

Saint Nicholas Episcopal Church
Vestry Meeting
January 7, 2018

Attending: Drucye Cox, Rebecca Crowley, Martha Dimon, Sue Halmrast, Bob Hamilton, Jennifer Milton, Steve Morse, Phebe Robertson, Jim Gilliam and Patty Hamilton. Also attending were nominated 2018 candidates for vestry, Alex Garrett, Marci Horne and Ashley Taylor, along with Judy Jenks who has been appointed to fill Sue Halmrast's unexpired term. Present also was The Reverend Canon Alicia Schuster Weltner, Canon to the Ordinary.

Absent: Bill Caudill

Martha provided lunch and the opening prayer.

Wyatt Poe presented additional details concerning installation of the new organ. Speakers will have to be purchased and a dedicated electrical line installed. There has been enough funds raised to cover the costs. A check for one-half of the purchase price has been written and a contract has been signed.

Rev. Schuster Weltner then began to inform the vestry of the process of calling a new rector. Allen Pruitt of Saint Mark's LaGrange is the consultant assigned to assist our parish. All vestry and nominating committee members MUST complete Dismantling Racism training as soon as possible. Date and location of training workshops are available on the diocesan website. A budget and a compensation package will be created.

The committee will be created – the chair will be named by the vestry. Only one vestry member may be on the Nominating Committee; No relatives of vestry may serve; members must be active in attendance and giving. A budget for the committee must be established; A Parish Profile will be created; the committee will work with a consulting firm; Names of prospective candidates will be gathered; interviews conducted via Skype and in person; Three names will be presented to the vestry who will decide on the final candidate; the new rector will be called.

Jim Gilliam presented the proposed 2018 budget to the vestry. He has learned that we are required to have an audit every year. Discussion followed. Jim will furnish each committee liaison with monthly "draw-down" information on their budgets.

Steve Morse made a motion that the budget be adopted. Jennifer seconded and the motion carried.

The Annual Meeting will be January 14. The next vestry meeting will be January 21, 2018. The new vestry will determine a regular meeting time then. Jennifer will furnish lunch.

Patty Hamilton,
Clerk