



2022 Georgia Fire Service Conference

September 28-October 1, 2022

Columbus GA Convention & Trade Center

Working Conference Agenda



**All Fire Department events require armband;
Name badges required for conference events;**

MONDAY, SEPTEMBER 26, 2022- PRE-CONFERENCE CLASSES	
Time	Class
1:00 p.m. – 5:00 p.m.	Pre-Conference Class: Essentials of Chaplaincy – Part 1 This is part one of a two-day class designed to help train new chaplains.
TUESDAY, SEPTEMBER 27, 2022- PRE-CONFERENCE CLASSES	
8:00 a.m. – 5:00 p.m.	Pre-Conference Class: Essentials of Chaplaincy – Part 2 This is part two of a two-day class designed to help train new chaplains.
WEDNESDAY, SEPTEMBER 28, 2022	
1:00 p.m. – 3:00 p.m.	GMAG Meeting <i>Columbus GA Convention & Trade Center</i>
3:15 p.m. – 5:00 p.m.	Unification Partners Meeting <i>Columbus GA Convention & Trade Center</i>
3:00 p.m. – 5:00 p.m.	Conference Registration Opens
5:15 p.m.	GAFC / GSFA Joint Board Meeting <i>Columbus GA Convention & Trade Center</i>
THURSDAY, SEPTEMBER 29, 2022	
8:00 a.m. – 9:45 a.m.	Welcome & Opening Remarks (Columbus Chief Salvatore J. Scarpa) Official Opening of Conference & Keynote Address: Keynote Speaker: Coach Curry Keynote Speaker Bio: Bill Curry has spent his entire life as a leader and communicator. His NFL career included two Super Bowl titles and a stint as the President of the NFL Players Association. Bill served as head coach for Georgia Tech ('80-'86); the University of Alabama ('87-'89); the University of Kentucky ('90-'96); and Georgia State University ('08-'12). From 1997 to 2008, Bill came into millions of homes each Saturday as an analyst for ESPN. Bill's book – "Ten Men You Meet in the Huddle" – was praised by author Pat Conroy as "the best book about the NFL" that he ever read. An updated tenth anniversary edition was released in December 2018. In 2014, Bill helped to found AIM Sports Reputation Management, a sports-related crisis communications company. He currently serves as its CEO. Bill is married to the former Carolyn Newton, a graduate of Agnes Scott College who earned her master's degree and Ph.D. from Georgia State. They have two children and seven grandchildren.
9:45 a.m.	Break
10:00 a.m. – 12:00 p.m.	<u>DUAL TRACKS</u> What Shaped You, Pushed vs Pulled – Eddie Robinson This class will provide an overview of how we can grow our departments as we bridge the gap between the generations. We will discuss ways the fire service can attract and retain motivated

	<p>individuals into our chosen profession. We will discuss how the company officer can evolve the firehouse to support future success. The fire service currently has four generations serving the citizens in our communities. Each generation has their own expectations, motivation, values, work ethics and patterns of behavior. We will close the loop with strategies and tactics of leading and building a diverse workforce by utilizing the strengths of everyone, finding common ground and celebrating the victories of a multi-generational team.</p> <p>What's Your Plan? It's Okay to Care About Each Other! – <i>Shane Bentley</i></p> <p>How often do you consider the oath you took when you came into this profession? Are we really fulfilling our commitment as servants? Are we putting in the hard work that it takes to be successful? What type of example are we setting for others to follow? This course will give insight to these questions and produce a better understanding of personal motivation that leads to relationship-based inspiration for others to follow.</p>
12:00 p.m. – 1:00 p.m.	<p>Networking Lunch <i>STATE AGENCY UPDATES – 3 to 5 min</i></p>
1:00 p.m. – 2:00 p.m.	<p>GAFC Business Session</p>
2:00 p.m. – 3:30 p.m.	<p>GSFA Business Session</p>
3:30 p.m. – 3:45 p.m.	<p>BREAK</p>
3:45 p.m. – 5:15 p.m.	<p><u>DUAL TRACKS</u></p>
	<p>Fire Department Group Dynamics – <i>Mike Byrd</i></p> <p>Group dynamics is the study of how people interact with one another when a group is formed. The Fire Station, whether it is volunteer or career, is a highly unique group dynamic that can be challenging to company officers and chiefs. This presentation will identify the personalities that form within the fire station dynamic. Additionally, strategies will be given to assist officers with leading this unique group setting.</p>
	<p>Learning Theories and Styles Review and Discussion – <i>James O'Shields</i></p> <p>This facilitated discussion reviews some of the basics of learning and instructions as well as training presentations and aids used around the country. A review of the advantages of the various tools and training aids is addressed. Participants are provided the opportunity to discuss the usefulness of training programs, styles, and concepts. The participants will also discuss various evaluation and review techniques and strategies for verifying learning.</p>
5:15 p.m. – 6:30 p.m.	<p>Exhibit Hall Opens / Opening Reception</p> <p>Take this opportunity to interact with vendors and other organizations that work with Georgia's fire service. Get a first-hand look at new equipment and learn how these companies are providing innovative solutions that could help your community.</p>
FRIDAY, SEPTEMBER 30, 2022	
7:00 a.m.	<p>Continental Breakfast</p>
8:00 a.m. – 9:00 a.m.	<p>Memorial Service</p>
9:00 a.m. – 9:30 a.m.	<p>Coffee Break</p>
9:00 a.m. – 1:00 p.m.	<p>Exhibit Hall Open</p> <p>Spend additional time this morning meeting the companies and organizations that support Georgia's fire service. Training credit will be given for visiting with vendors. Lunch will be provided in the exhibit hall.</p>
10:00 a.m. – 11:00 a.m.	<p>Are you a Giver or a Taker - And things they don't teach you at the Fire Chief's Academy – <i>Jack McElfish</i></p> <p>This will be a presentation on covering many issues that affect today's Fire Rescue Service. I will cover where we came from, tips on how to be effective and what does the future may hold</p>
11:30 a.m. – 12:30 p.m.	<p>Lunch <i>Served in the Exhibit Hall</i></p>
1:00 p.m. – 2:00 p.m.	<p>GAFC Business Session</p>
2:00 p.m. – 2:30 p.m.	<p>Ice Cream Social <i>Sponsored by Municipal Equipment Co.</i></p>
2:30 p.m. – 3:45 p.m.	<p>GSFA Business Session - Voting for 2021-2023 GSFA Officers</p>
4:00 p.m. – 5:00 p.m.	<p>21st Century Fire Officers – <i>Salvatore J. Scarpa</i></p> <p>While the fire service is steeped in tradition, the needs of modern communities are ever evolving. The expectations and demands placed on chiefs create new challenges for leaders in today's fire</p>

	<p>service. With changing community needs, the role of the fire service must change as well. The 21st-century chief has different expectations for the officer corps of the organization. This class will explore the changing role of the fire officer. Participants will learn what it takes to be a successful fire officer in the modern era, the changes occurring in the fire service requiring a shift of our leaders, the characteristics of an effective leader, and the role the company officer plays in shaping the 21st century fire service.</p>
5:30 p.m.	<p>Firefighters Competition & Meal Get ready to have some fun as fire departments compete through a series of challenges to claim top title! Join us in Rome to enjoy some good-spirited fun!</p>
SATURDAY, OCTOBER 1, 2022	
7:00 a.m. – 8:00 a.m.	Continental Breakfast
7:45 a.m. – 8:15 a.m.	Morning Devotion Service
8:15 a.m. – 9:45 a.m.	<p>Youth Fire Setting: A Tutorial for the Fire Service – Beverley Walker This presentation will address the need to develop and maintain coalitions to address a comprehensive, coordinated response to youth fire setting, the problem of youth fire setting, characteristics of and trends in fire setting youth, interviewing skills, interventions, prevention strategies, data collection, and tracking, case management, resources, funding, evaluation, and succession planning.</p>
9:45 a.m. – 10:00 a.m.	Break
10:00 a.m. – 12:00 p.m.	<p><u>DUAL TRACKS</u></p> <p>Changing Organizational Behavior through High Performance Leadership – Kingman Schuldt One of the greatest needs in the Fire Service is changing Organizational Behavior that produces the highest performance and results from all employees within the organization. Key to making those changes is building leaders that can inspire high performance. This program will explore what it takes to be an effective leader in the fire service, the skills that must be learned, practiced, and continually developed. Leadership is not an inherent trait but rather something that can be developed. The focus of this presentation is on the essential elements that are necessary to become an effective leader and will provide real life applications that the participant can use as "takeaways" that will make them a more effective leader. This presentation is geared towards company officers as well as chief officers and will discuss the importance of becoming a student of leadership, continually developing techniques to lead the men and women in our fire service.</p> <p>Particulate Blocking Hoods: NFPA Standard Changes & Choices for Consideration – Chris Nowacki With the anticipated change in the NFPA 1970 Standard that is expected to mandate the use of particulate-blocking hoods, this session will provide attendees a complete understanding of the variety of materials that mitigate harmful particulates, choices to consider when evaluating materials, and the implementation and maintenance of a successful particulate-blocking hood program.</p>
12:00 p.m. – 2:00 p.m.	<p>Lunch & Keynote Address Keynote Speaker: TBA</p>
2:15 p.m. – 3:15 p.m.	<p>ASHER - Warm Zone to ED Best Practices - Dr. Alejandro Baez; John F. Ryan An interactive lecture-based session focusing on the application of best practice warm zone medical interventions at Active Shooter and Hostile Event scenes. The revisit of traditional "golden hour" philosophies and how these interventions can be applied to save lives in different response jurisdictions, taking into consideration manpower limitations and the required cross staffing that is present in many rural settings. Reviewing the impact that intervention efforts in the field, or lack thereof, have in the ED or trauma center.</p>
3:15 p.m. – 3:30 p.m.	Afternoon Break
3:30 p.m. – 4:30 p.m.	GSFA/GAFC Joint Closing Session
5:30 p.m. – 7:15 p.m.	<p>Closing Reception and Awards Ceremony Join the leadership of the Georgia State Firefighters Association, the Georgia Association of Fire Chiefs and the Georgia Arson Control Board to recognize and honor the individuals selected to receive annual statewide fire service awards to present fire chief certifications.</p>
7:15 p.m.	Dinner on Your Own

Special Training Class Offerings

SATURDAY, OCTOBER 1, 2022	
9:00 a.m. – 2:00 p.m.	Electric Vehicle Awareness & Operations – <i>Thomas Miller</i> This course will provide the student with core knowledge on the hazards present when dealing with a response to an incident involving a Hybrid or Electric Vehicle. The Operations level course, through a combination of lecture and field activities, will include the demonstration of key strategies and tactics designed and intended to keep responders safe. The course will cover IDENTIFY, IMMOBILIZE, ISOLATE, and DE-ENERGIZE.
9:00 a.m. – 5:00 p.m.	From Basic to Advanced Search – <i>Chris Shore</i> From Basic Search to VEIS covers an array of topics ranging from performing a basic oriented search to walking the walls and conducting expanded VEIS operations coupled with victim removal. This class places an emphasis on communication and team dynamics. Students will be presented with the opportunity to challenge themselves to think on their feet and do more than go through the motions of searching. Students will be shown that there is more to searching than a conga line hugging the wall. Our class allows students to utilize our prop to repeatedly breach a window during the VEIS portion and addresses expanding the search beyond the initial point of entry. The TIC assisted section of our course provides students the opportunity to learn the benefits and limitations of this technology. In another station we focus on utilizing an anchor person who coordinates the search and leads the way during the oriented search part of the class. We also cover basic two person search in a back to basics refresher that helps reinforce the fundamentals to ensure a successful search is completed or what to do when conditions do not allow for more advanced techniques. In the back to basics portion we focus heavily on thinking about what you are encountering while searching as well as developing a victim profile when you locate a victim and ensuring that you use any information gained to potentially locate additional victims.
9:00 a.m. – 5:00 p.m.	Swift Water Tactics – <i>Daniel Macon</i> This class is a overview of swift water operations strategies and tactics. The course will be hands on course that covers rope skills, hydrology, and rescue techniques. Join us in the largest urban white water course in the Southeast.
9:00 a.m. – 5:00 p.m.	Forcible Entry: The Basics of B&E - <i>Joe Thurmond</i> We will conventionally force our way into doors and buildings using hand tools. However, when there is an obstacle or obstruction, what do you do? We will discuss and train different methods for the Art of Breaking and Entering within the Fire Service. We will utilize the use of saws and equipment found on most Fire apparatus.