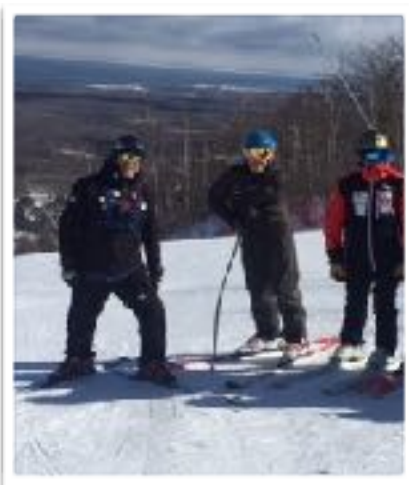


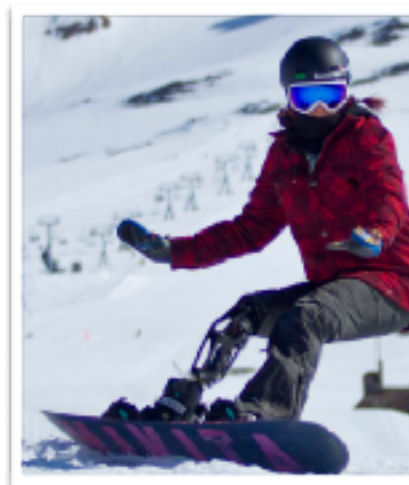
Meet your 2018 Board of Director Candidates



John Ross
Ontario



Michelle Salt
Alberta



J. John Stone
Alberta



Scott Nicols
Alberta



Tony Lenarcic
British Columbia





John Ross

John has been on the Board of Directors for CADS for the last 2 years. He was instrumental in helping to create some key MOA (memorandums of agreement) and MOU (memorandum of understanding) with a number of PSO (provincial sport organizations) NSO's (national sport organizations) and MSO's (multi-sport organizations). John has over 30 years experience as an entrepreneur and CEO.

He presently sits on the Board of Directors for S4L (sport for life) a multi-sport Non for profit organization under Sport Canada, and the charity Physical Literacy for Life. John has participated as a volunteer in the CADS Learn To Race Program for the past two seasons, becoming a lead in preparing sit skiers to enter racing.

Personal Goals:

To continue to cement relationships with the organizations we have agreements and understandings with.

To develop relationships with a core of businesses who have historically been involved with winter sports in order to raise our profile and increase our income base.

To continue to promote cad's as a sport for life venue for our community of persons with disabilities.

To continue to develop our racing programs

Thank you.

John Ross



Michelle Salt

Michelle is an above the Knee amputee since 2011, 2014 Sochi and 2018 PyeongChang Paralympic Snowboarder . 2015 National development team athlete for Para-Cycling. Mentor with Classroom Champions. Ambassador for JumpStart and KidSport. Licensed Realtor since 2010 and Motivational Speaker.

Personal goals for CADS:

I believe in the power sport whether it be recreationally or competitively. I have always loved that CADS invites everyone to get involved in skiing and snowboarding at a grass roots level.

I feel I can bring an athletes perspective to the table allowing for the board to have a better understanding of the barriers and set backs a para athlete/CADS Participant may encounter.

I also believe I can provide input on the snowboarding side and what it will take to get more snowboarders involved in the program. CADS already has such a big reach across the nation and Im confident that will only continue to grow. I would love to contribute and be a part of that growth.

I'm eager to learn from everyone else on the board, to be very hands on within the program and to share my experiences within and outside of sport.

Thank you,

Michelle Salt



J. John Stone

After a career with the Canadian Pacific Railway, I am now self-employed as a Management Consultant, specializing in Communications, Training Development and Change Management

- Strengths in strategic planning and relationship development
- Volunteer with a number of not-for-profit organizations
- Current member CADS National Board
- Former CADS Alberta board member for 6 years - President of CADS Alberta (4 years),
- Life-long skier and passionate about opportunities for people with disabilities.
- Former VI Guide

Personal Goals:

As a Member of the CADS National Board of Directors, I would commit to:

Identification and development of strategic relationships to further develop, support and promote adaptive access to para-skiing and para-snowboarding.

Refinement of National policies, and training and certification standards to foster alignment and consistency in Division and Zone programming.

Support for and reinforcement of the Canadian Sport for Life (CS4L) Long Term Skier Development (LTSD) pathway to focus and guide development of recreational and competitive para-alpine and para-snowboard athletes across Canada.

Thank you,

J. John Stone



Scott Nicol

I have been predominately involved in the sit ski group, and worked with a number of participants. I always look forward to my time at CADS, as my volunteer work is a very rewarding experience.

I believe I am ideally suited to sit on the CADS National Board. I hold a Bachelor of Commerce and a Juris Doctor (law degree), and am a practicing lawyer with a business focus. My practice has focused on litigation including large insurance coverage matters, corporate structuring and transactions, and intellectual property matters.

I also have experience on boards, primarily during my undergraduate and law degrees serving the University of Alberta Students' Union. I was a member of, and chaired, the audit committee. My focus was practicality and efficiency, and I was able to run audit committee meetings that were effective, short, and enjoyable.

In both my law practice and in my board work, I have focused on practical approaches and achieving results which bridge diverse interests. While I am based in Calgary, I was born in Montréal and take every opportunity to hone my French skills.

Personal Goals:

I would like to ensure operational strength for CADS, so that we can sustainably help the most people enjoy Snow-sports.

To this end, measures CADS should focus on include:

- Effective fundraising

- effective use of funds to ensure sustainability and the greatest benefit for the participants we serve.

- Effective initiatives to improve and enhance the CADS experience for both volunteers and participants.

I look forward to an opportunity to help advance CADS in its mission to ensure all people can enjoy the Snowsports we so love.

Yours truly,

Scott Nicol



Tony Lenarcic

I am a solutions consultant with Ricoh Canada and have been with the organization for almost 25 years. I have been a residence of Kelowna, British Columbia for almost all of my life.

Beyond my professional life I had been involved with PowderHounds Adaptive Snowsports (Big White Ski Resort) for 13 years and for 7 of those years I served as the Director expanding the program from just 25 volunteers to 50 plus volunteers. During my tenure as director I also expanded the client base for PowderHounds Adaptive Snowsports increased by over 100 per cent and we went from zero CADS certified instructors and volunteers to over 50 per year..

Along with the CADS board members I was also instrumental in adding a fund developer to our program who is responsible for securing national funding allowing us to expand our programs and services to our clients as well as help support other common initiatives.

I also served as President of People in Motion for 6 years serving on a board of directors for 8 years..... looking over adaptive programs such as Wheelchair Basketball, Power Soccer, Adaptive Snowsports and a Transportation program

Personal Goals:

- My goal is to make CADS a truly national organization that is not only recognized as a world leader in its field but also as a true advocate for all Adaptive Snowsport Divisions and Clubs in Canada.
- I would like to see CADS as a main resource for program funding, training resources, advocacy and marketer adaptive snow-sports nationally.
- I feel it is imperative that CADS and each of the divisions across the country understand each other's goals and challenges fully and it would be my goal to put together a document of understanding which shows each organization's goals and concerns in every aspect of our industry and then develop an understanding of how we can help each other out to achieve our common goals
- I would also like to establish an environment within all organizations that promotes a sense of enjoyment not only for our clients but also for our volunteers and instructors laying emphasis on not just instruction requirements for the clients to increase their skiing and snowboarding skill set but also to give them the ability to enjoy their contributions without being overwhelmed by paperwork
- It is also my goal to see CADS develop corporate sponsorship programs with national companies who can help promote and recruit their own staff in participating with our adaptive ski programs as both instructors and volunteers. It is my hope that this will increase our access to more volunteers as well as the younger demographic.
- My last goal is to ensure that there is funding available to ensure that all CADS division reps are able to attend our national meetings in person during our CADS festivals so that we can fully collaborate our ideas, share our concerns and develop new programs that can help enhance our common organizations.

Thank you,

Tony Lenarcic