



Justice Not Jails Community Organizer
part-time, consultant contract, based in Los Angeles
15-20 hours a week

Mission of Interfaith Movement for Human Integrity

The Interfaith Movement for Human Integrity is a movement-building social justice organization that envisions a world where every human person is valued as sacred across all borders; geographic and those that divide us in our minds and hearts. Our mission is to achieve an equitable, inclusive and healthy society, culture and economy where the most vulnerable, disenfranchised and marginalized have equal opportunities and access to the resources and tools needed to achieve a dignified quality of life. We are fully committed to an analysis of racial justice and economic equity as central to our work. We work with a cross-section of religious communities across California to change the narrative and win policies and practices linked to ending deportations, detentions and mass criminalization by contributing transformative engagement of interfaith values and communities.

The Justice Not Jails (JNJ) is one of our core program areas since January 2016. Focused in the Los Angeles area, Justice Not Jails engages faith communities in the movement against racialized mass incarceration. Justice Not Jails is rooted in faith values and theological grounding to address the intersection and deeper roots of incarceration, criminalization and race. Strategies include cultivating and supporting Beyond Bars Congregations that are engaged in advocacy, deepening understanding and making their worshipping communities welcoming and supportive places for formerly incarcerated residents coming back home. Justice not Jails seeks to organize and train faith leaders (both clergy and lay) to bring a powerful faithful voice to impact public policy issues that reduce incarceration and promote successful re-entry into communities.

We have a wonderful, dynamic team of deeply committed people and a network of volunteers and faith communities who work with us to support human dignity and the integrity of families and communities. We are looking for a new team member to step in and serve as a community organizer and coordinator for our Justice not Jails project to help us advance and expand this work.

The Justice not Jails Organizer/Coordinator will be responsible for the following:

- 1) Provide coordination to the JNJ monthly organizing meetings. The purpose of these meetings is to discuss and determine JNJ's ongoing goals, activities, and programs. Participation in meetings will be robust among members and will grow to incorporate new leaders supporting this program. Organizer will alert members in a timely manner about the meetings, be responsible for getting input and setting the agenda, and helping to move along decisions and next steps that emerge out of these meetings.
- 2) Animate and expand the Beyond Bars Congregations network. Increase this network of 22 congregations to share best practices for re-entry support, and



accompaniment, and organize them to be actively engaged in JNJ's policy advocacy goals for the year.

- 3) Continue to develop our grassroots base of faith leaders (clergy and lay) who can be mobilized to bring their faith voices to impact strategic policy changes around incarceration, criminalization and race. This year a core of people have been meeting in Watts to develop a leadership core that can impact policies impacting their communities.
- 4) Cultivate and strengthen work with movement and coalition partners [e.g. Dignity and Power Now, LA No More Jails, and the Youth Justice Coalition] around specific advocacy goals for the year. Work with re-entry organizational partners in seeing how to build supportive relationships between faith communities and returning residents in a transformative way.
- 5) Work in coordination with the Interfaith Movement for Human Integrity's other program staff and consultants on building the interconnection between mass incarceration and immigrant justice.

This is a part-time, consultant contract position, but we hope that with the success of this program, this position can expand and grow.

Required Qualifications:

1. Committed to high standards of personal excellence and accountability.
2. Experience with interpersonal-skills, facilitation and community or congregational education.
3. Ability to plan, prioritize and work independently.
4. Ability to manage multiple projects.
5. Ability to work collaboratively as a team to offer and receive constructive feedback and possesses a willingness to learn. Must be a team builder.
6. Strong written and verbal communication skills.
7. Must have a car and able to travel in the Los Angeles region.

Recommended Qualifications:

1. Minimum of 3 years' experience in social justice organizing, advocacy, and community movement work.
2. Past experience working with religious communities, particularly African American faith communities, Latino congregations or within an interfaith context.
3. Proven proficiency in Word, Google Drive, PowerPoint and Social Media.

To apply, please send resume, cover letter and 2-3 references to Rev. Deborah Lee, dlee@im4humanintegrity.org or by mail to Interfaith Movement for Human Integrity, 310 8th St., #310 Oakland, CA 94607.