THANK YOU FOR YOUR CONTINUED SERVICE TO SHELBY COUNTY SCHOOLS

YOU DESERVE...

Stable and predictable pay from one year to the next

&

Long-term earning potential

YOU CAN NOW EXPECT....

1. Salaries of returning teachers to be appropriately leveled up for the 2017-2018 year to ensure they're in line with the new pay structure.
2. Top performers (TEM 3-5 teachers) to receive a base salary increase every year.
3. Bonuses to be given for those in hard-to-staff subjects, with advanced degrees or teachers who reach the new higher base salary maximum of $73,000.



Example:
Jim was earning $45,000 as an SCS teacher. At the end of the 2017-18 school year, Jim earned a TEM 5 rating. As a result, his annual salary became **$46,500.**



Example:
Jasmine teaches 8th grade math and earned a TEM 5 at the end of the 2017-18 school year. As a result, she received **$1,000** in hard-to-staff stipends and a **$1,500** base salary increase.

YOUR INPUT LED TO...

- Changes in the base salary increase amounts
- Bonus opportunities for teachers who reach the new higher $73,000 maximum base salary.
- More specificity for bonus and stipend amounts
- Advanced degree bonuses for TEM 4 and 5 teachers

Complete details on the teacher compensation structure will be provided in the coming weeks on the District website and in Teacher Weekly. Stay Tuned!