



# INVESTING IN YOU

Shelby County Schools is investing in you. The resources used to improve our District will ultimately result in better schools and a better community for all of us. This year, SCS is committing an unprecedented almost \$70 million investment to improve life for the future of Memphis -- our children.

## HERE ARE A FEW INVESTMENTS THAT WILL DIRECTLY AFFECT YOUR CLASSROOMS.



### CLASSROOM RESOURCES

- We are committed to investing in **Performance-Based Increases** for our teachers and school leaders, so they can focus on the critical job of investing in our students.
- More **Educational Assistants** are being added to assist teachers with classroom management at schools with greatest needs so teachers can better focus on instruction.
- This year we're increasing the annual **Classroom Supply Stipend** teachers receive to assist with purchases.



### ACADEMIC INTERVENTION

- To better support classroom instruction, we are providing more **Math and Literacy Interventionists** for students with the greatest academic needs.



### INSTRUCTIONAL SUPPORT

- To best support our educators, we are providing additional instructional support, including **Instructional Advisors** and **Directors** for school-level coaching.
- To ensure our schools perform at the highest level possible, we are hiring a **Director of School Improvement and Accountability**.



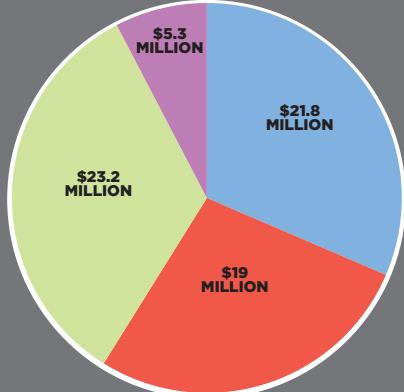
### SOCIAL AND EMOTIONAL SUPPORT

- We are providing more **Guidance Counselors** and **Behavioral Specialists**, which will help ensure more students enter the classroom ready to learn.
- By **Expanding Pre-K**, more students will be school-ready when entering kindergarten.



### ACADEMIC TRANSFORMATION

- Every student deserves an effective teacher, and to ensure we can maintain top talent at our struggling schools, we are offering **Retention Bonuses**.
- To help teachers ensure students progress at a more rapid rate, we are providing key investments at our **Critical Focus Schools**.



## 2017-2018 INVESTMENTS

- Classroom Resources
- Instructional & Emotional Support
- Academic Transformation & Intervention
- Central Office Support