Leadership Change Engagement Process

_____School

I am a: ☐ Student   ☐ Staff   ☐ Parent

Identify the strength and focus areas of your school in the following categories:	
Strength in School Culture (Criterion 1, 7)	Focus areas in School Culture (Criterion 1, 7)
Strength in Curriculum and Instruction (Criterion 3, 4, 5, 8)	Focus areas in Curriculum and Instruction (Criterion 3, 4, 5, 8)
Strength in School Safety (Criterion 2)	Focus areas in School Safety (Criterion 2)
Strength in School Resources (Criterion 6)	Focus areas in School Resources (Criterion 6)

What are the leadership **skills** and **characteristics** that would support the work?
School Culture
Curriculum and Instruction
School Safety
School Resources

School Culture (Criterion #)
- Creating a Culture (#1)
- Engaging Communities (#7)

Curriculum and Instruction
- Planning with Data (#3)
- Aligning Curriculum (#4)
- Improving Instruction (#5)
- Closing the Gap (#8)

School Safety
- Ensuring School Safety (#2)

School Resources
- Managing Resources (#6)

Sample **Skills:**
- Understands the connection between curriculum, assessment, and instruction in all classrooms
- Has strategies to reach all learners
- Ability to organize work
- Effectively addresses safety issues
- Knows how to build an atmosphere of collegiality, trust and respect
- Builds rapport with PTSA and parents to support the learning of all students
- Knows how to use data to improve instructional program

Sample **Characteristics:**
- Likes kids
- Approachable
- Good communicator
- Open-minded
- Has high expectations
- Sincere
- Values diversity
- Responsive