



Position: **Organizer, Bail Reform**
Department: **Public Policy**
Location: **Los Angeles, California**
Date: **November 1, 2017**

About A New Way of Life:

A New Way of Life Reentry Project (ANWOL) advances multi-dimensional solutions to the effects of incarceration:

- We provide housing and support to formerly incarcerated women for successful community reentry, family reunification and individual healing.
- We work to restore the civil rights of formerly incarcerated people.
- We empower, organize and mobilize formerly incarcerated people as advocates for social change and personal transformation.

Since ANWOL's founding in 1998, more than 1,000 women and children have found safety and support in our safe homes. Over 250 women have been reunited with their children. Through our household goods distribution center, more than 3,500 formerly homeless individuals have been able to acquire items needed to furnish their own residences. Since its inception in 2007, our legal department has provided pro bono services for over 2,500 formerly incarcerated individuals. Those services have helped enhance job opportunities by expunging criminal records and offering access to occupational licenses. As a result of our leadership building activities, hundreds more have been educated and empowered to speak in advocacy around issues that directly affect their lives.

The Position:

The Bail Reform Organizer will join ANWOL's Policy and Organizing Department and report to the Associate Director Tiffany Johnson. This position will focus on expanding and deepening the bail reform campaign in Southern California to educate and involve those communities most impacted by California's arcane and unjust cash bail system. This position will serve as ANWOL's point person on the statewide bail reform campaign led by the ACLU and CSJ, and be responsible for ensuring all campaign deliverables are met. This position will undertake extensive outreach, education and mobilization of key Southern California communities needed to advance criminal justice reforms. The job will require some travel across the state, and flexible work hours, including some weekend and evening hours.

Primary Responsibilities Include:

- Participate in regular bail reform campaign calls/meetings
- Identify, interview, and further engage people who have had bail bond contracts
- Organize and host community education convenings related to bail reform
- Organize and attend meetings with members of the Legislative Black and Latino Caucuses from the LA delegation.
- Recruit other community based organizations to join the efforts for bail reform

- Conduct media outreach to increase coverage of bail reform, especially among SoCal ethnic papers
- Draft web content, media stories, press releases, letters to the editor, opinion editorials, and blog posts
- Craft communications including e-mail updates, action alerts, and social media content
- Represent ANWOL in various public speaking roles including legislative testimony, media relations, and presentations
- Support tracking and implementation of recent criminal justice reforms as needed
- Support passage of other statewide legislative reforms as needed

Qualifications:

- Familiarity with mass incarceration and commitment to social and racial justice
- Understanding of California and/or LA County politics
- Ability to work well with diverse communities and organizations
- Ability to work under pressure and meet deadlines
- Good time management and ability to prioritize
- Effective communicator
- Event planning
- Basic proficiency with standard office applications such as Excel, Word, and Powerpoint
- Availability to work occasional evenings and weekends and to travel in-state as needed
- Bachelor degree or 2-3 years' experience in criminal justice reform, community organizing, political campaigns, or related field preferred
- Bilingual preferred

Compensation:

Competitive starting salary based on experience, life insurance, and availability of medical, dental and vision benefits.

Terms of Employment:

This position is for one year. Candidate must live in the Los Angeles region, and have regular use of a personal vehicle; some intrastate travel required.

Apply by sending cover letter and resume to: lynne@anewwayoflife.org

Formerly incarcerated/convicted individuals are encouraged to apply