**Employee Spotlight: Kris Doughty**

Payne Nickles & Company would like to introduce one of the members of our Norwalk office staff: Kris Doughty!

A native of Norwalk, Kris is a graduate of St. Paul High School. She went on to obtain a Bachelor of Science in Business Administration – Accounting from Bowling Green State University. Kris specializes in estate and trust returns, as well as tax and accounting work. She also reviews tax returns and financial statements.

Married for 34 years to Denny, they have two sons, Andrew and Alex; a daughter, Alison; a daughter-in-law, Yana; and a delightful grandson, Jude. In her spare time you may find her reading something by authors Nora Roberts or Elin Hilderbrand. Vacations are best enjoyed where a beach is involved and if she can’t find sand, a pool works too! Kris wants to remind everyone “Live Well, Laugh Often, Love Much”.

Kris is ready and waiting to help you, as are all of our friendly staff members. We hope to see you soon!

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 Sandusky Norwalk