

## West Jersey Presbytery

### Creating Healthy Congregational Cultures For Growth and Innovative Ministry

Rev. Wally Fletcher, D.Min., NCPsyA

May 10, 2018  
9:00-12:00PM

There is a popular saying among leadership experts that “culture trumps strategy every time”. No matter how inspired and sincere the vision, it will inevitably come up against powerful cultural habits and mind-sets that will pose serious challenges. A congregation’s culture is like an individual’s character or personality: unique, deep rooted, enduring, gifted, flawed, largely unconscious and hard to change. Yet, the challenges churches and their leaders are facing today often require deep cultural change to meet. The ability to read and facilitate healthy change in a congregation’s culture, *beginning with its leadership culture* is essential for leaders to lead well.

This workshop will introduce three practical, research-based approaches to assessing and improving your congregation’s culture in terms of overall climate, capacity for innovative ministry, dealing with big change, developing effective leaders and attracting younger participants.

It will also explore timely Biblical perspectives on congregational culture focusing on the “movement language” of Exodus and the Gospels in tension with the “body language” of St. Paul.

#### PRESENTER:

Rev. Wally Fletcher, D.Min., has extensive training and experience as a therapist, consultant, educator and non-profit executive. He is a graduate of Sterling College BA, Princeton Theological Seminary, M.Div., Union Theological Seminary in Va., Th.M. and Lutheran Theological Seminary in Philadelphia, D.Min. He is a certified psychoanalyst and President of the board of directors of the Philadelphia School of Psychoanalysis. He is also a certified Clinical Fellow and Board Member in/of the American Association of Pastoral Counselors. He teaches courses in Organizational & Strategic Leadership at Neumann University and courses in the history and evolution of psychoanalysis at the Philadelphia School of Psychoanalysis. He is a member of the Presbytery of Philadelphia and Pastoral Associate at the Church on the Mall in Plymouth Meeting PA. He serves on the Philadelphia Department of Behavioral Health’s Faith and Spiritual Affairs Advisory Board. He is also on the mental health faculty of CREDO, an intensive wellness program for clergy administered by the Pension Boards of the Episcopal and Presbyterian Churches US.

LOCATION: 1701 Sycamore St, Haddon Heights 08035;  
<http://www.wjpresbytery.org/index.aspx?parentnavigationid=17149>

REGISTRATION: email: John Shedwick: [revjs@comcast.net](mailto:revjs@comcast.net)  
COST: \$10.00