

## **Anti-Harassment & Discrimination Training**

I attended the Anti-Harassment and Discrimination training and have received a copy of the company's Anti-Harassment and Discrimination Policy. I understand that I am responsible for understanding the content and subject matter of both & that it is my responsibility to speak with management to clarify any questions or concerns I may have.

I understand that I am responsible for helping ensure a working environment respectful of all employees and discriminating, harassing or hostile behavior is a violation of not only the company policy, but also the law. I understand that I will report any harassing or hostile behavior to management, and participate in any investigations pertaining to hostile or harassing behavior claims. I also understand that retaliation against someone who has made a lawful claim of discrimination, harassment or hostile behavior is against the company's policy and the law. Additionally, I understand that making a knowingly false claim could result in disciplinary action up to an including termination.

I acknowledge that if I have questions or concerns, I will immediately present them to my supervisor, HR or member of leadership.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Printed Name