

Gail Dolman-Smith
CEO and President, Paragon TEC, Incorporated

Executive Biography

Gail Dolman-Smith is the founder, president, and CEO of Paragon TEC, Inc, a woman-owned, small disadvantaged business that provides business consulting services and is headquartered in Cleveland, OH. She is a results-driven leader who focuses on achieving exceptional results in highly competitive environments that demand continuous improvement, with in-depth expertise in direct management and oversight of federal contracts valued up to \$100 million.

Under Gail's executive leadership, Paragon TEC has emerged as a nationally recognized, innovative firm with a proven record spanning over two decades; integrating business solutions, technology, education, and communications in a variety of services that enable organizational transformation and success for government, industry, and non-profit partners nationwide. Paragon TEC's key customers include Harris Corporation, KBRwyle Laboratories, Army National Guard, U.S. Department of Defense, U.S. Department of Veterans Affairs, NASA, National Institutes of Health, City of Cleveland, and other state and local government organizations. Paragon has conducted business in 17 U.S. states, the District of Columbia, Puerto Rico, and the Virgin Islands.

Before founding Paragon, Gail established over a decade of Fortune 100 corporate and management consulting experience. This has resulted in a vast and extensive business acumen that encompasses the areas of management, strategic planning, systems and subject matter training, public relations, financial analysis, and IT applications.

Awards and recognitions Gail has received for personal and Paragon TEC leadership and/or Paragon projects include: the *Nation's 25 Most Powerful Minority Women in Business Award* (Minority Enterprise Executive Council); the *Urban League Small Business Achievement Award*; the *NASA Glenn Research Center Nominee for the George M. Low Award* in recognition of quality and performance; the *Innovations in American Government Finalist Award* for the NASA Science, Engineering, Mathematics, and Aerospace Academy, or SEMAA (Harvard University); United States Congressional Record honoring NASA SEMAA as "one of the Nation's premier K-12 STEM educational programs"; the *Turning Goals into Reality (TGIR) Team Award* (NASA Headquarters); the *NASA Glenn Research Center Woman-Owned Business of the Year Award*; and the *Education Technology Think Tank TEC Champion Leadership and Partnership Awards* (U.S. House of Representatives).

In addition to her business focus, Gail Dolman-Smith is committed to community service and advocacy. She has served as: President of the Cleveland Aerospace Professional Representatives Association; member of the Cleveland Supplemental Empowerment Zone Technology Task Force; board member for the Education and Exhibits Committee of the Great Lakes Museum of Science, Environment and Technology; board member of the Catholic Education Endowment Trust; and a board member of the National Black MBA Association. Gail currently serves as a member of the OAI (Ohio Aerospace Institute) Board of Trustees.

Ms. Dolman-Smith holds a Master's degree in Business from Baldwin Wallace College.