

ADVANCE REPORTS

-- OFFICERS, BISHOP'S CHAPLAIN TO RETIRED FAMILIES, and BISHOP DUDLEY MEMORIAL FUND --

THE CHANCELLOR

To the 190th Annual Convention of the Diocese of Kentucky:

Canon 13 provides for the nomination and election of a Chancellor of the Diocese. It is the Chancellor's duty to give such professional counsel and services as may be asked for by the Bishop, or by the Standing Committee, or by special committees of the Convention.

The Chancellor serves as a member of Trustees and Council. I have drafted documents, provided counsel, and generally assisted Trustees and Council with the documents necessary to carry out its mission and ministry.

I have been asked to assist with and consult on issues involving real estate mortgages, subordination agreements, Marmion loan origination, mortgage releases, and property tax.

I am grateful for the opportunity to serve Bishop White and our Diocese.

Respectfully submitted,
Frank Hampton Moore, Jr., Chancellor

TRUSTEES AND COUNCIL

To the 190th Annual Convention of the Diocese of Kentucky:

MISSION STATEMENT:

To serve as Trustees of the properties of the Diocese, to manage the business affairs of the Diocese, to work with the Bishop in implementing all mandates of the church, and to join with others to unify, inspire and empower all people of the Diocese.

HISTORY:

Trustees and Council is the successor organization to the Trustees of the Diocese and the Executive Council that functioned separately prior to the 1975 Convention. The two were merged at that time in order to coordinate decision-making and to provide for more efficient leadership of the Diocese. The new council continues both fiduciary responsibility and that for program.

MEMBERSHIP:

The Rt. Rev. Terry Allen White, Bishop and President
The Rev. Candyce Loescher, Vice-President (2017)
Kay Shields Wilkinson, Secretary
David Brooks, Treasurer
James Barnes, Assistant Treasurer
Frank Hampton Moore, Jr., Chancellor
The Rev. Dru Kemp, Deacon (2019)
William Allbritten (2018)
James Bartman (2017)
The Rev. Matthew Bradley (2019)
The Rev. Katherine Doyle (2018)
The Rev. Benjamin Hart (2017)
The Rev. Karl Lusk (2017)
Gloria McElearney (2019)
Lynn Miller (2018)
Warner Reynolds (2017)
Elizabeth Campbell Rightmyer (2019)
Christine Thorowgood (2017)
The Rev. Charles Uhlik (2019)
The Rev. Anne Vouga (2018)

FINANCES:

Trustees and Council operated with a Convention-approved budget of \$1,648,930.

ANNUAL REPORT:

Trustees and Council held five meetings during 2017.

February 4, 2017

Christ Church, Bowling Green, Kentucky

- Bishop White announced that St. Alban's, Fern Creek, had its last Eucharist on the Last Sunday after Epiphany, and St. Andrew's, Glasgow, had a final event in December 2016.
- It was announced that Diocesan Controller Rebecca Meyer would retire in the summer of 2017, after twenty-three years of service.
- It was announced that the Episcopal Church Home and Episcopal Retirement Services of Cincinnati have formed a partnership.
- St. George's Scholar Institute has moved to the St. Stephen's Baptist Church campus, and St. George's Community Center will remain at 26th and Oak, with an expanded ministry including a Dare to Care pantry.
- A Brennan Lecture titled "Traces of the Trade" will be held March 3-4, 2017, at St. Andrew's Church, Louisville. The Racial Reconciliation Task Force has received a \$2,500 United Thank Offering.
- The All Saints Board has developed a yearly maintenance and repair schedule with projects available to volunteers. Trustees and Council authorized the All

Saints Board to replace air conditioning and heating units at a cost not to exceed \$12,500 and using the \$4,175 balance in the Kohler Fund.

- St. John's Church, Murray, has requested bids for a proposed new parish hall; Amish groups are potential bidders.

April 27, 2017

Christ Church Cathedral, Louisville, Kentucky

- Bishop White announced that he will use a portion of his sabbatical, adding it to his vacation, and will be away from the last of June to Labor Day.
- New trust accounts were authorized at Hilliard Lyons, one for the Marmion Revolving Loan Fund and one for the Charles Tachau Fund, which supports the Canon to the Ordinary position.
- A new investment policy statement was executed to cover all accounts at Hilliard Lyons. This policy states that funds will be invested 70% in equities and 30% in fixed income with +/-10% "bands."
- A \$3,021.03 death benefit check was accepted from an insurance company following the death of The Rev. Edward W. Conklin. Mr. Conklin was Rector of Emmanuel Church in the 1960s.
- The Finance and Budget Committees recommended that only endowment accounts which can be used in the budget are to be included in the formula computation for the budget. This will be implemented in the 2018 budget.
- There is a New Clergy program in the Diocese of Kentucky, similar to the old Fresh Start.
- The Campus Ministry at the University of Louisville will become a joint ministry with the Evangelical Lutheran Church in America (ELCA). The Diocese of Kentucky and the Lutheran Synod will each contribute \$25,000 and a part-time ordained person will be hired.

June 29, 2017

All Saints' Conference Center, Leitchfield, Kentucky

- The Rev. Candyce Loescher presided at the meeting since Bishop White was on Sabbatical.
- The Departments of Mission and Evangelism and Christian Formation are working together in response to Bishop White's convention address noting the importance of adult baptism.
- Authorization was given to list properties in Elizabethtown and Glasgow for sale.
- The Rev. Matthew Bradley suggested a strategic plan for the Diocese.
- A team from Trustees and Council was sent to St. George's Community Center to assist with budgeting, forming a new board, and other issues following the St. George's Scholar Institute move to another location.
- St. Peter's Church, Louisville, is the recipient of a \$300,000 gift to be expended over a 3-5 year period for a full-time priest.
- St. Alban's Church, Fern Creek, has a contract for sale on its property located at 9004 Buechel Bank Road. An unsecured, interest-free Marmion Revolving Loan not to exceed \$24,035 was given to St. Alban's so that stained glass windows and

a bell tower can be moved to St. Paul's Church, where many from St. Alban's are now worshipping. The loan will be repaid from the sale proceeds.

August 24, 2017

St. Mark's Church, Louisville, Kentucky

- Bishop White was on sabbatical and The Rev. Candyce Loescher, Vice-President of Trustees and Council, presided.
- The Trustees of the Woodcock Foundation reported that it has assets of \$550,000 and can make up the balance of the omitted 2011 grants. It is anticipated that the Foundation will award \$30,000 in scholarships in March 2018 for the fall semester of 2018. The Woodcock Foundation was the victim of fraud and has not been able to award scholarships for a number of years.
- Donald Kohler of the Kohler Family Fund, a fund of the Diocese of Kentucky, desires to designate the distributions from this fund to be used for scholarships for students affiliated with an Episcopal parish or mission within the Episcopal Diocese of Kentucky. The corpus of the fund will be \$300,000 and will be separate from and different from the Woodcock Foundation.
- The auditor from the accounting firm Jones, Nale, and Mattingly presented a draft of the 2016 audit of the Protestant Episcopal Diocese of Kentucky and Trustees of the Bishop Dudley Memorial Fund. The audit received a qualified opinion as it has in previous years because land and church buildings of \$3,897,686 are recorded based upon insured values at January 1, 1989, rather than original cost. The auditor discussed internal control in small not-for-profit entities. The draft audit was accepted.
- Audit Chairman Gibbs Reece commented on the reporting requirements for congregations. The language has been changed from "audit" to "financial review," and the financial reviews are due in the diocesan offices by September 1 of each year.
- Christ Church Cathedral has repaid \$350,000 of a \$575,000 Marmion Revolving Fund Loan needed to settle litigation. The \$225,000 balance will be repaid by 2022. Streams of income which will be used by the Cathedral to repay the remainder of the loan were attached by the diocese.
- The Rev. Katherine Doyle reported that summer camps were successful, with an excellent staff. A new event, the Bishop's Ball, was held in 2017 and was very successful, so it will continue.
- A resolution recommended that the Diocese of Kentucky consider selling three parcels of land, 30 acres each, at All Saints to raise funds for All Saints Camp and Conference Center.

October 12, 2017

Christ Church, Elizabethtown, Kentucky

- Bishop White thanked those who helped while he was on sabbatical, including staff, officers, and the Standing Committee. He appreciated the prayers that were said for him during this time.
- The new Interim Director for All Saints Camp and Conference Center was introduced. Bill Beam, a member of St. Thomas' Church, Louisville, has long

experience in the catering and hospitality industries, and sees this position as a ministry.

- The Chancellor has been in touch with a Leitchfield realtor to discuss the idea of selling 90 acres at All Saints. The realtor will be invited to the January 2018 meeting of Trustees and Council.
- The Rev. Karl Lusk presented a proposed budget totaling \$1,675,534, which will be presented to the 190th Annual Convention of the Diocese of Kentucky. The final version of the budget will be approved by e-mail, since there are several open issues.
- The St. Andrew's, Glasgow, property will be auctioned on Saturday, November 18, 2017. A reserve amount will be determined.
- The former St. Alban's, Fern Creek, property has sold, and there has been a closing.
- The team from Trustees and Council which visited St. George's Community Center reported that it is a place where people in the neighborhood go for resources. There are many good programs in place, and good ideas for more programs. The Community center needs new computers and repairs to its gym, and its utility bills are large. The Bishop has been helping through his Discretionary Fund.
- Bishop White will participate in a service at First Lutheran Church on October 29, 2017, commemorating the 500th anniversary of the Reformation.

Respectfully submitted,
Kay Shields Wilkinson, CPA
Secretary of the Diocese

THE TREASURER

To the 190th Annual Convention of the Diocese of Kentucky:

Church pledges received increased 3.5% in 2016 versus 2015. The Endowment Spending Policy was 5.0% in 2015. This Policy was adopted by Trustees and Council six years ago. This encroachment refers both to restricted and unrestricted funds and should come approximately one-half from income and one-half from principal. We employ a "total return" concept which should be sustainable unless market conditions deteriorate.

Total revenues were \$1,865,715, an increase of \$467,360. Total expenses were \$1,807,735 a decrease of \$105,223.

The pledge to the Episcopal Church USA was \$234,838.

The balance sheet and operating statement appear satisfactory though cash flow is often tight.

Total assets at year-end 2016 were \$22,983,105 versus \$22,830,908 on December 31, 2015. Permanently restricted funds were \$6,854,004 and temporarily restricted funds were \$12,689,786. Total unrestricted net assets were \$1,664,554 as compared with \$1,571,337 for the year ended December 31, 2015.

Endowments consist of the diocesan portion of the Commingled Fund, the Bishop Dudley Memorial Fund, and other funds of the diocese. Several churches use the Commingled Fund as their investment vehicle, a very economical way to employ Capital Funds using a professional fund manager. The use of professional investment management is encouraged.

The Investment Policy of the Diocese remains unchanged—a long-term approach emphasizing high quality equities and bonds with equities in a range of 65-75%, and cash and bonds providing the balance. The Diocese benefited from this stock market advance in 2015 and even more so in 2016 since the market value has grown. So far in 2017 the market has grown even more.

William Chandler is chair of the Investment Committee, which includes The Reverend Timothy Mitchell, Gayle Dorsey, Treasurer David Brooks, and Finance Chair Lew Spears. The committee continues to follow conservative policies, mindful of the need to balance current and future funding requirements of the Diocese. The major emphasis is placed on high quality, well managed companies, primarily through the medium of common stocks. We will continue to use Stock Yards Bank and Trust Co and Hilliard Lyons to manage our investment funds in a proper and conservative manner.

Interest rates continue to be abnormally low, however economic stimulation has worked and employment continues to improve. As the economy strengthens we should expect interest rates to begin to start rising slowly. We continue to believe a mixed portfolio of quality common stocks and good quality bonds will yield a good return on our investments.

Respectfully submitted,
David Brooks, Treasurer 2016

REPORT OF THE HISTORIOGRAPHER

To the 190th Annual Convention of the Diocese of Kentucky:

Inquiries related to genealogy, baptisms, confirmations, marriages, and burials were received. I also gathered information in response to specific inquiries about significant individuals in the history of the Diocese of Kentucky and specific parishes.

I secured in the Archives the registers and other official documents and items of historic interest of two congregations that closed, St. Andrew's, Glasgow, KY, and St. Alban's, Fern Creek, KY.

I continued to participate in public efforts to preserve the former residence of our first Bishop. Kalorama, the Louisville residence of The Rt. Rev. Benjamin Bosworth Smith, First Bishop of Kentucky, and Ninth Presiding Bishop of the Protestant Episcopal Church, was declared a local historic landmark by the Louisville Landmark Commission by a unanimous vote, but the Metro Council overturned the decision of the Landmark Commission, December 3, 2016, and allowed the demolition of the building by the property owners. Thus the efforts to preserve this piece of history failed. The building has now been razed.

I presented a video presentation on the history of the Diocese of Kentucky to the meeting of the Retired Episcopal Clergy of the Metro Area, meeting at the Episcopal Church Home, May 9, 2017.

Two of us, my wife Kay Shields Wilkinson and I, attended the Annual Conference of the National Episcopal Historians and Archivists, NEHA, at St. Michael's Episcopal Church, NYC, June 20-23, 2017.

I assisted in gathering information on the founders of Christ Church, Louisville, related to ownership of slaves, for a Reconciliation Service at Christ Church Cathedral, October 3, 2017.

I continued researching the history of Christ Church Cathedral, Louisville, to complete an updated history by 2022, the bicentennial year of Christ Church as a parish.

I am looking forward to having The Rev. Edgar Wallace to be working with me as Archivist. His skills and efforts for sorting and indexing the Diocesan Archives will be very beneficial.

Volunteers are also needed to help us. If you can devote some of your time to work with the Archives, we will enthusiastically welcome you to our team.

Respectfully submitted,
(The Rev.) James R. Wilkinson

THE BISHOP DUDLEY MEMORIAL FUND, INC.

To the 190th Annual Convention of the Diocese of Kentucky:

The Trustees of The Bishop Dudley Memorial Fund, Inc., a Kentucky not-for-profit corporation founded in 1905 (the “**Corporation**”), meet quarterly in the Diocesan offices in Louisville (attending in person or by telephone) to further its perpetual mission, which is to oversee investment of the Corporation's financial assets (the “**Fund**”). The Fund is held for the sole purpose of contributing financial support for the Episcopate of the Diocese pursuant to Diocesan Canon 31.

There are nine Trustees of the Corporation, all members of the laity of the Diocese. Three are elected at each Annual Convention to serve a term of three years, replacing the three Trustees whose terms have expired. The Trustees ordinarily elect a President, Vice President, Secretary, and Treasurer (the last two may be combined) at their January meeting.

Since 1995, the Fund has been held in the exclusive custody of Stock Yards Bank & Trust Company, Louisville (the “**Bank**”). The Bank also provides day-to-day management of the Fund in accordance with the Trustees’ Investment Policy Statement, which they review and revise from time to time as market conditions appear to warrant. Bank investment officers attend each meeting of the Trustees and provide a detailed report for review and discussion. The Bank’s fees are favorable to the Corporation, whose other expenses are usually nominal. The Trustees’ management practices meet or exceed the requirements of Diocesan Canon 15 (“Business Methods in Church Affairs”). The accounts of the Corporation are included in the annual Diocesan audit conducted by an independent public accounting firm.

Distributions to the Diocese are determined annually according to a formula prescribed by the Corporation’s Articles of Incorporation (last amended by the 2015 Annual Convention) and paid in equal monthly installments. The calculation for each calendar year now uses the average market value of the Fund’s assets as of the end of the last twelve or twenty calendar quarters ended March 31 of the preceding year (whichever yields the lower average market value) multiplied by a percentage selected by the Trustees (which customarily is 5%, the maximum percentage permitted).

Key recent financial data for the Fund are as follows (all amounts rounded):

The Fund’s assets were valued at approximately \$4,387,000 as of September 30, 2017, an increase of approximately \$326,000 from the amount as of September 30, 2016.

The fees paid by the Corporation to the Bank for the twelve months ended September 30, 2017 were approximately \$16,650, an increase of approximately \$650 from the twelve months ended September 30, 2016.

Funding for the Episcopate will total \$192,000 in calendar year 2018, an increase of \$12,000 from calendar year 2016.

Trustees whose terms will expire at this year’s Annual Convention and who will be replaced by those then elected are Alex Campbell (St. Mark’s, Louisville), Nancy Fritschner (Advent, Louisville), and the undersigned (St. Paul’s, Henderson). Trustees whose terms will expire at the 2018 Annual Convention are Donald F. Kohler (St. Francis in the Fields, Harrods Creek) and Jonathan Blade Townley (Advent, Louisville). Bosworth M. Todd (St. Matthews, Louisville), whose term would have expired at the 2018 Annual Convention, resigned as a Trustee on January 23, 2017, and Llewellyn P. Spears (St. Francis in the Fields, Harrods Creek). Mr. Spears’s term will expire at the 2018 Annual Convention. Trustees whose terms will expire at the 2019 Annual

Convention are Bill Chandler (St. Andrew's, Louisville), Jason Howell (St. John's, Murray), and Edie Nixon (St. Matthew's, Louisville).

Respectfully submitted,
John H. Henderson, President

THE BISHOP'S CHAPLAIN TO RETIRED CLERGY FAMILIES

To the 190th Annual Diocesan Convention:

Serving the Diocesan Retired Clergy and their families is an honor and a privilege I highly value. Pastoral Care is always a delicate dance. When I have been notified or asked to help, it has been my joy to show up, always on the Bishop's behalf. When a more private restrained response is desired, I comply. This has involved check-up phone calls, various holiday cards, ordination anniversary cards, and mailings regarding our common life. The largest mailing concerned the national church's articles on necessary documents for retired families, choosing a nursing home, downsizing and the like. A comprehensive report on the state of the Episcopal Church in America was also mailed. The smallest was a completely overhauled retired clergy contact list in June (with the able assistance of Sam Smith, Kay and Jim Wilkinson). All communication from the Diocese to Clergy (whether active or retired) is handled by our Canons through our communications person, Sam Smith.

The Bishop and Linda Sue's annual Epiphany Luncheon for Retired Clergy and Spouses was held in the narthex of St. Luke's Chapel again this year, with the highest attendance ever. Enabling this is one of the joys of my Diocesan chaplaincy. I attend almost all of the Louisville Retired Clergy group gatherings which meet monthly at The Episcopal Church Home. Due to personal illness and surgery this year, I have only presented once. Due to same, I was unable to attend the Province 4 Retired Chaplain's Conference in Florida. I am presently working with the Church Pension Group (National) to present a conference on Enriching Your Retirement in March of 2018. At that group's request, I have written an article for their "Vintage Voice" seasonal mailings.

The saddest part of this vocation is when longtime friends and faithful colleagues enter the heavenly habitations. Gone from us are Judith Peoples, Moray Peoples, Glendon Coppick, and Don Overton since last year's Convention. Attending and/or participating in all clergy funerals is a given. So is assisting the Bishop as requested.

Respectfully submitted,
(The Rev. Dr.) Georgine Buckwalter

-- DEPARTMENTS --

THE DEPARTMENT OF JUSTICE AND JUBILEE

To the 190th Annual Convention of the Diocese of Kentucky:

The Justice and Jubilee Department is currently being reorganized and rejuvenated. We are looking for people who have a passion for justice and peace to join us in this work. If you are interested please contact The Rev. Mary Abrams at meabrams@bellsouth.net.

At our Diocesan Convention this year we will be hosting a workshop where participants will help us with this task by clarifying how our department can help individuals, parishes and our diocese meet its call to justice ministry.

Respectfully submitted,
(The Rev.) Dr. Mary Abrams
Department Chair

THE DEPARTMENT OF CHRISTIAN FORMATION

To the 190th Annual Convention of the Diocese of Kentucky:

In response to Bishop Terry's convention address, the Department of Christian Formation met with the Department of Mission and Evangelism. We studied a book together, *Unbinding the Gospel*, and then entered into an intentional 40 days of daily prayer together. We are looking forward to offering Diocesan retreats, workshops, and resources.

Youth Ministry

This has been a busy and fruitful year for the Diocesan youth program. In January we hosted our first (now to be annual) Bishop's Ball. We had a Mardi Gras theme and over 20 youth participated. In addition to the dance, we toured the basement of the Cathedral. Following the dance we put together hat/glove care packages to be delivered to the homeless. The youth and brave chaperones had a lock-in and then worshiped together Sunday morning. Thank you to Dean Joan for her hospitality.

Spring Gathering was well attended. The theme was "A light in the Dark." The youth had a time of fellowship as well as discussing how we could be light in the world. We said goodbye to 6 seniors during our closing worship.

Summer 2017 was a busy time for our youth. Under the guidance of Marilyn Werst and Fr. Rich Martindale, five youth traveled to Oklahoma to participate in the Episcopal Youth Event which occurs every 3 years. At the end of July, led by Carly Lane and The Rev. Shelley Ryan, several chaperones and 11 youth joined other Province IV youth in

North Carolina for a mission trip. This was our first time participating in a Diocesan-wide mission trip and we look forward to the next one.

The youth council was hard at work during August and September planning for the year. Their growth and development as Christian leaders is a testimony to their parents, their parishes, and the Diocese. (as well as their own hard work.) Fall Gathering was held in October. We enjoyed sharing space with the young adult/college ministry. Our theme was Pondering the Questions, and once again the youth delved into the hard questions.

In December two youth and The Rev. Katherine Doyle will travel to Tampa for the Province IV youth leadership conference.

Respectfully submitted,
(The Rev.) Katherine Doyle

ALL SAINTS SUMMER CAMP REPORT – 2017

To the 190th Annual Convention of the Diocese of Kentucky:

The theme of the 2017 summer season, “We are ONE Together”, focused on team building, inclusion, and “oneness”. Campers explored the differences they hold between each other as well as within society and their faith. Campers learned that they must always work in God’s love, no matter how hard it may be. They know that God will work through our differences and that God views our differences as good, just as God saw the good out of the creation of the universe.

Registration

Camp	Registration	Actual	No Shows	2016
Senior High	25	25	0	37
Primary	19+2 CITs	16+1 CITs	4	15+5 CITs
New Horizons	17+2 CITs	15+2 CITS	2*	18+3 CITs
Junior High	18	19	1	20

Churches Represented

Church	City	# of Campers
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Calvary	Louisville	1
Christ Church	Bowling Green	11
Christ Church	Elizabethtown	1
Church of the Advent	Louisville	4
Church of Our Merciful Saviour	Louisville	2
Episcopal Church Home	Louisville	3
Grace	Paducah	4
Holy Trinity	Brandenburg	2
St. Andrew's	Louisville	6
St. George's	Louisville	1
St James	Pewee Valley	1
St. John's	Murray	2
St. Paul's	Louisville	5
St. Paul's	Henderson	8
St. Peter's of the Lakes	Gilbertsville	2
St. Peter's in the Valley	Louisville	3
St. Mark's	Louisville	3

St. Matthew's	Louisville	6
St. Thomas	Louisville	8
Trinity	Owensboro	1

Respectfully submitted,
(The Rev.) Katherine Doyle,
Summer Camp Director

EDUCATION FOR MINISTRY

The goal of the Education for Ministry (EfM) program is to provide laypersons with a comprehensive theological education. Developed at Sewanee (University of the South, School of Theology), EfM enables baptized Christians to relate their faith to their lives and ministries in the world.

For the Academic year 2016- 2017 (fall 2016 - spring 2017) there were 9 active EfM groups in our Diocese (two in Louisville, three in Bowling Green, one each in Murray, Henderson, Hopkinsville and Russellville). There were 120 participants overall with 14 mentors. There were 5 EfM graduates (individuals who completed all four years of the program). We hosted two mentor trainings in August at All Saints. There was one basic mentor training session with 9 participants and one Formation training with the topic of "Spirituality" with 6 participants. (All mentors must attend a training session every 18 months.) Of the 16 participants, 4 were visiting from other dioceses: two from Lexington and one each from West Virginia and Ohio.

Mentor Training will be offered annually at All Saints' Conference Center beginning on the third Thursday of August each year and ending on the following Saturday.

If you are interested in offering EfM for your congregation please contact me and I will be glad to help.

Respectfully submitted,
(The Rev.) Dr. Mary Abrams,
Diocesan EfM Coordinator

THE SCHOOL OF MINISTRY

To the 190th Annual Convention of the Diocese of Kentucky:

The goal of the School of Ministry (SOM) is to provide a two-year program of educational preparation and formation in community for deacons and lay leaders (deacons complete a fifth semester of Pastoral Theological Education and additional content required by the Canons). The SOM also assists individuals discerning a call to lay or ordained ministry. Students meet at All Saints one weekend (Friday evening until late Saturday afternoon) a month for ten months (September through June) each year. The School is directed by The Ven. Dr. Rose Bogal-Allbritten; several of the other deacons also are active participants in most SOM sessions. The faculty includes clergy and laypersons from the Diocese of Kentucky as well as seminary faculty, university faculty and others in church leadership positions.

In September 2016, five students (representing five different congregations) began the second year of the School of Ministry. During this year, students completed coursework in Theology, the Constitution and Canons of the Episcopal Church, Church History, Episcopal Church History, Liturgy, Lay and Diaconal Ministry and Christian Ethics. Several of the sessions were offered as continuing education for the deacons and several sessions were open to clergy and laypersons in the Diocese. These five students graduated from the School of Ministry in June 2017. Four of them will continue doing lay ministry and one student, who is currently doing a diaconal discernment internship returned for the fifth semester which includes a unit of Pastoral Theological Education. In September 2017, five students (four from the Diocese of Kentucky and a postulant from the Diocese of Lexington) began the first year of SOM. This is the sixth cohort of students in the program. Coursework this academic year will include: Church Systems, Asset-Based Community Development, Social Justice, Hebrew Scripture, New Testament and Homiletics.

Respectfully submitted,
(The Ven. Dr.) Rose Bogal-Allbritten
Program Director

THE DEPARTMENT OF MISSION AND EVANGELISM

To the 190th Annual Convention of the Diocese of Kentucky:

The Department of Mission and Evangelism has continued to collectively listen to and raise up for the diocesan community the call and challenge of mission and evangelism. We have re-developed the Department over the past three years, and the efforts given to this renewal have been fruitful. The items below are highlights of our work throughout the past year.

* Collaboration with the Brennan Lecture Committee of the Commission on Ministry in hosting the “Traces of the Trade” seminar, March 3-4, 2017. Viewing of the film “Traces of the Trade” and a keynote session with the documentarian, Katrina Browne, as well as co-facilitated sessions with The Rev. Dr. Felicia Deboy (the Associate Dean of Black Church Studies and Advanced Learning and the Associate Professor of Black Church Studies at the Louisville Presbyterian Theological Seminary).

* Support and resource those congregations which continue to respond to the May 21, 2016, “Partnership Summit”: the “Southern Tier” – Christ Church, Elizabethtown; Holy Trinity, Brandenburg; Ascension, Bardstown; St. Thomas’, Campbellsville: “East Louisville Partnership” – St. Alban’s, Fern Creek; St. Paul’s, Louisville; and Urban Partnership congregations.

*Members of the Department attended the “Genesis Gathering and Missional Voices” Conference at Virginia Theological Seminary April 19-21, 2017.

*Collaboration with the Urban Partnership (comprised of Calvary Church, Christ Church Cathedral, Our Merciful Saviour, and St. George’s Church; supporting partners are Church of the Advent, St. Clement’s House Church, and St. Thomas’ Church) and the Racial Reconciliation Task Force of this diocese, focused upon: (1) Urban Partnership hosted “open house” fellowship coffee hours within its urban neighborhoods, and hosting an all-congregations outdoor Eucharist and picnic, allowing Episcopalians within the Partnership to build relationships, network and see places of ministry in the community; (2) hosting Dr. Catherine Meeks (retired Clara Carter Acre Distinguished Professor of Socio-Cultural Studies at Wesleyan College, serves as the Chair of the Beloved Community: Commission on Dismantling Racism of the Episcopal Diocese of Atlanta, editor of *Living into God’s Dream: Dismantling Racism*) workshop, at the Church of Our Merciful Saviour, made possible by a grant from Province IV, and (3) organizing, in cooperation with Christ Church Cathedral and the Urban Partnership, a Repentance, Reconciliation, and Racial Healing pilgrimage on October 3, 2017.

*Responding to the call of Bishop White in his address to the 189th Annual Convention for the Department of Mission and Evangelism and the Department of Christian Formation to work together to renew our focus on baptism, and particularly, to provide tools and resources for use in evangelizing adults. Throughout the 2017 year these two departments have met five times utilizing the resource *Unbinding the Gospel*, by Martha Grace Reese. The departments are currently planning: (1) a formation day with a guest speaker to offer teaching personal storytelling and evangelism; (2) the identification of already existing resources to be shared with congregations regarding mission and evangelism evaluation tools and training programs; and (3) adaptation of resources from the Diocese of Texas (“Sharing Faith”) and Diocese of North Carolina (“Go Speak”) to offer contextually specific programming within the Diocese of Kentucky.

*Development work with our congregations through the lenses of mission and evangelism. The primary emphases of this work with these congregations include communication of a congregation’s vision for mission and ministry, intentional behaviors of welcome and connection with newcomers, and the congregation’s relationship to the surrounding neighborhood and community.

*Support of the Mission Funding Committee's continued work with our mission congregations and community agencies who seek Mission Funding. The Department has strengthened its relationship with the Mission Funding Committee, working in particular with St. George's congregation and Community Center, St. Thomas, Campbellsville, and St. Peter's, Louisville.

*Continued enrollment in PERCEPT for demographic and sociographic studies that are made available to all diocesan congregations for new membership, mission and evangelism efforts.

Membership: The Rev. Benjamin Hart – St. Matthew's, Louisville; The Rev. Karl Lusk – Ascension, Bardstown; The Rev. Barbara Merrick, St. Peter's, Louisville; Mrs. Katherine Sides – Holy Trinity, Brandenburg; and The Rev. Canon Jason D. Lewis, chair.

In the upcoming year the Department will continue to: (1) work closely with the Department of Christian Formation in response to Bishop White's call to resource our congregations regarding evangelizing adults; (2) provide resources to congregations for training in and practical experiences of sharing our faith with others; and (3) continued collaboration with the Commission on Ministry Brennan Lecture Committee, and the Racial Reconciliation Task Force. The Department continues to make itself available to our diocesan congregations and agencies as we seek to offer a clear presentation of the Gospel through our common mission.

Respectfully submitted,
(The Rev. Canon) Jason D. Lewis, chair

THE DEPARTMENT OF STEWARDSHIP AND FINANCE

THE AUDIT COMMITTEE

To the 190th Annual Convention of the Diocese of Kentucky:

While the Committee as a whole has not needed to meet often this year, the duties of the Committee have continued to be fulfilled. As last reported, several members resigned or retired at the end of 2016 and replacements have not been identified to serve. We will continue to seek both clergy and lay members for the 2018 calendar year.

Prior to the annual spring Congregational Leadership Conference in mid-March, new documents were prepared, existing documents updated, and a summary outline prepared to assist congregations with preparation of their respective financial reviews. Efforts were made to simplify the process so that it would not seem burdensome for congregational audit committees to complete. These documents and the general process were included in the Participant Binder provided to each of the 44 attendees who represented the 16 congregations in attendance. Following the opening morning session, our Committee offered an afternoon program to further define the process and requirements for completion of the annual Financial Review. The program concluded

with questions and answers with the feeling that the participants were not overwhelmed and had a clear understanding what was being requested.

On June 22, our Diocesan Controller Becky Meyer retired. While wonderful for her and we wish her all the best, a tremendous resource for all Diocesan financial matters was lost. Fortunately, we have Vicky Kaeser, who gained several years' experience with Becky and who has since been promoted to the position of Controller. She is very committed to the Diocese and provides outstanding support for all financial and other matters, as requested. We would respectfully request the Diocese to continue funding the currently-vacant Financial Assistant position and have this person in place by January 1, 2018. (The position is also asked/directed to participate in a great number of other operational duties in support of multiple diocesan programs.)

Unfortunately and partially due to Becky's retirement, the Committee was unable to provide support this year to any congregations for assistance in preparation of their financial reviews. With a new Financial Assistant on board, we would have a much greater chance to support some quantity of congregations with completion of their respective financial reviews. As stated earlier, we made every effort to simplify this submission requirement. Regretfully, this did not seem to work as anticipated! At the required deadline for receipt of reviews (September 1), only six (6) congregations had responded. By mid-October, only twelve (12) had been submitted and approved by our Committee.

During the coming year, we will continue our efforts to support congregations in timely delivery of the completed documents.

Respectfully submitted,
H. Gibbs Reese, Chairman

THE INVESTMENT COMMITTEE

To the 190th Annual Convention of the Diocese of Kentucky:

The Investment Committee, reconstituted in 2014, continues to meet four times annually and to oversee the administration, investment, and appropriate disbursement of the financial assets designated for the financial support of the diocese.

Our committee members are David Brooks, Treasurer of the Diocese, The Reverend Timothy Mitchell, Rector of Advent Episcopal Church (Louisville), Gayle Dorsey, and the undersigned.

We oversee numerous trusts, operating and special-purpose funds, and the Commingled Fund by which the Diocese itself and parishes at large can invest long-term oriented funds in an efficient and very economical fashion. We currently employ two investment

firms, Hilliard Lyons Trust Company and Stock Yards Bank, who together manage Diocese assets of \$7,021,164 as of 9/30/17.

Over the past year we have met with each investment manager twice, conformed our asset mix guidelines identically with both firms, formally reviewed investment results quarterly and have established a new” watch list” policy outlining the circumstances under which, and the procedures to be followed, should a manager undergo significant internal change and/or should their investment performance fall short of our needs and expectations over a specified time-frame.

We have also revamped and enhanced the quarterly reporting to parishes invested in the Commingled Fund. We welcome all comments and questions regarding the Commingled Fund. They may be directed to the Chair of the Committee by e-mail to bchand2@yahoo.com with a copy to the diocese care of vicky@episcopalky.org .

Respectfully submitted,
Bill Chandler, Jr. Chair

-- DEANERIES --

FOUR RIVERS DEANERY

To the 190th Annual Convention of the Diocese of Kentucky:

Our Deanery has continued to meet as a clericus almost monthly, for conversation and information sharing, support, laughter and sharing a meal. We have not met as a full Deanery, but we regretted not scheduling a listening session concerning the 2018 Diocesan budget prior to Convention. We welcomed Steve Pankey when he became the Rector at Christ Church Bowling Green and later Becca Kello when she began her position as Associate Rector and Chaplain for Episcopal Campus Ministry at WKU. We are enjoying Pat Connell’s presence with us in retirement, and Meghan Holland has occasionally been able to come up from Clarksville, Tennessee to join us.

The Deanery continues to be enthusiastic about what the Episcopal Church has to offer to the people of western Kentucky and the work we are doing together.

Respectfully submitted,
(The Very Rev.) Alice S. Nichols, Dean
Grace Church, Hopkinsville

BEARGRASS DEANERY

To the 190th Annual Convention of the Diocese of Kentucky:

Our Deanery has continued to meet as a clericus on occasion along with the other two deaneries in the Louisville area, for conversation, support, and information sharing. In future, we plan to meet for fellowship as well, in order to strengthen our personal ties, collegiality, and support with one another.

Respectively submitted,
(The Very Rev.) William C. Parker, Dean

NORTHEAST DEANERY

The Northeast Deanery met 5 times this year joining with other deaneries in the Louisville Area. We met both for times to share information from the Diocesan office as well as for times of collegiality. Moving into 2018 the plan is to meet at a regularly scheduled time every other month.

Faithfully,
(The Very Rev.) Katherine Doyle

RIVER CITY DEANERY

To the 190th Annual Convention of the Diocese of Kentucky:

Our Deanery has continued to meet as a clericus on three occasions for conversation and information sharing, support, laughter, and sharing a meal. The River City Deanery meets in collaboration with the Beargrass Deanery. The Youth Collaborative, the Urban Partnership, and personal and professional achievements are celebrated endeavors in the River City Deanery.

Respectfully submitted,
(The Very Rev.) H Elizabeth Back, Dean

TWIN RIVERS DEANERY

To the 190th Annual Convention of the Diocese of Kentucky:

The Twin Rivers Deanery originally was composed of Christ Church, Bowling Green; Christ Church, Elizabethtown; Ascension, Bardstown; Trinity, Russellville; St. Andrew's, Glasgow; and St. Thomas, Campbellsville. Christ Church, Bowling Green,

and Trinity, Russellville, now meet with the Four Rivers Deanery because of better transportation infrastructure, and the Central Time Zone in common. Holy Trinity, Brandenburg, now meets with Twin Rivers because it shares a priest-in-charge with Elizabethtown. St. Andrew's, Glasgow, is now closed.

The remaining four congregations have collaborated with common worship, an annual Advent Lessons and Carols service, and meetings of clergy and lay leadership to discuss and plan ways to share resources. Clergy serving in this deanery include The Rev. Roger Walker (Elizabethtown and Brandenburg), The Very Rev. Karl Lusk, Acting Dean (Ascension, Bardstown and Flaget Hospital); retired clergy: The Rev. Linda Hughes (Elizabethtown), The Rev. Bob Heltzel (ELCA pastor, Elizabethtown), and the Rev. Louise Mann (supply, Campbellsville). The Rev. Deacon Ed Lane serves as Ascension and Flaget Hospital.

Respectfully submitted,
(The Very Rev.) Karl Lusk,
Acting Dean

--COMMISSIONS--

ECUMENICAL COMMISSION

To the 189th Annual Convention of the Diocese of Kentucky:

I continue to serve as the Ecumenical Officer for the diocese, as well as an At-Large diocesan representative with the Kentucky Council of Churches (KCC). For the past year, the Council's primary work continued to focus on the expanding interfaith dialogue throughout the Commonwealth, as well as engaging meaningful discussions around the impact of privilege on the environment, social systems, immigration policy, and healthcare.

In addition to my role with KCC, I participated in several web-based discussion groups sponsored by the Episcopal Diocesan Ecumenical and Interreligious Officers (EDEIO). The EDEIO provides support and training for diocesan ecumenical and interreligious officers, encourages ecumenical activity within parishes and dioceses, enhances communication throughout the Episcopal Church about ecumenism, and encourages collaboration among all those whose ministries have an ecumenical and interreligious dimension.

More on the Episcopal Church's ecumenical work can be found here:

http://episcopalchurch.org/110055_ENG_HTM.htm

The KY Council of Churches:
<http://www.kycouncilofchurches.org>

[The Episcopal Diocesan Ecumenical and Interreligious Officers:](http://www.edeio.org)
<http://www.edeio.org>

Respectfully submitted,
(The Rev.) Michael Vollman, PhD, RN,
Ecumenical Officer

COMMISSION ON MINISTRY

To the 190th Annual Convention of the Diocese of Kentucky:

The Commission on Ministry advises the bishop on matters of vocational discernment within the diocese. More specifically, the COM assists the bishop in the implementation of Title III Ministry Canons: in determining present and future opportunities and needs for ministry of all baptized persons; and in the designing and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness, particularly for ordained leadership.

The COM also provides opportunities for ministry exploration and education. The COM, in conjunction with the Bishop and School of Ministry, hosts Discernment Days for those discerning a call to the Diaconate or the Priesthood.

The COM then guides applicants, sponsoring parishes, and discernment internship parishes through the discernment process. Additionally, the COM oversees the disbursement of continuing education funds for clergy. Our diocese has been blessed with resources for the formation of clerical leaders and the enhancement of their ministry. The COM receives applications for clergy continuing education grants and awards funds based on established criteria. This year three clergy received \$500 grants for continuing education.

The COM also oversees funds used for guest speakers, and special formation events within the diocese, including the endowed Brennan Lectures. The Brennan Fund conference was held March 3-4, 2017, on Traces of the Trade: A Story From the Deep North with speakers Katrina Browne and Dr. Felicia LaBoy.

The COM consists of approximately 11 members (lay and clergy) appointed for three-year terms by the Bishop at the Diocesan Convention. The group is an advisory committee for the Bishop, meaning the COM makes recommendations to the Bishop and to the Standing Committee who in turn discern whether individuals are called, equipped, and prepared for ordained ministry. Members of the Commission from 10 congregations in western Kentucky and Louisville are: The Ven. Dr. Rose Bogal-Allbritten, Mr. John Bugbee, The Rev. Geoffrey Butcher, Ms. Becky DeSpain, The Rev. John Fritschner, The

Rev. Dr. Dru Kemp, The Rev. Rich Martindale, The Very Rev. William Parker, Ms. Jamie Ramsey, Ms. Susan Sauls, and The Rev. Whit Stodghill.

In 2016/17, the COM completed a significant set of guidelines for expectations of those discerning for the priesthood and diaconate. The COM reviewed, approved these and sent them to Bishop White, who has approved them. Work continued through 2017 on codifying procedures and was led by John Bugbee; the subcommittee members were The Rev. Rose Bogal-Allbritten, The Rev. Dru Kemp, and Canon Jason Lewis. The COM reviewed work from dioceses across the country, and reviewed and distilled a set of detailed guidelines, including questions for interviews by sponsoring priests/congregations, the Commission on Ministry, and Discernment Committees. In addition, the processes and meetings have been revised. In 2017/18 Priests and Discernment Committee members will be oriented to these guidelines, probably via Deaneries. COM continues to look at ways of expanding our ministry for the discernment of all the baptized, including ordained ministry.

Ordinations, Candidates, and Postulants since Diocesan Convention November 2016:

Ordinations to the Diaconate: Mr. Harvey Roberts on February 24, 2017 – the Feast of St. Matthias, from St. Thomas', Louisville.

Postulants for the Priesthood: Allison Caudill, St. Andrews, Louisville; Erendira Jimenez-Pike, Church of the Advent, Louisville;

Respectfully submitted,
(The Very Rev.) William Parker, Chair

-- OTHER ENTITIES --

ALL SAINTS CAMP AND CONFERENCE CENTER

To the 190th Annual Convention of the Diocese of Kentucky:

The Mission of All Saints Center is to provide a sacred space so all may experience God through nature and Christian community. In the spirit of the ministry of Jesus, it seeks to transform the lives of those it serves through its rich tradition and legacy by fostering exploration, renewal, formation, and growth. Since our last report to the 189th Annual Convention, All Saints has been carrying out its mission in support of the people of the Diocese of Kentucky while also reaching out to groups in the community of Leitchfield and throughout Kentucky.

On September 11, Bishop White appointed Bill Beam to serve as the Interim Director of All Saints through December of 2019. Mr. Beam is in residence at All Saints each

weekend and is working with the All Saints Board to develop a management plan and schedule of goals and priorities for the next two years. Mr. Beam has begun using his experience in hospitality to renew the ministry of All Saints by seeking new opportunities to welcome guests to the Center, while also revitalizing and improving our ability to host returning guests and signature ministries.

This past summer All Saints continued to provide the home for our diocesan summer camp. Thanks to the care and dedication of Christian Formation Chair The Rev. Katherine Doyle, Interim Summer Camp Director Shehan Jordan, and the rest of the summer camp staff, All Saints hosted children and youth from 20 congregations throughout our Diocese. Campers explored the theme of being one together while participating in classic summer activities such as swimming in the newly renovated pool, canoeing on Rough River, and camping under the stars. We look forward to welcoming new and returning campers in 2018.

All Saints Center also continued its ministry of hosting the School of Ministry. The SoM offers students the opportunity to participate in two years of education and formation for lay and diaconal ministry. All Saints is uniquely equipped to support this key diocesan ministry by combining food and lodging with educational space at a location that is geographically central within the Diocese. All Saints takes pride in providing a space that fosters the formation of this community, as they renew their commitment to be disciples of Jesus and are equipped for ministry in his name.

Finally, All Saints continues to host groups seeking the opportunity for retreat, relaxation, and renewal. In the past year All Saints hosted parish retreat weekends, youth events, and family reunions. All Saints will continue to improve and grow this aspect of our ministry under Mr. Beam's direction, with improvements to the quality of our food service and continually seeking input from our guests.

In closing, the All Saints Board would like to express its appreciation for the leadership of Mr. Warner Reynolds, former Chair of the All Saints Board. Mr. Reynolds spearheaded a series of listening sessions throughout the Diocese, helping the Board learn more about hopes and concerns for All Saints. He also provided leadership, continuity, and hands on support to Center staff while the search for an Interim Director was being conducted. The Board would also like to thank Crystal Holman for her years of service as All Saints' General Manager, as well as for providing Mr. Beam with a smooth transition.

Respectfully submitted,
The All Saints Board

ST. GEORGE'S SCHOLAR INSTITUTE

To the 190th Annual Convention of the Diocese of Kentucky:

On behalf of every child we serve and the families they represent, our sincere thanks go out to the Episcopal Diocese of Kentucky. This year has shown the depth of the commitment of the Diocese to our community. In this pivotal year of transition, you continue to stand with us and we are humbled and appreciative.

In January of 2017, with the help of Metro United Way and the blessing of the Bishop, we moved our services to the Family Life Center of St. Stephen's Baptist Church located at 1508 W. Kentucky St. While there were reservations, we understand that God's great plan is more faithful than we can see. Having a location change after 53 years has brought challenge coupled with opportunity. We are no longer in spaces that are familiar, but we no longer carry financial weight we could not afford to bear. Our resources are solely used to deliver new, attractive, outcome driven and measured programming to young people from kindergarten to 12th grade.

We have been led remarkably by The Rev. Gary England whose time as Chairman of our Board has been short but meaningful. He, and our 12 other Directors, have been extremely committed to our organizations autonomy in the new partnership with the St. Stephen's.

We have been awarded the distinction of becoming a Metro United Way Agency this year, and their work with the organization has been transformational. Our partners are many but are highlighted by Dare to Care Kid's Café, The Louisville Urban League, The Academy of Music Production Education, NIKE, The Center for Women and Families, and the National MBA Association.

St Georges Scholar Institute (SGSI) is a youth development agency that provides quality, out-of-school programming for social, emotional and academic learning to vulnerable youth in the California and surrounding neighborhoods. Our mission is to *Embrace, Educate and Empower youth in Louisville*. We offer our services Monday through Friday during the school year (36 weeks) for up to 60 youth grades 6th thru 12th and 6 weeks during the summer for 70 youth in grades K-12th grade. Recently, to provide more access, expand needed space and to operate more efficiently, we moved our organization and its program activities into The Family Life Center at St. Stephen's Baptist Church. SGSI continues to reside in the 40210 zip code, and we transport and serve the youth from the previous site. Our goal is to expand service to more youth in the California and surrounding neighborhoods. Our partnership with the Family Life Center is a collaboration of programming and space and is currently provided in-kind to our organization.

The program provides the following activities Monday through Friday:

Dare to Care Kids Café Program

Understanding that hungry youth find it hard to learn, we partner with Dare to Care to feed the hungry. The kitchen prepares and delivers 100 hot meals each week to our after-school youth.

AMPED (Academy of Music Production Education and Development)

To meet the creative needs of our middle and high school participants, we've partnered with AMPED to provide a safe space for youth to explore and expand their creativity through music, documentary film making, engineering, audio equipment set-up, video, photography, web design and marketing.

Project Ready / Leaders of Tomorrow

In partnership with the Urban League, "Project Ready" offers development and college readiness programming for middle and high school youth, individual goal planning, tutoring assistance, life skills training, mentoring, cultural activities and community service opportunities. Our partnership with the National Black MBA Association "Leaders of Tomorrow" program specifically focuses on leadership empowerment programs for high-school students by developing skills such as presentation speaking, power-point production, idea research and teamwork. We provide exposure to colleges through visits and assistance in finding scholarship opportunities for our juniors and seniors.

Always Sisters

This is a mentoring program for at risk females ages 10-17 years of age who may have experienced or may be in environments that promote risky and unhealthy behavior. The program focuses on sisterhood, mentorship, social development, self-esteem and community initiatives. In partnership with the University of Louisville, we utilize the Creating Healthy Adolescents through Meaningful Prevention Services (C.H.A.M.P.S.) curriculum to promote healthy sexual behavior.

C.E.O. Leadership Club

“CEO Leadership Club” is a unique partnership with the BMA (Black Male Achievement) Initiative, introducing young men grades 6th -12th to active entrepreneurship, goal setting, grooming and leadership. Fifteen young men learn to envision, build, start a small business, learn social etiquette, be introduced to social media leverage and branding, meet and be mentored by businessmen and, in partnership with the University of Louisville and the C.H.A.M.P.S. program, learn about at-risk and unhealthy sexual behavior.

Reading Rockets Summer Programming

Reading Rockets is an evidence-based literacy-based program that helps reduce the summer learning lapse common to children we serve by introducing literature and activities that build self-esteem and confidence in culture. Begun in 2007 as a Children's Defense Fund Freedom School, this nationally recognized 6-week program employs trained college interns alongside our staff. In the fifth year of our independent program, we have retained Freedom School best practices while adapting to our community's specific needs.

Homework Helper/Tutoring

Knowing youth struggle with learning and attention lapses, it's believed an afterschool program may feel more accessible and supportive than school. The stakes may not feel as high. As a result, youth may be more willing to try new things and take more risks. This, in turn, can lead to higher education and higher self-esteem. The goal of our homework helper/tutoring is to provide support, build confidence, self-esteem and ensure all participating youth reach academic success.

In closing, we'd like to say thank you again for your generosity and ongoing support of our mission to serve these children and their families. Be blessed.

Yours in Service,
Arthur Cox,
Executive Director

--ENTITIES WITH HISTORICAL TIES TO THE DIOCESE--

AARON MCNEIL HOUSE, INC

To the 190th Annual Convention of the Diocese of Kentucky:

In 2016, Aaron McNeil House (AMH) served 7,426 individuals and 3,273 households with Crisis Relief and Food Pantry services totaling \$177,509.20. The previous totals include our monthly Commodity distributions.

We served 1,671 individuals that were between the ages 18-59 primarily through our Crisis Relief and Food Pantry programs. 311 individuals were 60 years of age or over; however, ages of those served ranged from infancy to over 85 years of age. We fed 2,628 individuals, totaling 1,083 families through our Food Pantry; the value of the food distributed is \$93,408.10. We issued food vouchers totaling \$709.97 to ten families.

In 2016, through our Crisis Relief program, we assisted 587 individuals; 200 families with basic utility assistance, totaling \$19,121.85. We have invested \$6,714 towards mortgage/rental payments, assisting 71 individuals. We have also assisted 22 individuals and 13 families with medically necessary prescription medications and other medically necessary items, at a total cost of \$843.27

In addition, we aided those who are living in shelters or other conditions that most would consider sub-standard and unhealthy. We have contributed \$2,798.22 in rental assistance to 30 families totaling 69 individuals who have been identified as homeless. We are able to offer assistance with deposits; however, funding is very limited.

Our program includes rent/mortgage assistance, basic utilities, prescription medication and prescription eyeglasses. For a client to gain assistance with medications, it must be prescribed by a physician and be used to treat significant physical or psychiatric conditions; we are not able to assist with any type of pain medications or narcotics. This program has afforded our clients the opportunity to receive much needed medication to improve their overall health.

We also provide monthly bus passes to those who need transportation to work or medical appointments. This part of the program helps individuals find and maintain employment thereby promoting self-sufficiency. We are the only agency to have a shelter for the Transit program. It provides seating for those who may walk distances to get to the stop and protects them from the elements. All labor was donated to construct our shelter.

Programs at AMH are not “income” based; we are strictly “crisis” based. For that reason, if a client stops in or calls us to request assistance with utilities or rent, a true crisis must be demonstrated. A crisis is specifically defined in the By-Laws of Aaron McNeil House as a temporary change in a client’s environment, outside their control, that has caused them to be in financial crisis.

A crisis is not required to receive services from our Food Pantry and TEFAP programs. For both services the individual must show proof of Christian County residency only and they will receive food.

Respectfully submitted,
Kurt Anderson, Director
Tamara Standard, Administrative
Assistant

NORTON HEALTHCARE

To the 190th Annual Convention of the Diocese of Kentucky:

After the Civil War, a small group of women called the Home Mission Society of St. Paul’s Episcopal Church began raising money to build a hospital in Louisville. In 1881, after the death of her beloved husband, The Rev. John N. Norton, Mary Louise Sutton Norton gave the proceeds from the sale of her elegant home to the hospital project organizers. With roughly \$100,000 in hand, they broke ground for The John N. Norton Memorial Infirmary, which opened in 1886.

Norton Healthcare grew from these roots established by women from the Episcopal Church as well as from its other founding faiths — the United Methodist Church and the United Church of Christ. The Presbyterian Church and the Roman Catholic Church are also part of its faith history.

As a not-for-profit organization guided by the faith and values of its founders, Norton Healthcare is committed to providing quality health care while reinvesting in services that benefit the community. Norton Faith and Health Ministries and the Pastoral Care Department each play a major role in ensuring Norton Healthcare's faith values are evident in the care provided.

Norton Faith and Health Ministries

Norton Faith and Health Ministries honors the faith heritage of our founding churches and those that are part of our history by promoting the connection between faith, healing and wellness. Under the guidance of the Norton Healthcare Board of Trustees Committee on Faith and Health Ministries, the department works to fulfill the committee's objectives:

- *Nurture relationships with faith communities that are part of our history and with other faith communities committed to faith, healing and wellness.*
- *Advance congregational health ministries, faith community nursing and other health-related programs.*
- *Promote awareness of Norton Healthcare's faith heritage and mission.*

The Rev. Dr. Helen Jones, Gouverneur H. Nixon, Kevin Wardell and Debbie Stover, R.N., are committee members who belong to local Episcopal parishes.

Norton Faith and Health Ministries educates Norton Healthcare employees, medical staff and volunteers about the organization's faith heritage. It supports more than 175 faith communities that have active health ministry programs, and educates nurses in the specialty of faith community nursing. The office provides a wide array of resources to faith communities in the region. Clergy and lay leaders who would like more information are invited to call **(502) 629-2700** or email **FHM@NortonHealthcare.org**.

Pastoral Care Department

"The mission of the Norton Healthcare Pastoral Care Department is to promote spiritual health and initiate timely, competent, compassionate and, as appropriate, confidential spiritual care to patients, their families and staff and to provide pastoral practitioners training in the caring art."

In the same tradition of service begun by our forebear in the faith, The Rev. John N. Norton, the Pastoral Care Department is fully integrated into the multidisciplinary care team working with our patients. Our chaplains provide spiritual care for young and old, rich and poor, from all walks of life — and their families. Under the leadership of The Rev. Dr. Ronald C. Oliver, Ph.D., MBA, BCC, system vice president of Mission and Outreach, and The Rev. Kelley Woggon, M.Div., BCC, pastoral care director, the staff,

resident and intern chaplains provide care to patients 24 hours a day, 365 days a year. When called for emergencies, chaplains seek to be on the hospital units within 30 minutes. Staff chaplains, The Rev. Whit Stodghill (Episcopal), The Rev. Jack Mong (Presbyterian), The Rev. Phillip Garrett (Baptist), The Rev. Greg Slentz (Church of God, Anderson), and The Rev. Sarah Bendele (Non-Denominational) provide the core leadership for pastoral services at Norton Hospital. The Rev. Expedito Muwonge (Roman Catholic) serves Catholic patients at Norton Hospital, Norton Children's Hospital and Norton Women's and Children's Hospital, St. Matthew's.

In addition to her chaplain duties, Chaplain Stodghill is certified as an educator by the Association of Clinical Pastoral Education. The department's Clinical Pastoral Education program is an expression of Norton Healthcare's commitment to training pastoral practitioners in the caring art. Stodghill also mentors students engaged in clinical training through The Diocesan School of Ministry. She is a member of the Diocesan Commission on Ministry, offering her expertise in pastoral education and formation to the deliberations made by the commission. She works with the Diocesan Pastoral Response Team. This team goes into parishes when a crisis occurs (loss of clergy leadership, misconduct of any sort, difficult conflicts) to help the congregation work through the difficult time. Within her liturgical, sacramental and pastoral duties, Stodghill maintains the continuity of the organization's vital Episcopal heritage. She seeks to visit all Episcopal patients at Norton Hospital and assists in facilitating parish clergy communication. Her position is partially funded by the Norton Healthcare Foundation.

Through the generosity of hard-working, dedicated volunteers, many patients receive handmade prayer blankets. These much-prized blankets, in beautiful colors and soft, soothing textures are lovingly created and prayed over by the sewing circle of St. Paul's Episcopal Church in Louisville. It was another similar sewing circle some 125 years ago — The Ladies' Home Mission Society of St. Paul's Church — that first envisioned the original Norton Hospital. We celebrate this continuity of care and commitment with one of our founding faith traditions — the Episcopal Church.

Norton Hospital

Norton Hospital is forever indebted and grateful to the Norton Woman's Board, which was linked to the women of St. Paul's Episcopal Church, founders of the John N. Norton Memorial Infirmary. This board supported Norton Hospital through financial contributions to the Norton Healthcare Foundation and through the work of many dedicated volunteers. Their contributions supported Norton Hospital in areas of pastoral care, orthopaedics, education and many others. Board members also provided countless hours of volunteer staffing for the Norton Hospital gift shop and welcoming and caring for patients and their families. The generous support provided by these individuals has been a vital part of assisting Norton Hospital in providing quality care for patients and families in our community and region, honoring our faith heritage.

Norton Healthcare

Norton Healthcare serves patients from Kentucky, Southern Indiana and beyond, providing care at five hospitals with a total of 1,837 licensed beds, seven outpatient

centers, 13 immediate care centers and more than 200 practice locations. The not-for-profit health care system includes more than 14,000 employees, more than 900 employed medical providers and approximately 2,000 physicians on its medical staff. Norton Healthcare, a recognized national leader in quality and innovation, also is a philanthropic leader, continually striving to improve the health of our community. The organization supports many community health initiatives, including outreach and continued expansion of services in underserved areas.

As part of its commitment to improving the health of our community, Norton Healthcare provides funding for many services that improve access to health services, enhance the health of the community, advance medical or health care knowledge and relieve or reduce the burden of government or other community efforts to improve health. In 2016, our total contribution was valued at nearly \$156 million, including \$104 million in charity care and unpaid Medicaid costs for patients who couldn't afford to pay. Our employees donated 86,552 hours of community service, a benefit valued at more than \$1.4 million. Other areas of support included:

- Support of Norton Faith and Health Ministries
- Scholarships and other educational assistance
- Sponsorships of community programs
- Support for the Kentucky Regional Poison Control Center of Norton Children's Hospital
- Child guidance and advocacy programs
- Community cancer initiatives

Norton Healthcare's faith heritage, mission, vision and values guides the ways in which it provides quality care for adults and children we are honored to serve.

More information is available at **NortonHealthcare.com**.

Respectfully submitted,
Russell F. Cox, CEO

UNIVERSITY OF THE SOUTH

To the 190th Annual Convention of the Diocese of Kentucky:

College of Arts and Sciences

Enrollment from the Diocese of Kentucky: 7 students total (1 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of Kentucky: \$88,690.00

The School of Theology

Seminary

Enrollment from the Diocese of Kentucky: 3 students total (2 in the summer Advanced Degrees Program)

The Beecken Center

Education for Ministry (EfM) Groups: 9

EfM Diocesan Coordinator: The Rev. Mary E. Abrams

Support Received from the Diocese of Kentucky: 9

Support Received from the Diocese of Kentucky churches: \$650

2016-2017 Statistics for the University of the South

College of Arts and Sciences total students: 1,734

Class of 2020: 514

SAT combined: 1760-1983 ACT: 27-31

High School GPA: 3.69

College tuition and fees: \$42,400

College faculty: Full-Time: 151 Part-Time: 70

Student/faculty ratio: 9:9.1

School of Theology students: 151 (includes summer and non-degree students)

School of Theology full-time tuition and fees: \$17,058

School of Theology faculty: Full-Time: 10 Part-Time: 5

Student/faculty ratio: 6:1

University Fiscal Year July 1-, 2016-June 30, 2017 (unaudited)

Endowment: \$394.9 million

About the University of the South

The University of the South is home to an outstanding liberal arts College of Arts and Sciences, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides students with vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning

The University of the South is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

2016-2017 Highlights from the University of the South

Details may be found by visiting the College's website: Sewanee.edu/newstoday/

And the School of Theology's website: theology.sewanee.edu/seminary/media/news

Respectfully submitted,
Mary Ann Patterson,
Director of Publications and Communications

THE WOODCOCK FOUNDATION

To the 190th Annual Convention of the Diocese of Kentucky:

The Woodcock Foundation traces its roots back to 1869 when Henrietta Preston Johnston donated land for an orphanage. In 1939 that property was sold and the proceeds invested to provide education for students in need. For decades the Woodcock Foundation provided scholarships for higher education to students with demonstrated financial need living within the Diocese of Kentucky.

In 2012 criminal activity and other mismanagement by the then chairman and his wife depleted the financial assets of the Foundation and interrupted the scholarship program. The remaining trustees immediately began work to establish proper controls and accounting methods, cooperate with authorities to secure convictions related to the criminal activity, and pursue legal action resulting in settlements totaling just over \$500,000 from entities involved with the Foundation during the period its losses were incurred.

The Trustees now are engaged in completing payments to students to whom scholarships were promised in 2011 and paid in part by Bishop White with funds from the estate of Priscilla Chandler. The Trustees intend to recruit a new board to resume the Woodcock Foundation's historical practice of awarding need based scholarships for the fall semester 2018.

Respectfully submitted,
Patricia Hobbs Willis

THE EPISCOPAL CHURCH HOME

To the 190th Annual Convention of the Diocese of Kentucky:

OUR HISTORY: The Episcopal Church Home was founded in 1881 in the Louisville Highlands by John P. Morton. Throughout his life Mr. Morton was a devout Episcopalian. In his adulthood, he became a prominent businessman. As a young man, he had little money. It was in this vulnerable period of his life that the inspiration for The Church Home arose. While a man of little means, John Morton fell seriously ill and endured a convalescence in what he called ‘dismal’ surroundings. There and then he “Formed a purpose that . . . if ever he prospered, he would erect an infirmary for the sick – One that would . . . prevent other sick persons from being subjected to the discomforts & anxiety which he had endured.”ⁱ Through John Morton’s faithfulness & generosity, “A home for aged and helpless women; a home for orphan and destitute children; a home for working women; an infirmary for the sick; and a home for the Sisterhood of the Diocese”ⁱⁱ was established. The mission of the Home was refined over the years to its current purpose of providing a place of beauty & dignified care for the aged. In 1977, our home was relocated to our current east-end address. Today the Church Home serves over 500 individuals annually by offering a continuum of residential and health care services that includes independent living patio homes, rehabilitation and nursing services, skilled nursing care, nursing care, personal care, memory care services, and outpatient therapy services.

MISSION: Founded in 1881, the Episcopal Church Home’s mission is to enrich the lives of older adults in a person-centered, innovative and spiritually based way.

2020 VISION: To further advance our mission to serve older adults in the Greater Louisville Community The Episcopal Church Home has partnered with Episcopal Retirement Services (ERS), a Cincinnati based organization that shares our Episcopal heritage and our mission to care for older adults in a person-centered, innovative and spiritually based way. ERS is a sustainable provider of exceptional care for 20,000 elders. As recognized leaders with a growing number of partners, together we provide innovative aging, memory, and well-being services.

CORE VALUES: Rooted in our Episcopal faith tradition, our core values create an unwavering and unchanging guide for how we advance our mission.

Relationships - Recognizing and encouraging deep and meaningful relationships among all we serve, and believing all individuals have infinite worth and deserve respect.

Integrity - Acting under the highest ethical standards with honesty, trustworthiness, transparency, and sincerity.

Engagement - Expecting all to be in relationship with those we serve and with whom we work. Participate in decision making to improve elders’ lives, our work environment, and the services we offer.

Inclusion - Valuing collaboration and diversity of thought, experiences and perspective. Appreciating that we are better together leveraging our strengths and differences.

Person-centeredness - Restoring freedom, choice, and purpose to those we serve and with whom we work. Leading in an individualized, strength-based way using Servant Leadership principles.

Progressive Thinking - Encouraging innovation and respectfully challenging the status quo to create breakthrough in thinking, systems and practices; encouraging life-long learning.

NEW PARTNERSHIP:

In October 2016, we entered into an affiliation with Cincinnati based Episcopal Retirement Services. This is a natural affiliation for both organizations which share the same mission of enriching the lives of older adults in a person-centered, innovative and spiritually based way. As the only two not-for-profit Episcopal-affiliated retirement organizations in the Kentucky, Indiana, and Ohio area, our faith-based heritage continues to serve as the cornerstone as we work together.

In this ever-changing healthcare environment, the creation of our formal partnership with ERS offers the benefit of shared leadership, access to greater resources, collaborative planning and over 200 years in combined experience in serving elders. As we enter the second year of our affiliation, we are excited about planned enhancements to our physical campus and future expansion of services for residents with Dementia.

For 136 years, the Episcopal Church Home has served the Louisville community and its seniors by providing the highest level of care. This commitment to your loved one and your family will never change. Our commitment to our Episcopal heritage remains steadfast.

BOARD OF DIRECTORS:

As a result of the affiliation with Episcopal Retirement Services, the governance structure of the Episcopal Church Home has changed. ECH now has a Board of Directors and a Foundation Board. The composition of both Boards consists of representatives from both the Episcopal Church Home and Episcopal Retirement Services.

FINANCES: The Episcopal Church Home's Annual Operating Budget is over \$17 million. We employ over 250 full and part-time employees and provided nearly 60,000 "resident days" of care in fiscal year 2016-17, with a daily average resident census of 160 seniors requiring nursing and personal care services.

PHILANTHROPY:

Bethany Heckel, Director of Development, has been a welcomed addition to the Episcopal Church Home. She has worked tirelessly to inform donors about the Promise Fund, which supports operations and allows ECH to deliver the care, services and engagement our residents need to age with grace and dignity. It also helps ensure that we uphold our commitment that no resident will be asked to leave should they exhaust their financial resources during their stay with us. In addition to the promise fund, Bethany has also worked to expand our planned giving club (Morton Society) and is working to secure

capital gifts for facility improvements. We are thankful for the generosity of our donors and their commitment to the Episcopal Church Home.

ST. LUKE'S CHAPEL:

Under the guidance of The Rev. Lisa Tolliver, Director of Pastoral Care, St. Luke's Chapel continues to be a central part of the lives of all who reside, work on and visit the campus. The ministry continues to grow with four worship and study opportunities offered weekly, and Sunday attendance hovering around 80. It is a blessing to see families of multiple generations able to worship together in Chapel. Our inclusion room is converted to a Jewish chapel as needed to host shabbos and holy day services for our Jewish families, and we have a prayer space dedicated for followers of Islam. In addition, our pastoral care team plays an integral role with the residents, families and staff. This year our Chapel fund sponsored 6 campers for All Saints as well as giving charitably to support the work of St. George's Scholar Institute, The Cabbage Patch, and All Saints' Camp and Conference Center. At the Home, our chaplains are intentionally drawn solely from the Episcopal clergy. The chaplains, however, provide spiritual care to those of all traditions and all religions (or none), and serve as a liaison, as needed, to clergy of all faiths. The scope of care includes those living independently in Dudley Square up to those moving into the dying process. Our end-of-life and palliative care programs are in increasing demand.

DUDLEY SQUARE INDEPENDENT LIVING PATIO HOMES: The sixty-two independent patio homes on the south end of the campus in Dudley Square remain full until a resident can no longer live independently and needs to move into the main building to receive additional services. As such, we continue to accept applications for new residents in anticipation of periodic vacancies. Transitions from the patio homes for both short and long-term care in the Health Center are made with ease and allow minimal disruption to life-style and contact with friends and family

VOLUNTEERISM: The Episcopal Church Home is celebrating 136 years of serving the community and the Diocese of Kentucky. Our success has been the direct result of the tireless efforts of scores of faithful trustees, Woman's Board members, and hundreds of dedicated employees & community volunteers. The Trustees and Woman's Board members serve without remuneration and will attend dozens of meetings each year.

The capable and dedicated Woman's Board under the leadership of Barbara Merrick, president, continues to provide donations and services to benefit the residents. The Christmas party hosted by the Woman's Board is such a success we have grown to two (2) parties to allow all the residents to enjoy the treats and Holiday Cheer with the members and staff. Each month the Woman's Board also hosts the Saturday afternoon Bingo and the Tuesday Sing Along, as well as delivering the mail six days a week. The Gift Shop continues to grow and changes with the seasons to meet the unique needs of the residents, family members, and staff.

CONCLUSION: The Episcopal Church Home would like to extend our appreciation for the clergy and laity of the Diocese for their ongoing support of our mission. Our doors

are open to you and we hope to strengthen our response to the Diocese's needs in the years to come. After all, we are YOUR Episcopal Church Home.

Respectfully submitted,
Beverly Edwards,
ECH Executive Director

(The Rev.) Lisa Tolliver,
Director of Pastoral Care

ⁱ Horton, J. Thomas, *History of Louisville's Episcopal Church Home, Est. 1881* (Self-published; copies available for viewing at the Church Home), pp. 18 – 19.

ⁱⁱ Horton, J. Thomas, p. 8..