**Employee Spotlight: Andrew Welfle**

Payne Nickles & Company would like to introduce one of the members of our Norwalk office staff: Andrew Welfle!

Andrew is a graduate of St. Paul High School and Bowling Green State University where he earned his bachelor of science in business administration, specializing in accounting and finance. He married Lynsey in 2012. They have two daughters, Elsie and Lottie, and hope to have more children in the future.

Beginning his career at Payne Nickles as an intern, Andrew was hired full-time in 2011. As one of our staff accountants he specializes in business returns for the construction, manufacturing, agricultural and food service industries.

When he is not working hard, Andrew and his wife spend time with their large extended families. He also enjoys attending various sporting events, including cheering on the Cleveland teams! Their honeymoon in Hawaii was beautiful, but also finds Myrtle Beach a great place to visit. Nothing beats the beach for a relaxing vacation.

He gains motivation from American author and motivational speaker, Zig Ziglar, who says “If you aim at nothing, you will hit it every time.”

Andrew is ready and waiting to help you, as are all of our friendly staff members. Give us a call or come visit!

419-625-4942 419-668-2552

Sandusky Norwalk