## HSA and HDHP Limits

|  |  |  |  |
| --- | --- | --- | --- |
| **HSA Contribution Limit** | | | |
| **Limit** | **2017** | **2018** | **Change** |
| **Self-only HDHP coverage** | $3,400 | $3,450 | **Up $50** |
| **Family HDHP coverage** | $6,750 | $6,900 | **Up $150** |
| **Catch-up contributions\*** | $1,000 | $1,000 | **No change** |

\**Not adjusted for inflation*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **HDHP Limits** | | | | |
| **Limit** | | **2017** | **2018** | **Change** |
| **Minimum deductible** | **Self-only coverage** | $1,300 | $1,350 | **Up $50** |
| **Family coverage** | $2,600 | $2,700 | **Up $100** |
| **Maximum out-of-pocket** | **Self-only coverage** | $6,550 | $6,650 | **Up $100** |
| **Family coverage** | $13,100 | $13,300 | **Up $200** |

## FSA Benefits

|  |  |  |  |
| --- | --- | --- | --- |
| **FSA Limits** | | | |
| **Limit** | **2017** | **2018** | **Change** |
| **Health FSA (limit on employees’ pre-tax contributions)** | $2,600 | $2,650 | **Up $50** |
| **Dependent care FSA (tax exclusion)** | $5,000 ($2,500 if married and filing taxes separately) | $5,000 ($2,500 if married and filing taxes separately) | **No change** |

## Transportation Fringe Benefits

|  |  |  |  |
| --- | --- | --- | --- |
| **Transportation Benefits** | | | |
| **Limit (monthly limits)** | **2017** | **2018** | **Change** |
| **Transit pass and vanpooling (combined)** | $255 | $260 | **Up $5** |
| **Parking** | $255 | $260 | **Up $5** |

## Adoption Assistance Benefits

|  |  |  |  |
| --- | --- | --- | --- |
| **Adoption Benefits** | | | |
| **Limit** | **2017** | **2018** | **Change** |
| **Tax exclusion (employer-provided assistance)** | $13,570 | $13,840 | **Up $270** |

## Qualified Small Employer HRA (QSEHRA)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **QSEHRA** | | | | |
| **Limit** | | **2017** | **2018** | **Change** |
| **Payments and Reimbursements** | Employee-only coverage | $4,950 | $5,050 | **Up $100** |
| Family coverage | $10,000 | $10,250 | **Up $250** |

## 401(k) Contributions

|  |  |  |  |
| --- | --- | --- | --- |
| **401(k) Contributions** | | | |
| **Limit** | **2017** | **2018** | **Change** |
| **Employee elective deferrals** | $18,000 | $18,500 | **Up $500** |
| **Catch-up contributions** | $6,000 | $6,000 | **No change** |