

Wesley D. Hickey, Ed.D.

Education

2001-2004	Ed. D. Educational Leadership	Stephen F. Austin University
1995-1997	M. Ed. Educational Administration	University of Texas at Tyler
1984-1989	B. S. Physical Education/Biology	University of North Texas

Professional Experiences

2013-Present	Department Chair/Director	UT Tyler	Tyler, TX
2016-Present	Professor	UT Tyler	Tyler, TX
2014-2015	Interim Dean	UT Tyler	Tyler, TX
2010-2016	Associate Professor	UT Tyler	Tyler, TX
2004-2010	Assistant Professor	UT Tyler	Tyler, TX
2000-2004	Superintendent of Schools	Big Sandy ISD	Big Sandy, TX
1998-2000	Middle School Principal	Big Sandy ISD	Big Sandy, TX
1992-1998	Biology Teacher/Coach	Big Sandy ISD	Big Sandy, TX
1990-1992	Mental Health Supervisor	Brown Schools	Austin, TX
1989-1990	Mental Health Worker	Denton State School	Denton, TX

Professional Experiences Detailed (Summary)

The University of Texas at Tyler
 Department of Educational Leadership
 Director, School of Education, 2017-Present
 Department Chair 2013-2017
 Executive Director of TCPEA – 2016 – Present
 Faculty Advisor UT Tyler Innovation Academy 2012-Present
 Interim Dean 2014-2015
 Superintendent Program Coordinator 2004-2015
 Superintendent UT Tyler Innovation Academy 2012

- As Interim Dean: Opened the Memory Assessment and Research Center for Alzheimer's patients, organized research meetings, emphasized grant submission through a summer stipend program, set meetings with local superintendents for college initiatives, obtained laboratory space for the department of psychology and counseling, and met with business leaders to determine interests in externally funded projects.
- Provide principal training for administrators in the Toledo district of Belize from 2008 to present as a part of an ongoing school development/research project. This training is a collaborative effort between the humanitarian group *Teachers for a Better Belize* and the Toledo Ministry of Education. I am

currently the chairperson of the *Teachers for a Better Belize* board. Hosted 7 Belize principals in Texas – 2015, and hosted 5 Belize Teachers – 2016.

- Organized and led international education trips for UT Tyler students in which they experienced the culture, geography, and schools of southern Belize in 2011, 2014, 2015, 2016, and 2017.
- Co-founded the UT Tyler Innovation Academy charter school that provides a model that uses technology for knowledge-based learning and project-based activities for higher level learning while focusing on a STEM (science, technology, engineering, and math) framework. I was the founding superintendent and continue to serve as the faculty advisor.
- Co-editor of the Texas Council of Professors of Educational Administration book *Texas Public School Organization and Administration* (13th, 14th, and 15th eds.).
- Provided teacher workshops on writing and science in Pohnpei, Micronesia in assistance of a Gear-Up grant.
- Organized an international education trips for UT Tyler students in which they experienced the culture, geography, and schools of southern Belize in 2011, 2014, 2015, 2016, and 2017.
- Developed hybrid format superintendent courses (60% of courses online; 40% face-to-face on Saturdays) that increased enrollment by 200%. This led to 100% online courses in 2008 that further increased enrollments. Assisted in the development of the online principal program, which had enrollment increases of over 250% without adding faculty. I was awarded the Outstanding Distance Learning Faculty by the Northeast Texas Consortium of Colleges and Universities in 2014.
- Organized marketing strategies for The University of Texas at Tyler's K-12 programs, including online advertisements, email marketing, and booth purchases at conferences. Initiated a marketing campaign that sent weekly videos to schools on educational issues. There were over 65,000 views in the first year.
- Provided opportunities for students to present and publish manuscripts, either with or without faculty assistance, in the superintendent program. This has resulted in 8 student presentations and over 35 student publications.
- Published 46 articles in a variety of journals and books, with 35 being refereed. Major topics include bond elections, church/state issues, and Belize studies. In addition, over 30 papers have been presented at conferences.
- Co-edited the national journal *School Leadership Review* from 2008-2011. This journal was several issues behind when it was transferred. The journal was brought up to date and listed in Cabell's before being transferred to another editor.
- Awarded the first J. Burns Brown Fellowship for promising young faculty from 2008-2009. This fellowship included a monetary award that was used for travel to continue Belize training/research. Awarded the Outstanding Distance Learning Faculty by the Northeast Texas Consortium of Colleges and Universities in 2014. Awarded the UT Tyler Impact Award for making a positive sustainable change in addressing and bringing awareness to social issues in 2014.
- Provided campus intervention team consulting for Gladewater ISD, Gilmer ISD, Ore City ISD, Union Hill ISD, Winona ISD, Union Grove ISD, White Oak ISD, Tyler ISD, Westwood ISD, Kennard ISD, Longview ISD, Carlisle ISD and Trinity ISD. The campuses where I worked improved academic performance following the intervention.
- Presented education topics for UT Tyler seminars and media outlets upon request. This has included interviews with KLTV, Channel 56, and CBS19.
- Educational consultant with *Caring for the World Films* on humanitarian efforts.
- Honorary basketball coach for UT Tyler girl's team 2008, 2009; boy's team 2010.

Big Sandy ISD
Superintendent 2000-2004
Middle School Principal 1998-2000
Teacher 1992-1998

- Implemented a strategy that passed a \$2.5 million bond on April 5, 2003 in order to address the renovation of the cafeteria, development of a high school/community library, and construction of a new agricultural facility and gymnasium. The project will be supplemented with \$1.3 million from capital reserves.
- Implemented a district daycare program, one of the first in East Texas, for the preschool children of Big Sandy ISD employees.
- Testified before the subcommittee on school finance in Carlisle, TX on December 7, 2001 regarding the financial challenges Big Sandy ISD and Chapter 42 districts.
- Presented a study on the staff development model used at Big Sandy ISD during the 2001-2002 school year at the National Conference of Professors of Educational Administration in Burlington, VT.
- Maintained excellence in campus performances as indicated by the Academic Excellence Indicator System. During the past two years the high school and middle school have been *Exemplary*, and the elementary has been *Recognized*.
- Published a weekly column in the local newspaper that addressed the achievements of students, employees, and community members associated with Big Sandy ISD.
- Implemented a lockerless school system at the secondary levels in order to increase safety and improve discipline.
- Created a “Wall-of-Honor” to recognize community members and retired teachers for their contributions to the district.
- Increased the district’s fund balance by \$1.5 million during the past two years through efficient staffing and budgeting.
- Implemented a block-scheduling structure within the campus to provide for the needs of gifted and talented students.
- Organized student research trips to Big Bend National Park for Biology classes in order to study the flora and fauna of a unique ecosystem.
- Created field experiences on the Sabine River to analyze water quality, fish variety, and animal interactions.

Teaching

Courses Taught

School Law, School Finance, School Superintendent, Personnel Administration, Administrator and Community Relations, Educational Leadership Theory and Practice, Internships

Overall teaching evaluation results

Statement	Mean
The instructor clearly defined and explained the course objectives and expectations.	4.75
The instructor was prepared for each instructional activity.	4.67
The instructor communicated information effectively.	4.67
The instructor encouraged the student to take an active role in learning.	4.75
The instructor was available to student either electronically or in person.	4.75
Overall, the instructor was ...	4.83

Note: The scores were based upon student agreement of each statement with

5 = Strongly Agree, 4 = Agree, 3 = No Opinion, 2 = Disagree, and 1 = Strongly Disagree.

Samples of Unsolicited Written Comments from Students:

"I just wanted to let you know how much I enjoyed and appreciated your class. I found myself laughing aloud at some of the comments you made during your lectures and wondered if most of your students even understood your humor. Regardless, I developed a fondness for it over the last few months."

"My class pet, Galilea, the Bearded Dragon, loves your lectures! The computer is in 'her room', and when I play your lectures she turns bright yellow. That color means she's happy. I'm a science teacher, so I've actually tested this hypothesis using the scientific method and the results conclude that she LOVES your lectures. You can add that to your claim to fame."

"This is by far the most valuable course I've taken at UT Tyler. He actually taught in an engaging way, the information was made very relevant and exciting. He should sell his presentations ... I'd buy them."

"I just wanted you to know that when I entered in to the program, I was thinking there would exercises that I would complete and then one day in 1.5 years I would have my Masters. What I am finding is that I am learning a lot. There are very practical lessons that I can take back to my school every week. I did not find my undergraduate, teaching degree to be as helpful as the coursework that UT Tyler is providing. I especially enjoy your class and approach."

"I have a Bachelors degree and a Masters degree from two other institutions and Dr. Wes Hickey's class is hands down the best class I have ever taken."

"I'm saving your e-mail for life because your perspective carries so much weight with me. There's been 3 amazing leaders I've had in my life in my educational career in ten years, and you are the fourth."

"Dr. Hickey is my favorite professor at UTT. His class is practical, relevant, and thought provoking. It is evident that he is very passionate about his students and the role they will play in shaping our nation."

"Dr. Hickey makes the topics very interesting with his lectures, videos, and examples of each school law discussed. He is also always available for assistance when needed."

"Thank you very much for coming in to talk to all of us student teachers yesterday. I thoroughly enjoyed your talk and your passion. My husband had a school law class with you and he told me that you were amazing. Even in an online class, your passion, your knowledge, and your energy came through for him."

"On a less serious note I drove 4+ hours to Tyler to walk that stage and on the spur of the moment asked if I could give you a hug since you were my favorite professor. Thank you for saying yes."

"Thank you for a great first semester experience especially for a guy who experienced online classes for the first time. You made it enjoyable and I look forward to any other classes you may offer because I will be looking for you in the future class listings. I have been truly blessed by your teachings and the inspiration and confirmation I have received that I am doing what I have been called to do."

Other Accomplishments Related to Teaching

- The University of Texas at Tyler Impact Award – 2014.
- Outstanding Distance Learning Faculty Award by the Northeast Texas Consortium of Colleges and Universities – 2014.
- J. Burns Brown Fellowship Award winner – 2008-2009.

Student and Student/Faculty Presentations

Hickey, W. D., Crow, J. E., & Rutledge, B. (2013). *Teacher Hiring and Development for Active Student Engagement*. Presentation at the Advancing Improvement in Education Conference in Austin, TX on September 25, 2013.

Vaughn, V., Hickey, W., & Nolan, D. (2011). *Is This the Final Answer? Perspectives from Superintendents Who Have Read the TASB Plan*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 31, 2011 in Austin, TX.

Hickey, W. D., & Chilek, J. (2010). *Financial self-interest, legislation, and bond election success*. Paper presented at the Texas Council of Professors of Educational Administration conference on January 27, 2010 in Austin, TX.

Hickey, W., & Wheelley, B. (2008). *The early impact of the religious viewpoints anti-discrimination act*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 28, 2008 in Austin, TX.

Hamilton, R., & Hickey, W. (2008). *The institutionalization of alternative education*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 28, 2008 in Austin, TX.

Hickey, W., Gill, P., & Fredrickson, B. (2007). *Separation of church and state: Fact or fiction*. Paper presented at the National Council of Professors of Educational Administration conference on August 1, 2007 in Chicago, Illinois.

Neely, M., Bailey, T., Clary, B. & Walsh, N. (2007). *Using professional development to successfully implement positive behavior strategies in the classroom*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 29, 2007 in Austin, TX.

Rodriguez, E. (2007). *Without a solution: Hispanic dropouts on the rise*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 31, 2007 in Austin, TX.

Student Publications Resulting from Program Assignments

Bain, R. (2016). Customer service for schools. *Instructional Leader*, 29(1), 7-12.

Sauer, D. (2014). Destination success: The story of a rural school turn-around, and the people who are making it happen. *Texas Study of Secondary Education*, XXIV(2), 30-32.

Scarborough, C. S., & Kearney, W. S. (2014). Trust does matter: A case study of one middle school's efforts to implement trust building strategies. *Texas Study of Secondary Education*, XXIV(2), 33-36.

Conyers, K. (2014). What is your school's thermostat set on? *Instructional Leader*, 27(6), 1-3.

Keese, J. A. (2014). One degree of effort: Huge impacts on education. *Instructional Leader*, 27(3), 1-2.

Mosley, C. (2014). Transforming traditional education to innovative learning communities. *Instructional Leader*, 27(3), 3-5.

- LeJeune, E. (2014). Leading effective schools. *Instructional Leader*, 27(2), 3-4.
- Mize, C. (2014). Time to teach foreign languages outside the box. *Instructional Leader*, 27(1), 5-6.
- Rutledge, B. (2013). Innovative classrooms: One school's way of piecing the puzzle together. *Instructional Leader*, 26(5), 10-12.
- Leal, M. A. (2013). The story of crisis in America's schools: Preparing for the unexpected, first line of defense in a crisis management plan. *Instructional Leader*, 26(1), 1-3.
- Scoggins, G. (2012). RTI: The high school dilemma. *Texas Study of Secondary Education*, XXII(1), 44-45.
- Henderson, S. (2012). Courting disaster: Flirting in the digital age. *Texas Study of Secondary Education*, XXII(1), 16-17.
- Williams, E. (2012). Differentiation for the gifted: Creating passionate teachers and students. *Instructional Leader*, 25(6), 1-3.
- O'Connor, J. R. (2012). Response to intervention: Achieving success through implementation. *Instructional Leader*, 25(3), 6-9.
- Young, L. D. (2012). Background vocabulary: Breaking the barrier. *Instructional Leader*, 25(3), 10-12.
- Garner, J. (2012). A tale of two journeys. *Journal of Texas School Women Executives*, 1(1), 60-65.
- Lee, A. W. (2012). E-textbooks: The future is now ... or is it. *Techedge*, 24-26.
- Wallace, A. (2012). Preventing apathy: Revisiting core values to establish a shared and renewed vision. *Instructional Leader*, 25(1), 9-12.
- Porter, R. (2011). How student data is used to increase teacher effectiveness. *Texas Study of Secondary Education*, XXI(1), 17-18.
- Lawson, M. (2011). Is homegrown better? *Texas Study of Secondary Education*, XXI(1), 28-29.
- Duncan, H. (2011). Do we understand the STAAR definition of rigor and depth? *Instructional Leader*, 24(6), 9-12.
- Carrell, J. (2011). A metaphorical look at standards-based education: Is your school waterskiing, snorkeling or scuba diving? *Instructional Leader*, 24(6), 5-8.
- Black, A. B. (2011). Technology in the classroom: Equalizer or gap-widener. *Texas Study of Secondary Education*, XX(2), 35-36.
- Fisher, J. (2011). Creating an inspirational culture: It's really just Peanuts. *Instructional Leader*, 24(3), 7-8.
- Rainey, L. (2010). Get fit: An underutilized tool every principal should know about. *Instructional Leader*, 23(4), 3-5.
- Johnson, L. (2009). Cyber bullying: Bullying in the 21st century. *Texas Study of Secondary Education*, XVIII(2), 18-19.

- Wood, W. (2009). The 10 most important things I learned on the road to school improvement: A personal journey on the road from AU to recognized. *Texas Study of Secondary Education*, XVIII(2), 32-34.
- Lane, C. (2008). A middle school perspective on the high school transition challenge. *Texas Study of Secondary Education*, XVIII(1), 26-28.
- Hickey, W. D., Gill, P., & Fredrickson, B. (2008). Separation of church and state: Fact or fiction. *eJournal of Education Policy*. <https://www4.nau.edu/cee/jep/journals.aspx?id=143>
- Hamilton, R. (2008). The administrator as a public relations specialist. *Texas Study of Secondary Education*, XVII(2), 23-24.
- Barron, J. B. (2007). Improving Hispanic parental involvement in school. *Texas Study of Secondary Education*, XVII(1), 14-16.
- Hamilton, R. (2007). The institutionalization of alternative education. *Texas Study of Secondary Education*, XVII(1), 32-35.
- Hickey, W. D., & Wheeley, R. (2007). The early impact of the religious viewpoints anti-discrimination act. *Texas Study of Secondary Education*, XVII(1), 17-20.
- Rodriguez, E., Vaughn, V., & Hickey, W. (2007). Controlling Hispanic dropouts: A leader's responsibility. *Scholarlypartnershipsedu*, 2(2), 78-86.
- Hickey, W. D., Vaughn, V., Dunn, D., & Evans, G. (2006). Planning your community school bond election. *TACS Today*, 28-29.

Invited Lectures and Presentations

- Presented on *Principal Leadership* in the Toledo District of Belize three times a year – 2008-Present.
- Presented on *Belize Education: Challenges and Opportunities* at the Tyler Rotary Club – 2015.
- Presented on *The 80% that Makes a Difference for Principals* at Gladewater ISD's Leadership Academy – 2015.
- Presented on *Developing Teachers* at the Tyler ISD Aspiring Principals Academy – 2015.
- Presented on *Bridging Instruction to the STAAR* to Boulter Middle School in Tyler ISD – 2015.
- Presented on *Intelligent Design and the Politicization of Science* at the UT Tyler/Tyler Junior College Darwin Day Event - 2015
- Presented on *Bridging Instruction to the STAAR* at the University of Texas at Permian Basin's STEM Academy in Odessa, TX - 2015.
- Presented on "Leveraging Scholarship" for the Tenure & Promotion workshop – 2014.
- Presented on *The Top Ten Legal Issues for Teachers* and *The Psychology of Teaching* issues to UT Tyler Phase III & IV pre-service students – 2005-2013.
- Provided introductory comments and set on a panel discussing Project-Based Learning at the I2ED Conference – 2013.
- Presented on interdisciplinary writing in Pohnpei, Micronesia as a part of a Gear-Up grant – 2012.
- Introductory speaker at the Texas Association of Community Schools conference held at UT Tyler – 2005-Present.
- Presented on graduate courses in the College of Education at the Graduate and Professional School Panel Session – 2012.

- Spoke to biology department on issues related to the intelligent design hypothesis – 2012.
- Presented on *Innovation in Education* to Phi Delta Kappa – 2012.
- Interviewed with CBS Channel 19 on the UT Tyler Charter School – 2011.
- Spoke on the role of the Campus Intervention Team at Longview ISD's J. L. Everhart Elementary and Ware Elementary – 2011.
- Presented on the charter school application in Tyler, Longview and Palestine – 2011.
- Spoke on *Women's Administrative Leadership Among the Maya* at the College of Education and Psychology's brown bag luncheon – 2011.
- Presented on *The Role of the Federal Government in Education* to the Tyler chapter of the League of Women Voters – 2011.
- Presented on Campus Intervention Team expectations and teacher effectiveness at Carlisle ISD staff development – 2011.
- Greeted audience on behalf of Teachers for a Better Belize at the opening convocation for education workshops in Punta Gorda, Belize – 2011, 2012.
- Presented on *Best Practices for Teachers* at Kennard ISD – 2011.
- Spoke on *Legal Issues for Coaches* in a UT Tyler kinesiology class – 2011.
- Spoke on *Editor's Perspectives* at a roundtable meeting for new professors at Sam Houston State University – 2010.
- Spoke to Phase III students about graduate school – 2010.
- Presented (along with Peggy Gill) *Belize Training/Research Activities* at the College of Education and Psychology research meeting – 2010.
- Presented the motivational session *Overcoming Adversity* for John Tyler High School students during a campus visit – 2010.
- Spoke on *81st Texas Legislative Session* at the President's Principal Meeting – 2009.
- Presented *Covey for Teens* to John Tyler High School students as a part of the Gear-UP grant – 2006-2008.
- Presented *Covey for Teens* to All-Saints Episcopal School 9th graders – 2008.
- Interviewed on an Austin National Public Radio station regarding bond elections – 2008.
- Spoke to Russian guests regarding the Educational Leadership program – 2007.
- Presented on legal issues in education to Phi Delta Kappa – 2006.
- Presented *How to Secure Your First Administrative Position or Your Next Administrative Position* at the First Annual Alumni Conference on February 25, 2006.
- Presented on *How to Publish as a Practitioner* at the First Annual Alumni Conference on February 25, 2006.
- Interviewed on KETK Channel 56 regarding school finance – 2006.
- Respondent at a League of Women Voters meeting on school finance – 2005.

Scholarship

Publications

Refereed Publications

- Miller, G., & Hickey, W. D. (2018). The tenure process: A descriptive study of selected Texas universities. *School Leadership Review*, 13(1), 7-21.
- Jones, J., Sampson, P. M., & Hickey, W. D. (2018). District leadership in Texas. In J. A. Vornberg & W. D. Hickey (Eds.), *Texas public school organization and administration* (16th ed.) (pp. 265-288). Dubuque, IA: Kendall Hunt.
- Hickey, W. D., & Neel, J. (2017). Innovation and state testing: The challenges of a university charter school. In R. R. Fredrickson & L. Trujillo-Jenks (eds.), *Real school issues: Case studies for educators* (pp. 81-90). Lanham, MD: Rowman & Littlefield.
- Hickey, W. D., Sampson, P. M., & Jones, J. (2016). District leadership in Texas. In J. A. Vornberg & W. D. Hickey (Eds.), *Texas public school organization and administration* (15th ed.) (pp. 277-290). Dubuque, IA: Kendall Hunt.
- Hickey, W. D. (2015). Principal perceptions of strategies to increase effectiveness of educational non-governmental organizations in southern Belize. *International Journal of Education and Social Science*, 2(11), 18-24.
- Hickey, W. D., & Odell, M. R. L. (2015). Instructional activities that create engaging experiences in online courses. In V. Vaughn, G. Miller, & Y. Oliveras-Ortiz (Eds.), *Preparing future ready education leaders through globalized online learning* (pp. 110-119). Ypsilanti, MI: NCPEA Publications.
- Sherman, R., Hickey, W., & Sherman, C. (2014). Walk-Throughs for Effective Schools: Using the Informal Observation Instrument. *Journal of the Effective Schools Project*, 21, 53-58.
- Hickey, W. D., & Sampson, P. M. (2014). District leadership in Texas: The effective superintendent. In J. A. Vornberg & W. D. Hickey (Eds.), *Texas public school organization and administration* (14th ed.). Dubuque, IA: Kendall Hunt.
- Hickey, W. D., Sherman, R., Vaughn, V., & Rutledge, B. (2014). Ethnography of educational leadership in Belize. In S. Harris & J. R. Mixon (Eds.), *Building cultural community through global educational leadership* (pp. 1-9). Ypsilanti, MI: NCPEA Press.
- Hickey, W. D., & Sherman, R. (2013). Readiness for active student engagement: Principals' perceptions related to the challenges of hands-on activities in a district of Belize. *Caribbean Teaching Scholar*, 3(2), 111-120.
- Hickey, W. D. (2013). Intelligent design in the public school science classroom. *Interchange*, 44(1), 25-29.
- Hickey, W. D., Linn, G., & Vaughn, V. (2013). A narrative of resiliency and cultural acceptance: Social justice, competition, and quality viewed through the gendered lens. *Journal of Texas School Women Executives*, 11(1), 30-42.
- Hickey, W. D. (2012). District Leadership in Texas. In J. A. Vornberg, W. D. Hickey & A. Borgemenke (Eds.), *Texas Public School Organization and Administration: 2012* (13th ed.). Dubuque, IA: Kendall Hunt.
- Hickey, W. D., Achtem, J. M., & Nuner, J. (2012). International partnerships: A model for educational organizations. *School Leadership Review*, 7(1), 47-57.
- Hickey, W. D., Gill, P., Nuner, J., & Ljungdahl, R. (2011). Educational computer use in the schools of southern Belize. *National Social Science Technology Journal*, 1(3).
- Hickey, W. D., Gill, P., & Amonett, C. (2011). A scholar-practitioner approach to international mentoring through collaborative partnerships. *Scholar-Practitioner Quarterly*, 5(3), 225-236.

- Sherman, R., Vaughn, V., Gill, P., Hickey, W., & Linn, G. (2011). Shifting from a face-to-face to an online educational leadership program: A case study. In B. J. Alford, G. Perreault, L. Zellner, & J. W. Ballenger (Eds.), *Blazing New Trails: Preparing Leaders to Improve Access and Equity in Today's Schools* (pp. 309-318). Lancaster, PA: ProActive Publications.
- Hickey, W. D., Gill, P., & Brown, L. (2011). Scholar practitioner inquiry as international action research: Surveying leadership perceptions of principals in the Toledo district of Belize. *Scholar-Practitioner Quarterly*, 5(1), 69-81.
- Hickey, W. D., & Gill, P. (2011). Analyzing principal perceptions of educational purpose in southern Belize through scholar-practitioner research. *National Social Science Journal*, 36(1), 61-67.
- Hickey, W. D., & Vaughn, V. (2010). Legislation, financial self-interest, and bond election success. *Education Leadership Review*, 11(2), 91-99.
- Gill, P. B., Hickey, W. D., & Linn, G. (2010). What critical issues do principal preparation programs need to address in business and community school partnerships? In B. J. Irby, B. J. Alford, G. Perreault, & L. Zellner (Eds.), *Promoting Critical Ideas of Leadership, Culture and Diversity* (pp. 177-187). Lancaster, PA: ProActive Publications.
- Glenn, J., Hickey, W. D., & Sherman, R. (2009). Consultant perceptions of skills that school boards value in superintendent applicants. *International Journal of Educational Leadership Preparation*, 4(4). Retrieved from <http://ijelp.expressacademic.org>.
- Glenn, J., & Hickey, W. D. (2009). The superintendent search: Who are the consultants and what are the barriers. *International Journal of Educational Leadership Preparation*, 4(3). Retrieved from <http://ijelp.expressacademic.org>.
- Hickey, W. D., Gill, P., & Fredrickson, B. (2008). Separation of church and state: Fact or fiction. *eJournal of Education Policy*.
- Hickey, W. D., Linn, G. B., & Vaughn, V. (2008). Demographic trends in Texas bond elections. *AASA Journal of Scholarship and Practice* 5(2), 21-29.
- Sherman, R., & Hickey, W. D. (2008). The 10 commandments of Texas Bible courses. *Insight*, 23(3), 21-23.
- Gill, P., & Hickey, W. D. (2008). Principal and resource officer: Developing a powerful team. *Texas Study of Secondary Education*, XVII(2), 25-27.
- Rodriguez, E., Vaughn, V., & Hickey, W. (2007). Controlling Hispanic dropouts: A leader's responsibility. *scholarlypartnersedu*, 2(2), 78-86.
- Hickey, W. D. (2007). Navigating the political and legal ramifications of intelligent design. In L. K. Lemasters & R. Papa (Eds.), *At the Tipping Point: Navigating the Course of the Preparation of Educational Administrators* (pp. 210-216). ProActive Publications: Lancaster, Pennsylvania.
- Hickey, W.D., & Wheeley, R. (2007). The early impact of the religious viewpoints anti-discrimination act. *Texas Study of Secondary Education*, XVII(1), 17-20.
- Hickey, W. D., Dees, R., & Marshall, R. (2007, Spring). Interviewing for the Superintendency. *Texas Study of Secondary Education*, XVI(2), 14-15.
- Gill, P., & Hickey, W. (2007, Winter). Handling the aggressive parent. *TEPSA Journal*, 26-27.
- Hickey, W. D. (2006). Superintendent emotional intelligence as a factor in bond election outcomes. *School Leadership Review* (2)1, 31-56.
- Hickey, W. D. (2006). Overcoming negative sentiment in public school bond elections: An analysis of three case studies. *Educational Leadership Review* (7) 2, 146-158.
- Hickey, W. D. (2006, Spring). Getting an interview for an administrative position. *Texas Study of Secondary Education* (XV) 2, 21-22.

Sherman, R., Gill, P., & Hickey, W. (2006, Spring). The relationship between winning a state football championship and student performance on state assessments. *Texas Study of Secondary Education (XV)* 2, 23-25.

Hickey, W. D., & Harris, S. (2005, Winter). Improved professional development through teacher leadership. *The Rural Educator* 26(2), 12-16.

Hickey, W. D., & Knowlton, T. (2005). Improving recruitment, retention, and morale through the development of a district daycare. *Texas Study of Secondary Education XIV*(2), 32-33.

Other Scholarly Publications

Jones, J. S., & Hickey, W. D. (2016). Building bridges: Opportunities abound for P-20 collaboration. *Insight*, 31(2), 21-24.

Hickey, W. D., & Sherman, R. (2015). Bridging instruction to the STAAR. *Insight*, 30(3), 15-17.

Hickey, G., Hickey, W., & Sherman, R. (2010). Community school technology: the laptop program of Gladewater High School. *TACS Today*, 23.

Hickey, W. D. (2010). Intelligent design as science: The good, the bad and the ugly. *Illinois School Board Journal*, 78(3), 12-17.

Hickey, W. D., & Gill, P. (2008). Preparation issues in educational administration. *School Leadership Review*, 3(3), 3-6.

Gill, P., & Hickey, W. D. (2008). Introduction: Ethics and innovation in educational leadership. *School Leadership Review* 3(2), 3-5.

Hickey, W. D. (2008). Book Review: Monkey Girl: Evolution, Education, Religion and the Battle for America's Soul by Edward Humes. *AASA Journal of Scholarship and Practice*, 5(2).

Hickey, W. D. (2007, January). Creating Bond Election Support. *Texas PR Express*, 5-6.

Hickey, Wesley D., Vaughn, V., Dunn, D., & Evans, G. (2006). Planning your community school bond election. *TACS Today*, 28-29.

Hickey, W. D., & Simmons, D. (2005, August/September). Achieving bond election success by answering your toughest critics. *Texas Lone Star* 23(7), pp. 16-17.

Hickey, W. D. (2002, October). Achievement in rural schools. *Texas Association of Community Schools Today*, 22.

Books

Vornberg, J. A., & Hickey, W. D. (2018). *Texas Public School Organization and Administration: 2018* (16th ed.). Dubuque, IA: Kendall Hunt.

Hickey, W. D., & Oliveras-Ortiz, Y. (2017). *Proficient to Distinguished: Mastering the T-TESS*. Dubuque, IA: Kendall Hunt.

Vornberg, J. A., & Hickey, W. D. (2016). *Texas Public School Organization and Administration: 2016* (15th ed.). Dubuque, IA: Kendall Hunt.

Vornberg, J. A., & Hickey, W. D. (2014). *Texas Public School Organization and Administration: 2014* (14th ed.). Dubuque, IA: Kendall Hunt.

Vornberg, J., Hickey, W. D., & Borgemenke, A. (2012). *Texas Public School Organization and Administration: 2012* (13th ed.). Dubuque, IA: Kendall Hunt.

Presentations

- Hickey, W. D. (2015). *Bridging Authentic and Hands-On Instruction to the STAAR*. Presentation at the Advancing Instruction in Education Conference in San Antonio, TX on November 17, 2015.
- Hickey, W. D. (2015). *Connecting Instruction to the STAAR/EOC*. Presentation at the Texas Gear-Up State Conference in Austin, TX on November 3, 2015.
- Hickey, W. D., Fischer, C., Fischer, O., & Butler, S. (2015). *Making Online Courses Come Alive*. Paper presented at TCPEA/TASA Mid-Winter Conference in Austin, TX on January 26, 2015.
- Hickey, W. D., Vaughn, V., Sherman, R., & Rutledge, B. (2014). *Global Perspectives: Comparison of Administrative Roles Between Countries*. Paper presented at TCPEA/TASA Mid-Winter Conference in Austin, TX on January 28, 2014.
- Hickey, W. D., Crow, J. E., & Rutledge, B. (2013). *Teacher Hiring and Development for Active Student Engagement*. Presentation at the Advancing Improvement in Education Conference in Austin, TX on September 25, 2013.
- Hickey, W. D., & Sherman, R. (2013). *School Improvement for AU Schools: A Rising Tide Lifts All Boats*. Presentation at the Professional Service Provider Summer Institute in Austin, TX on August 2, 2013.
- Vaughn, V., Sherman, R., Hickey, W., Sherman, C., & Vaughn, D. (2013). *Making Algebra I Count: Eighth Grade Students Score 100% on STAAR*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 29, 2013.
- Hickey, W. D., & Crow, J. E. (2012). *The Planning and Development of the University of Texas at Tyler Innovation Academy Charter School*. Presentation at the Advancing Improvement in Education Conference on October 17, 2012 in Austin, TX.
- Vaughn, V., Crow, E., Hickey, W. D., & Odell, M. (2012). *Designing and Developing a University Charter School in a Time of Statewide Financial Crunch and Increasing Academic Standards*. Paper presented at the National Education Finance Conference on May 3, 2012 in San Antonio, TX.
- Hickey, W. D., Linn, G., & Vaughn, V. (2012). *The Challenges and Opportunities of Women's Educational Leadership*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 30, 2012 in Austin, TX.
- Sherman, R., Gill, P., Linn, G., Vaughn, V., & Hickey, W. (2011). *Inciting a Pragmatic Challenge in Educational Leadership Preparation Design and Delivery*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 31, 2011 in Austin, TX.
- Vaughn, V., Hickey, W., & Nolan, D. (2011). *Is This the Final Answer? Perspectives from Superintendents Who Have Read the TASB Plan*. Paper presented at the TCPEA/TASA Mid-Winter Conference on January 31, 2011 in Austin, TX.
- Hickey, W. D., & Chilek, J. (2010). *Financial self-interest, legislation, and bond election success*. Paper presented at the Texas Council of Professors of Educational Administration conference on January 27, 2010 in Austin, TX.
- Gill, P., Hickey, W. D., & Linn, G. (2008). *Business and community school partnerships: What are the issues?* Paper presented at The University Council for Educational Administration conference on November 1, 2008 in Orlando, FL.
- Hickey, W. D. (2007). *Separation of church and state: Fact or fiction*. Paper presented at the National Council of Professors of Educational Administration conference on August 1, 2007 in Chicago, Illinois.
- Hickey, W. D. (2007). *Navigating the political and legal ramifications of intelligent design*. Paper presented at the National Council of Professors of Educational Administration conference on August 1, 2007 in Chicago, Illinois.
- Hickey, W. D., Knowlton, T., & Dees, R. (2007, January). *Demographic trends in Texas bond elections*. Paper presented at a meeting of the Texas Council of Professors of Educational Administration, Austin, TX.

- Gill, P., Linn, G., Alford, B., & Hickey, W. (2006, April). *Nonfictional narrative story method: How researchers perceive its role in serving the public good*. Paper presented at the meeting of the American Educational Research Association in San Francisco, CA.
- Hickey, W. D. (2005, February). *Qualitative Factors in Bond Election Turnarounds*. Paper presented at the meeting of the Southwest Educational Research Association, New Orleans, LA.
- Hickey, W. D. (2004, February). *The relationship between superintendent emotional intelligence and bond elections*. Paper presented at the meeting of the Southwest Educational Research Association, Dallas, TX.
- Hickey W. D. (2004, February). *Innate competitiveness and democratic leadership: Bridging evolutionary psychology and the need for community*. Paper presented at the meeting of the Southwest Educational Research Association, Dallas, TX.
- Baulch, C., Hickey, W. D., Paciotti, K., & Tucker, R. (2003, February). *Education and democracy: Finding the "right" superintendent*. Paper presented at the meeting of the Southwest Educational Research Association, San Antonio, TX.
- Hickey, W. D., & Knowlton, T. (2003, January). *Small districts can provide an employee child care program*. Presentation at the Administrator's Mid-Winter Conference, Austin, TX.
- Hickey, W. D., Hunt, J., & Tucker, R. (2002, August). *An analysis of the rigor of Texas standardized tests reading scores*. Presentation at the National Conference of Professors of Educational Administration, Burlington, VT.
- Hickey, W. D., Morris, B., & Stewart, S. (2002, August). *Praxis among doctoral students as scholar-practitioners in Texas public schools*, (extended study). Paper presented at the meeting of the National Conference of Professors of Educational Administration, Burlington, VT.
- Hickey, W. D. (2002, August). *Teachers as leaders: Professional development at Big Sandy ISD*. Paper presented at the meeting of the National Conference of Professors of Educational Administration, Burlington, VT.
- Hickey, W. D., Morris, B., & Stewart, S. (2002, February). *Praxis among doctoral students as scholar-practitioners in Texas public schools*. Paper presented at the meeting of the Southwest Educational Research Association, Austin, TX.

Editing and Article Review

- Co-editor for *Texas Public School Organization and Administration* – 2011-Present.
- Reviewed *Taking the Mystery out of Texas Public School Finance* for NCPEA Publications – 2012.
- Co-editor of the national journal, *School Leadership Review* – 2008-2011.
- Reviewer for *Connexions* – 2008-2012.
- Reviewer for *Teacher Leadership and Practice* – 2004-2010.
- Reviewer for *Educational Leadership Review* – 2004-Present.

Grants and External Funding (Funded)

- Co-Principal Investigator for the Texas Turnaround Initiative for \$300,000 – 2017-2020.
- Facilitating Interdisciplinary Research in the College of Education and Psychology – Internal grant for \$10,000.
- Greenville ISD Professional Development - \$23,000
- Co-founder of the University of Texas at Tyler Innovation Academy that receives state funding for operations – 2012 - Present.

- Completed external contract to provide training and professional development for the UT Permian Basin charter school for \$4,500 – 2014, 2015.
- Co-Principal Investigator for the Public Charter School Start-Up Grant for \$600,000 – 2012.
- Completed external contract with Winona ISD for Superintendent Search consulting for \$4,000 – 2007.
- Completed external contract with Azleway Charter School for \$20,000 – 2006.
- Completed external contract with Azleway Charter School for \$18,000 – 2005.
- Completed a \$3,000 internal grant for first-year faculty that resulted in the manuscript *Overcoming Negative Sentiment in Bond Elections* that was published in Educational Leadership Review – 2005.

Grants and External Funding (Submitted)

- E-readers for Belize grant for \$14,476 through Irwin Andrew Porter Foundation (not funded) – 2015.
- GEAR-UP Grant for \$3.4 million (not funded) – 2014.
- E-readers for Belize grant for \$42,000 (not funded) – 2014.
- Development of principal appraisal for Harmony Charter Schools (not funded) – 2014.
- US AID Grant to provide E-readers in the Toledo district of Belize for \$727,000 (not funded) – 2013.
- GEAR-UP Grant for \$3.5 million (not funded) – 2008.

Service

Awards

The University of Texas at Tyler's President's Service Award – 2018.

Service on Doctoral Dissertation Committees

Heitzman, S. M. (2018). *Variables influencing the successful passage of school bond referenda as identified by selected stakeholders in Texas*. Unpublished doctoral dissertation. The University of Texas, Austin, TX.

Peddy, W. J. (2016). *A Descriptive Study of the Challenges Faced by First Year Rural Superintendents in Texas: A Replication Study*. Unpublished doctoral dissertation. Stephen F. Austin State University, Nacogdoches, TX.

Cooper, R. A. (2014). *The Proportionate Costs of Title I Supplemental Educational Services: Effect of Time in Treatment on Student Achievement*. Unpublished doctoral dissertation. Texas A&M University at Commerce, Commerce, TX.

Colson, J. A. (2012). *A Case Study of Change Strategies Implemented in a Turnaround Elementary School*. Unpublished doctoral dissertation. Lamar University, Beaumont, TX.

Amonett, C. (2012). *An Existential Portraiture of an Educational Leadership Course: Soulful Transcendence through Poetics*. Unpublished doctoral dissertation. Stephen F. Austin State University, Nacogdoches, TX.

Carnes, H. I. (2010). *Meeting their needs: A multiple case study inquiry of two leaders' successes with English language learners*. Unpublished doctoral dissertation. Stephen F. Austin State University, Nacogdoches, TX.

Richardson, J. P. (2009). *A survey of the perceptions of Texas superintendents and school board members attending the fall 2008 TASA/TASB conference*. Unpublished doctoral dissertation. Lamar University, Beaumont, TX.

Consulting Activities

- Professional Service Provider – 2005 – 2017.
 - Union Hill
 - Winona
 - Gilmer
 - Gladewater
 - Union Grove
 - White Oak
 - Carlisle
 - Kennard
 - Trinity
 - Tyler John Tyler
 - Longview
- Search consultant for the Winona ISD superintendent position – 2007, 2012, and 2016.
- Administrator workshop provider for the Ministry of Education in the Toledo District, Punta Gorda, Belize – 2008-Present.

- Educational consultant for *Caring for the World Films* – 2009-Present.
- Collaborated with Canadian Rotary Club on Belize principal training – 2009-2010.
- Provided board training to Winona, Murchison, Chireno, Azleway – 2005-2011.
- Participated as a Board Member for Azleway, Inc. and Azleway Charter School – 2007.
- Interim superintendent at Azleway Charter School – 2006.
- Provided superintendent and teacher training to Azleway Charter School – 2005-2006.

Service to Profession and Institution

- Texas Principal Preparation Manual Review Committee – 2018.
- Panelist, Tyler Area Chamber of Commerce Career Connections – 2018.
- Panelist, Math Matter Conference – 2017.
- Chair of Psychology and Counseling Program Review Committee – 2017.
- Member of Mayor's Mentorship group to connect high school seniors to higher education – 2016-2018.
- Committee member on TASA's Higher Education Board – 2014.
- Committee member of the Graduate Council – 2013 - 2016.
- Tyler Chamber of Commerce Principal for a Day at Caldwell Elementary – 2014.
- Committee member for Graduate Curriculum – 2013 - 2014.
- Innovation Academy's faculty advisor – 2012 to Present.
- Committee member for National Council of Professors of Educational Administration's Morphet Dissertation Award – 2013.
- Led and attended a marketing initiative that purchased booth space at the Texas High School Coaches Association – 2013.
- Led and attended a marketing initiative that purchased booth space at the Texas Charter School Association conference – 2012.
- 2020 Vision Committee chair – 2012.
- College of Education and Psychology Technology Committee member – 2011-Present.
- Superintendent program coordinator – 2004-2015.
- Principal and superintendent programs' advisor – 2004-Present.

- Lead in the marketing of the superintendent and principal programs through mass emailing, website advertising, and a Facebook presence – 2006-Present.
- Teaching Excellence and Innovation Steering Committee – 2011-Present.
- Special membership on the graduate faculty of Lamar University – 2012-2013.
- Stakeholder committee – 2012.
- College of Education and Psychology Tenure and Promotion Committee – 2012.
- Faculty Affairs Committee chair – 2011-2012.
- Assisted with the approval of the application for a university charter school that included a defense before the Texas State Board of Education – 2011.
- Search committee for Provost – 2011.
- Supervisor for higher education interns Heather Carnes (2008), LaKesha Brown (2009), and Cathy Amonett (2010) and Chuck Lowery (2012).
- President's Handbook of Operating Procedures Committee – 2008-2009.
- Online evaluation committee (ad hoc) – 2009.
- Faculty Hearing Panel member – 2006.
- Hiring committee for the Vice-President of Business Affairs – 2006.
- Hiring committee for the Chief of Police – 2006.
- Parking appeals committee – 2004-2006.
- University grievance committee – 2005.
- Curriculum and assessment committee – 2005 - 2009.
- Faculty Senate senior senator – 2006-2007.
- Chaired committee that recommended the hiring of a department faculty member - 2006.

Participation in Activities for Professional Development

- Advancing Educational Leadership (AEL) training – 2017
- UT System Leading for Success (Deans) – 2014.
- Professional Service Provider Training – 2010-Present.
- TCPEA and TASA Mid-Winter Conference in Austin, TX – 2005-Present.
- The University of Texas at Tyler Kaltura video training – 2014.

- The University of Texas System Department Chair Training – 2013.
- Advancing Improvement in Education Conference – 2012-Present.
- Charter School Finance training and Texas Education Agency orientation – 2012.
- National Education Finance Conference – 2012.
- Charter School Orientation training at Texas Education Agency – 2012.
- Attended a conference on the creation of a University Charter school at the Texas Education Agency – 2011.
- Professional Services Provider training at ESC 7 – 2011 – Present.
- STAAR online training – 2011.
- Tegrity training for Blackboard – 2011.
- Graduate advisor workshop – 2010.
- Texas Turnaround campus improvement team (CIT) training – 2010-2011.
- Completed training of Evaluations and Hiring: Tools for Academic Leadership – 2009.
- Blackboard Training – 2009, 2011.
- Region VII Education Service Center's superintendent meetings – 2005-2006.
- Southwest Educational Research Association's meetings in New Orleans, LA - 2005.
- AERA in San Francisco, CA – 2006.
- Personnel Law conference in Austin, TX – 2005-2007.