

# Financial Analyst Trainee - Rotational Program

## Overview:

Sony Music Entertainment is a global recorded music company with a roster of current artists that includes a broad array of both local artists and international superstars, as well as a vast catalog that comprises some of the most important recordings in history. Sony Music Entertainment is a wholly owned subsidiary of Sony Corporation of America.

Sony Music is committed to providing equal employment opportunity for all persons regardless of age, disability, national origin, race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, veteran or military status, genetic information or any other status protected by applicable federal, state, or local law.

We are seeking a Financial Trainee to join our Financial Rotation Program. The role provides essential background to various financial functions of a Music company and covers wide range of areas including Royalties Processing and accounting, Global Financial Reporting and Label level financial experience.

## Responsibilities:

The Financial Trainee's responsibilities may include, but will not be limited to:

- Preparation and review of artist level royalty statements
- Processing of Royalties
- Analysis of market movement and market share data
- Familiarity with the Global Financial Reporting system, Hyperion, including report creation and analysis
- Experience with Sony Music's sales reporting system USF/SAMIS
- Analysis and critical review of data received and compiled
- Assistance with a wide range of other projects – including preparation of various analytics and communication with US & International finance teams as required

## Qualifications:

- Bachelors degree in Accounting or Finance required
- Ability to work on multiple projects simultaneously
- Demonstrated passion for the industry
- Proven success through prior accomplishments
- Demonstrated leadership capabilities and potential
- Exhibits business savvy
- Candidates must be graduating in May 2017

### Rotation Criteria

- 2 year rotational program including 6 rotations.
- First year will include two rotations stationed in Rutherford, NJ
- Second year will include three 4 month rotations. Two rotations will be based in NYC and one rotation will be based out of either London, Nashville, Miami or Los Angeles
- Must be able to relocate for at least one rotation
- Once rotations are completed the trainee will be strongly considered for full-time employment within Sony Music