



What is the **FSL** course?

The **F**oundations for **S**afety **L**eadership (**FSL**) course introduces construction workers with supervisory responsibilities to critical safety leadership skills and provides specific actions they can take to be an effective safety leader.

The **FSL** course was developed collaboratively by construction industry experts, including experienced OSHA 10- and 30-hour outreach trainers, construction workers, safety and health professionals, as well as leadership, safety climate, and instructional design specialists.

During the **FSL** course, foremen and lead workers get the opportunity to apply the safety leadership skills they learn to real-world, construction-based scenarios.

FSL COURSE EVALUATION TIMELINE

1 week before the course	Day of the course	2 weeks after the course	1 month after the course
Crew members of foremen/lead workers attending the FSL course take brief survey	Foremen/lead workers attend FSL course and take brief pre and post survey	Foremen/lead workers and crew take post survey	Foremen/lead workers and crew take post survey

Visit us at www.foundationsforsafetyleadership.us

What is a Safety Leader?

Safety leaders have the **courage** to demonstrate that they value safety by working and communicating with team members to identify and limit hazardous situations even in the presence of other job pressures, such as scheduling and costs.

What is Safety Climate?

Safety leaders make sure company policies, procedures, and practices are actually implemented on the job site.

FSL Course Details

- 2.5-3 -hours
- 5 safety leadership skills covered
 - Lead by example
 - Engage and empower team members
 - Actively listen and practice 3-way communication
 - DEvelop team members through coaching and feedback
 - Recognize team members for going above and beyond for safety
- Class size: 10-15 foremen/lead workers
- Delivered by an OSHA 30-hour trainer or other qualified trainer

FSL Course Materials

- Instructor and student guide
- PowerPoint
- Real-world, construction-based scenarios. Three teaching modes
 - Animated videos
 - Role-plays
 - Readings
- Short knowledge assessment
- Hardhat sticker and pocket reference card