# IS&T Trainee - Rotational Program

Overview:

Sony Music Entertainment is a global recorded music company with a roster of current artists that includes a broad array of both local artists and international superstars, as well as a vast catalog that comprises some of the most important recordings in history. Sony Music Entertainment is a wholly owned subsidiary of Sony Corporation of America.

Sony Music is committed to providing equal employment opportunity for all persons regardless of age, disability, national origin, race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, veteran or military status, genetic information or any other status protected by applicable federal, state, or local law.

Sony Music is looking for exceptional candidates who demonstrate the potential and capabilities to be part of the IS&T Development Rotational Program.

Trainees, while in each rotation, will be under the tutelage of one of our information systems and technology professionals, gaining hands-on exposure to the business side of the music industry and will be strongly considered for full time placement at the conclusion of the program.

The role provides essential background to various IS&T functions of Sony Music and covers a wide range of areas including

## Responsibilities

- Work with technology teams in an agile environment to define requirements and provide applications testing support
- Work closely with senior business analysts to define business problems and help conceptualize technology solutions
- Collaborate with multiple stakeholders on-shore and off-shore to fulfil IS&T service demands
- Perform cost-benefit and return on investment analyses for proposed systems to aid management in making implementation decisions
- Conduct research on software and systems products
- Gauge the efficiency and effectiveness of existing systems thru utilization metrics and business process analysis
- Assist in documentation of Cyber Security posture of systems from a development, operations and business continuity perspective

## Candidate Profile & Skill Set

- Degree in Computer Science or demonstrable skills in Information Technology fundamentals
- Exposure to cloud-based technologies and big data analytics
- Passion for using technology to elegantly solve business problems
- Strong written and verbal communications skills
- Ability to work on multiple projects simultaneously
- Demonstrated passion for the industry
- Proven success through prior accomplishments
- Demonstrated leadership capabilities and potential
- Exhibits business savvy
- May 2017 grads encouraged

## Rotation Criteria

- 24 month assignment
- First year rotation will be stationed in Rutherford, NJ and New York City
- Second year will include two 6 month rotations. One rotation will be based in NYC and the third rotation could be based out of either London, Munich or Bangalore
- Must be able to relocate for last rotation
- Once rotations are completed the trainee will be strongly considered for full-time employment within Sony Music