

Employment Ontario

Employer Information Session



CENTRE DE SANTÉ COMMUNAUTAIRE
PINECREST-QUEENSWAY
COMMUNITY HEALTH CENTRE

**EMPLOYMENT
ONTARIO**

Your job is out there. We'll help you find it.

Who we are

Pinecrest-Queensway Employment Services offers a full-suite of employment programs to assist individuals find meaningful work

We work as a service site to the Employment Ontario program which is funded by the Ministry of Labour, Training & Skills Development



Employer Programs

Canada-Ontario Job Grant (COJG)

Job Match Placement Incentives

Apprenticeship Signing Bonus

Displacement Services

How we can help

Think of us as an extension to your HR department.

Free Job Postings

Access our pool of talented candidates

Financial Incentives for training new hires & incumbent workers

Assisting with workplace challenges during restructuring

Employer Eligibility

- Licensed to operate in Ontario & provide employment in Ontario.
 - Maintain appropriate WSIB or alternate workplace coverage & have third-party liability as advised by its insurance broker.
 - Comply with the Occupational Health & Safety Act & the Employment Standards Act
- Incentive can not be used to hire immediate family members
 - Can not be receiving government funds from any other source for the same training period *
 - Employer must not use placement services to replace existing or laid-off employees*

Job-Match Placement Incentive

- JMPI matches job seekers with employers & provides financial support to help offset the cost of hire and training.
- Up to \$6000 per individual is available - based on individual eligibility, need & training requirements.
- Provides support in identifying and resolving workplace concerns to help with retention

Job -Match Placement Incentive

- Employers must commit to providing relevant training & work experience plan that will help participants achieve their labour market / employment goals.
- Having potential for long -term employment / contract position.
- Providing feedback and assessments of a participants skill set.
- Employers must put the participant on company payroll from day one and provide same employment terms, conditions and benefits for all regular employers.
- Provide a minimum of 20 hours per week during placement period

Canada -Ontario Job Grant

COJG provides employers financial support who want to purchase training for their workforce. Employers choose the individuals & this can include new or incumbent workers.

Eligible training costs include:

- Tuition & other reasonable training provider fees.
- Textbooks, software & other required material such as; training clothing, tools, equipment and disability supports.
- Mandatory student fees
- Exam fees
- Travel costs *

COJG - Contribution

99 employees or under

- The Ministry will contribute 5/6th's of total training costs up to \$10,000 per participant (Employers must pay 1/6th of training)
- Employers who are hiring and training an unemployed individual are eligible for 100% funding up to \$15,000

100 + employees

- The Ministry will contribute 1/2 of total training costs up to \$10,000 per participant (Employers must pay 1/2)

Training Supports

- up to \$500 for textbooks, software's and other training materials
- up to \$500 for travel -related costs *

Note: Employers must not ask trainees to cover any of the training costs.

Other ways we can help

Job Fa irs, Hiring Events, Informa tion Sessions

Need some space to hold interviews? We have you covered *

Displa cement Services - We can help tra nsition your employees
back to the la bour ma rket.

Getting started

- Connect with your local Employment Ontario site
- Fill out the Employer Registration Form & send in required documents (WSIB, Third-Party Liability)
- Tell us your needs - we can help navigate our different programs
- Let us come visit - we need to make sure your workplace is safe!

Best Practices

- Get us involved before you send out the job posting
- Let us know your real needs - including what deal breakers you have
- Give us as much information as possible about the position (including COVID 19 precautions in place)
- Provide feedback on candidates we send your way
- If you are unsure, ask & don't forget about us!

Questions?



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