



## *Equipping leaders in faith-based communities to maximize their impact!*

### **TESTIMONIALS**

*"We would have happier leaders and healthier communities if all leaders attended the 'Emotional Intelligence and Human Relations' workshop and put their learnings into daily practice."*

*"Overall, the workshop was an amazing experience, unlike any other I've had. The EQ work is crucial, just crucial. I feel lucky to have been invited to participate."*

### **EMOTIONAL INTELLIGENCE (EQ) AND HUMAN RELATIONS (HR) WORKSHOPS**

This core EQ HR Center workshop is an intensive session designed to enable participants to learn about, build and practice emotional intelligence skills in a small group setting. Skilled facilitators provide tools and feedback to enable participants to learn about themselves and to immediately practice emerging skills.



**January 9 through 13, 2017—Joy Ranch,  
Florence, SD**  
**♦ Early Registration \$695.00, Full tuition  
\$745.00 USD**  
**♦ ESCI 360 Survey \$199.00 USD**  
**♦ Lodging and 11 meals: Single \$468.00,  
Double \$288.00 (with roommate),**



Register today on the web at <http://www.eqhrcenter.org/>

## EQ-HR 5 day Schedule and Registration

Most workshops begin at 2 PM on Monday and end after lunch on Friday. Evening sessions go to 9 p.m. Meals include dinner on Monday through breakfast on Friday.

- Mail check for tuition, ESCI 360 Survey and lodging fees with the registration form below payable to: The Center for EQ-HR Skills. (Canadians must send a bank check or money order in USD funds) or
- register online at [www.eqhrcenter.org](http://www.eqhrcenter.org)

**Note: This program requires participants to be fully present for all segments including HR learning groups and evening sessions. In addition, it is recommended that all participants consider utilizing available lodging for this event.**

### What happens at an EQ-HR Workshop?

This core EQ HR Center workshop is an intensive four or five-day session designed to enable participants to learn about, build and practice emotional intelligence skills in a small group setting. Skilled facilitators provide tools and feedback to enable participants to learn about themselves and to immediately practice emerging skills. As group life unfolds, participants give and receive feedback regarding the impact they have on others in the group. Participants will learn both inter-personal and intra-group communication skills.

The content of the workshop revolves around the twelve competencies that differentiate outstanding from average performers. These twelve competencies cover four distinct areas of ability They are:

- 1.**Self-awareness**-Recognizing and understanding our own emotions.
- 2.**Self-management**-Effectively managing our own emotions.
- 3.**Social Awareness**-Recognizing and understanding the emotions of others.
- 4.**Relationship Management**-Applying our emotional understanding in our dealings with others.

### What is the ESCI 360 Survey?

As part of this core event, workshop participants complete a comprehensive self-assessment of their emotional intelligence. They also identify up to 20 people (manager(s), direct reports, peers, clients, family and friends) who know them well and are willing to complete the same assessment in order to provide valuable feedback. What results is a detailed report of one's Emotional Intelligence strengths and development needs. This will be for the participant's eyes only and will provide possible personal items to be explored in one's small group.

### About Joy Ranch

**Address** 16633 448th Ave., Florence, SD 57235, **Website:** <http://www.losd.org/rentals/joy-rentals.html>

**Location and Nearest airport:** Joy Ranch is an 1880's prairie town design, complete with "old west" facades, with modern high comfort facilities. Situated on a quiet lake nestled into the rolling prairie hills. Nearest airport is in Watertown, SD, about 8 miles away. Next major airport is in Sioux Falls, SD, about 110 miles away.

### Participant:

### Workshop: Florence, SD, January 9-13, 2017

Name \_\_\_\_\_ (Circle) Male Female

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Special Dietary/Physical Needs \_\_\_\_\_

Religious Affiliation \_\_\_\_\_ Phone Number: \_\_\_\_\_

- |   |                  |
|---|------------------|
| 1. EQ HR Early Registration \$695.00 USD, Full tuition \$745.00 | \$ _____         |
| 2. ESCI 360 Survey (Required) \$199.00 USD                      | \$ <u>199.00</u> |
| 3. Lodging: Joy Ranch   | \$ _____         |
| Single \$468.00, Double \$288.00 USD                            |                  |

Total Enclosed \$ \_\_\_\_\_

Please make the check payable to "The Center for EQ-HR Skills" and mail with this registration form.  
Canadians must send either a bank check or money order in USD funds.