



TO: ALL STAFF

From: Cheryl Marshall, Chancellor

Date: October 3, 2016

Making major life transitions is nearly always filled with a torrent of thoughts and feelings. Over the past six months, I have experienced a full range of emotions—from grief at leaving beloved colleagues at Crafton Hills to pure joy at joining the NOCCCD family. The warm welcome I've received here has certainly eased the transition. Though it's challenging to try and learn everything about a district at the speed of light, your willingness to answer lots of questions with professional and understanding attitudes has been a tremendous help. Thank you from the bottom of my heart for your encouraging words and support. This is a great District and I'm proud to be a part of it.

As we work together on student success, I will keep you informed about local initiatives. I'm especially excited about the recent dual enrollment agreements we've signed with local K-12 partners, and I want to thank the many diligent individuals who were involved in their development. Not only do these agreements promote higher education, but they also increase the chances of students coming to one of our campuses. Pathway and promise programs are also being discussed, with funding available from the state to implement and support these initiatives.

Other improvements underway include revising the District's Strategic Plan Fund and Innovation Fund practices to make it easier for you to access these kinds of resources. I'd really like for these funds to be useful, so think about the high impact practices you would like to strengthen or expand to support students or the work in your area. Through these funds, we can make a significant difference in this community for individuals, businesses, and families.

On October 14, I hope you will join me at the Chancellor Investiture Ceremony to celebrate our District and our role as educators. The planning committee has honored my wishes to make it fun, so I hope you will come check it out! Please RSVP at

http://nocccdmarshall.eventbrite.com, seats are limited.

Lastly, with help from the campus folks, I will hold the following office hours at the colleges:

- Tuesday, October 18 at 12:30 at Fullerton College
- Thursday, November 10 at 11:00 a.m. at Cypress College

Details will be sent out prior to each session.

I hope your academic year is off to a great start and I look forward to seeing you in the near future.