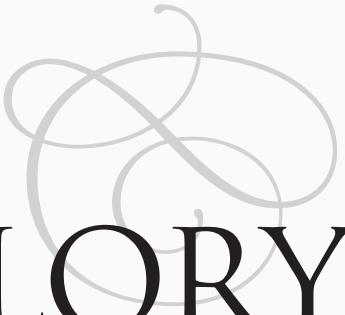
FAITH PRESBYTERIAN CHURCH			
2017 BUDGET			
	2016 Budget	2016 Actual	2017 Budget
Income			
4010 - Pledges	123,648	127,786	127,596
4020 - Non-pledges	18,000	26,260	18,000
4030 - Loose Plate	3,800	4,333	3,800
4040 - Building Use - CDC Building	20,444	20,444	20,444
4041 - Building Use - Wildflower UUC	37,800	37,800	39,600
4050 - Building Use/Misc.	2,000	1,543	2,000
4062 - Wildflower Nursery/Other Share	2,500	3,652	3,600
Total Operating Income	208,192	221,818	215,040
Expense			
501 - EXTERNAL MINISTRIES			
Total 501 - EXTERNAL MINISTRIES	16,405	16,073	17,077
505 - INTERNAL MINISTRIES			
50502 - Worship Supplies	300	416	300
50503 - Music/Education Supplies	100	0	100
50505 - Pulpit Supply	600	200	600
50508 - Guest instrumentalist	200	0	200
50511 - Instrument Maint.	150	150	150
50521 - Christian Ed Curriculum	800	222	500
50523 - Nursery Supplies	400	159	400
Total 505 - INTERNAL MINISTRIES	2,550	1,147	2,250
506 - HOSPITALITY			
50625 - Paper Goods/food/drink	1,200	628	1,000
50626 - Cards/postage		29	
50627 - Miscellaneous		145	
Total 506 - HOSPITALITY	1,200	802	1,000
511 - BART			
51133 - Bank Service Charges	86	91	90
51101 - Maintenance & Repairs	9,000	6,907	9,000
51103 - Lawn Care	5,400	4,800	5,400
51105 - Insurance(Bldg. Liability/Comp)	12,500	11,753	12,500
51107 - Building Services /contract	7,150	6,843	6,400
51109 - Janitorial Supplies	1,100	1,022	1,100
51111 - Utilities	22,000	20,572	21,000
51113 - Website, Fax	530	268	300
51114 - Office Supplies	4,500	4,281	4,500
51115 - Telephone, Internet	2,700	2,769	2,700
51116 - Office Equip/maintenance	600	1,455	500
51117 - Postage	400	345	400
51118 - Salary - Secretary	15,600	16,065	16,126
51119 - Contract Labor - Custodian	10,800	10,800	10,800
51120 - Salary -Organist & Sub	7,200	6,650	7,900
51121 - Salary-Nursery Attendant	6,000	5,274	7,500
51122 - Payroll Taxes	3,660	3,519	3,903
51123 - Salary - Choir Director	16,500	16,500	16,500
51124 - Presbytery Travel	200	0	200
51131 - Special Custodial Needs	2,000	2,985	3,000
51135 - Payroll Processing Fees	2,550	2,504	2,500
51136 - Contract Maintenance Wages	7,920	6,503	7,000
520 - PASTOR			
52003 - Health Insurance/pension	18,731	18,761	19,560
52004 - Milage/Travel	2,800	2,800	2,800
52006 - Continuing Education	1,800	1,727	1,800
52010 - Salary	36,495	36,495	36,495
52014 - Housing	20,000	20,000	20,000
Total 520 - PASTOR	79,826	79,784	80,655
Total 511 - BART	218,222	211,689	219,975
Total Expense	238,377	229,711	240,301
Net Ordinary Income (Loss)	(30,185)	(7,893)	(25,261)

FAITH PRESBYTERIAN CHURCH
2017 TERMS OF CALL

Dr. Kyle M. Walker

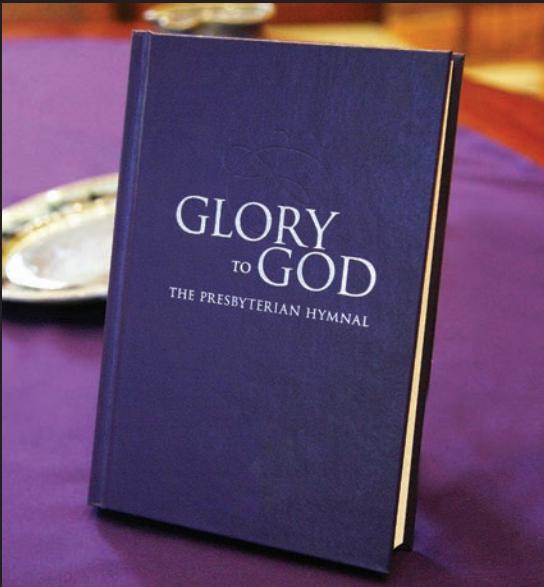
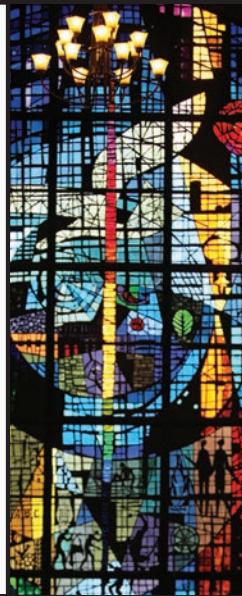
Salary	\$ 36,495
Housing	20,000
Health Insurance/Pension	19,560
Mileage/Travel	2,800
Continuing Education	<u>1,800</u>
 Total Terms of Call	 \$ 80,655

No change except for mandatory Board of Pensions rate change.



GLORY TO GOD

THE PRESBYTERIAN HYMNAL



A New Songbook for God's People!

See Page 14 for Special Offers

What are some of your favorite things about *Glory to God*?

“It’s user-friendly. From the lighter weight, to the return of ‘old favorites,’ to timely new texts, to old tunes, to accessible world music, to the notes at the bottom of each page, to the clear type face, this is a book that the people LIKE. Makes my job a breeze!”

—**JANE VAN VALKENBURG**, Director of Music, First Presbyterian Church of Bryan, TX

“Wonderful variety! Something for everyone!”

—**DIANA WAGAR**, First Presbyterian Church of Findlay, OH

“*Glory to God* provides churches with a blended worship experience that is life-giving.”

—**ANTHONY SMITH**, Music Director, Chatham, Ontario, Canada

How has your congregation’s worship been impacted by the introduction of *Glory to God*?

“In an effort to create more ‘blended worship,’ before *Glory to God* I was making bulletin inserts almost every Sunday. But now the various songs and styles I need are all there in one book.”

—**TERESA VIOLETT McCOY**, Beckley Presbyterian Church of Beckley, WV

“Even though my church has only adopted the hymnal for the choir at this time, we have been using a lot of the material in the hymnal to enhance our worship. I feel like the variety of music presented in *Glory to God* has already made an impact on our choir and congregation.”

—**KEVIN FLANNAGAN**, Green Spring Presbyterian Church of Abingdon, VA

What advice do you have for congregations worried about fundraising for a new hymnal?

“It’s very easy to get a congregation to realize that this isn’t a church budget issue, and they will donate one or more hymnals in memory or honor of folks.”

—**VICKI PETERSON FEY**, Director of Music, First Presbyterian Church of Bristol, TN



Our Website:
WWW.PCUSASTORE.COM



SOME FACTS ABOUT YOUR NEW *Hymnal*

HOW MANY HYMNS ARE IN THE NEW HYMNAL?

There are 853 hymns, psalms, and spiritual songs in the new hymnal.

WHAT KINDS OF HYMNS ARE THERE?

There is music covering all major historical and contemporary sacred genres, including approximately thirty-five African American/Gospel hymns (“Soon and Very Soon,” “Swing Low, Sweet Chariot,” etc.). There are many older hymns (“Holy, Holy, Holy! Lord God Almighty”), older hymns that have never been published in a Presbyterian hymnal (“Leaning on the Everlasting Arms,” “Softly and Tenderly Jesus Is Calling”), contemporary praise songs (“Awesome God”), and global music (music from six continents, in many different languages). In addition, there are more than twenty songs from the Taizé (pronounced “tuh-ZAY”) community.

WHAT ARE SOME EXAMPLES OF MUSIC IN *GLORY TO GOD*?

- “Gather Us In,” text by Marty Haugen
- “Rock of Ages,” text by Augustus Toplady
- “Come and Fill Our Hearts/Confitemini Domino,” from the Taizé community. (In English and Latin)
- “Shout to the North,” text by Martin Smith
- “Freedom Is Coming,” from the South African freedom movement
- “Halle, Halle, Hallelujah,” a traditional Caribbean tune
- “His Eye Is on the Sparrow,” text by Civilla D. Martin
- “O Lord, Our Lord, How Majestic Is Your Name,” by Michael W. Smith

You can find more examples on page 4. The complete list of hymns is online at www.PCUSASStore.com.

IS THERE AN ELECTRONIC EDITION?

There are four electronic editions: a web-based online edition, an eBook edition, an App, and a display edition for projection. See pages 9–10 for more details on all of these editions.

WHO DEVELOPED THE HYMNAL?

The hymnal was developed by the fifteen person Presbyterian Committee on Congregational Song (PCOCS), a volunteer committee of musicians, scholars, pastors, and theologians. The Presbyterian Publishing Corporation (PPC), the Office of Theology & Worship (OTW) of the PC(USA), and the Presbyterian Association of Musicians (PAM) collaborated to develop the project. In 2012 the hymnal was commended for use in the PC(USA) by the General Assembly. It was published in September 2013. PPC funded the entire project; no General Assembly funds were used to create or produce the hymnal.

BESIDES ENGLISH, WHAT LANGUAGES ARE INCLUDED IN *GLORY TO GOD*?

Korean, Mandarin Chinese, Arabic, Hebrew, Spanish, Latin, French, Sotho, Swahili, and other languages are printed where appropriate. Languages that use characters instead of letters are printed with the actual characters. Although this songbook is not primarily a multilingual hymnal, over 100 hymns and songs in *Glory to God* are from the global church.



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GLORY TO GOD HYMNAL



WHAT INDEXES ARE IN THE BOOK?

The pew edition has several indexes to assist in the preparation of worship, or for use as a study or devotional resource. These include: First Line and Common Title, Psalms, Scripture, Revised Common Lectionary, Authors, Composers and Sources, Tune, and Meter.

ARE THERE LITURGICAL MATERIALS IN THE BOOK?

Glory to God has forty-eight pages of essential liturgical resources: the Service for the Lord's Day (including the Lord's Supper with musical responses), Baptism and Reaffirmation of Baptism, and services for Daily Prayer (Morning, Midday, Evening, and Close of Day). Texts for the Lord's Prayer, Apostles' and Nicene Creeds, Brief Statement of Faith, and Ten Commandments are also provided. Some texts are translated into Spanish and Korean.

These pages are drawn primarily from the Presbyterian *Book of Common Worship*—putting a sampling of the treasury of Reformed liturgy in the hands of each worshiper. These materials allow full services of worship to be led without bulletins or other worship aids, something especially useful in camp and conference settings. More importantly, the hymnal is an invaluable teaching tool, providing a strong example of liturgy that is simultaneously contemporary, traditional, Reformed, and ecumenical.

WHAT COLOR IS THE HYMNAL?

Glory to God is available in your choice of red or purple cover. There are also two cover editions to choose from (contents are the same):

- Presbyterian version: The Presbyterian Hymnal, PC(USA) seal
- Ecumenical version: Hymns, Psalms, and Spiritual Songs, without the PC(USA) seal

WILL I BE ABLE TO IMPRINT MY CHURCH'S NAME ON THE FRONT COVER?

Yes! See the Order Form for details.

HOW BIG IS IT?

It is $1\frac{5}{16}$ inches thick and 2 pounds 3 ounces, thinner than and approximately the same weight as the 1990 hymnal.

HOW MUCH DOES IT COST?

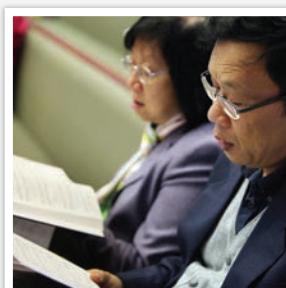
See the Order Form for pricing.



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FAVORITES

Old & New

Glory to God contains more gospel, praise songs, and African American spirituals than previous Presbyterian hymnals. Some return from the 1955 hymnal, while others are making their first appearance in a PC(USA) hymnal. Selections include:

- “As the Deer”
- “Be Still, My Soul”
- “Blest Are They”
- “God Is So Good”
- “From the Rising of the Sun”
- “His Eye Is on the Sparrow”
- “It Is Well with My Soul”
- “Just a Closer Walk with Thee”
- “Keep Your Lamps Trimmed and Burning”
- “Men of Faith, Rise Up and Sing”
- “O Lord, Our Lord, How Majestic Is Your Name”
- “Rock of Ages, Cleft for Me”
- “Shall We Gather at the River”
- “Softly and Tenderly, Jesus Is Calling”
- “Swing Low, Sweet Chariot”
- “Take Me to the Water”
- “Hark! The Herald Angels Sing” / “Jesus, the Light of the World”
- “You Are Holy / Prince of Peace”

There are many old favorites here, but a full 25 percent of *Glory to God* was written after 1990, so you’re sure to find new favorites as well!

FOR YOUR *Information*

Every hymn has a brief informational note at the bottom of the page, with interesting tidbits about the history and theology of the text or tune. Here are some examples:

15 ALL CREATURES OF OUR GOD AND KING

Sometimes called “The Canticle of the Sun,” this cosmic roll call allows human beings to give voice to all creation. One of the earliest religious poems in the Italian language, it is made even more expansive by this broad, repetitive melody with interspersed “Alleluias.”

306 BLEST BE THE TIE THAT BINDS

Written to express a pastor’s unwillingness to leave a beloved congregation, this hymn is frequently used as an expression of Christian fellowship, especially at the conclusion of the Lord’s Supper. The tune is attributed to an influential Swiss musician and publisher.

818 BY GRACIOUS POWERS

This text (made from the author’s [Dietrich Bonhoeffer] last poem) turns in the middle of stanza two, where broad affirmations yield to a prayer continuing through the rest of the hymn, a prayer that testifies to deep confidence. The minor tune helps to convey such tensions in the life of faith.

PEW EDITION SAMPLE PAGE (not actual size)

Page number

Text Author and music composer

Section of the hymnal

Hymn title

GATHERING

20 All People That on Earth Do Dwell (Psalm 100)

1. All people that on earth do dwell, sing to the Lord with
2. Know that the Lord is God in - deed; with - out our aid he
3. O en - ter then his gates with praise, ap - proach with joy his
4. For why? The Lord our God is good, his mer - cy is for-
cheer - ful voice; him serve with mirth, his praise forth
did us make; we are his folk, he doth us
courts un - to; praise, laud, and bless his name al -
ev - er sure; his truth at all times firm - ly
tell, come ye be - fore him and re - joice.
feed, and for his sheep he doth us
ways, for it is seem - ly so to do.
stood, and shall from age to age en - dure.

Note about the hymn or song,
its theology, history, or music

In a pairing that began in 1561, this paraphrase of Psalm 100 by a Scot is set to a tune that a French composer originally created for Psalm 134 in the Genevan Psalter of 1551. They have appeared together in nearly every comprehensive English-language hymnal since then.

TEXT: William Kethe, 1560
MUSIC: Attr. Louis Bourgeois

OLD HUNDRETH
LM

Tune name (above)
Meter (below)

Our Mission: We are an affirming and welcoming Christian community, committed to ministries of compassion, diversity, equality and social justice.

Our Vision:

- To lovingly share the Good News of God's grace and love;
- To nourish, under the guidance of the Holy Spirit, the spiritual needs of children and adults, allowing for participation in diverse worship experiences, Christian education, and discipleship;
- To faithfully practice peacemaking, social justice, and environmental stewardship;
- To provide safe refuge for our neighbors; and
- To joyfully encourage full participation in the life of the Church by those of any age, color, gender, gender identity, gender expression, national origin, physical or mental ability, race, sexual orientation, and socioeconomic status.