

Now Hiring

Senior Compensation Analyst, Merced

The primary function of the Senior Compensation Analyst (Job # 107451) is to be an integral part of a world-class team, keeping the company competitive and current.

1. Evaluate compensations, benefits and bonus programs for conformity to company policies and competitive standards.
2. Review existing and proposed statutory requirements governing compensation administration and recommend appropriate courses of action.
3. Work with legal, finance and other departments as needed to ensure proper handling of problems and issues.
4. Provide analytical support and data analysis on projects and human resource metrics.
5. Provide all aspects of total compensation support to include fringe benefits, award programs and accrual programs.
6. Review and audit requisition job postings for conformity to established guidelines, policies and practices.
7. Develop and/or participate in compensation surveys to collect and analyze comparative salary information to determine company's relative competitive position.
8. Establish a business network to obtain comparative information when needed while observing safe-harbor protocols, managing through third party as needed.

Requirements: Bachelor's degree in business, finance, HR Management or related degree. Three to five years of progressive experience in HR, with emphasis on compensation. Courses acquired toward CCP a plus. Knowledge and experience of current compensation practices and trends including analysis and design of compensation plans and market analysis. Strong computer skills, including advances Excel, MS Word, Access, and HRIS systems.

Salary: \$65000 - \$85000/YR

Send resume in Word format to hal@denham.net. Visit www.denham.net to see other job listings. All inquiries will be held in the strictest confidence.

Payroll Coordinator, Tulare

The primary function of the Payroll Coordinator (Job # 107446) is to maintain efficient and accurate accounting, HR and related systems.

1. It is, first of all, the Payroll Coordinator's responsibility to know the job, keeping skills updated and informed of procedures at all times. Understands services offered by company.
2. The Payroll Coordinator processes weekly billings and temporary payroll, generates corresponding reports, tax and Worker's Compensation logs, audit weekly time card for meal period violations, disability claims.
3. Contacts employees for variances on timecards and makes corrections.
4. Enters direct deposit for employees.
5. Maintains W-4 and I-9 files.
6. Verifies temp and hire job requisitions.
7. Enters temp employee performance evaluations.
8. Unemployment claims.
9. Assists with front desk duties.
10. Backup to Marketing Coordinator on job postings and office repairs and maintenance.
11. Maintains supplies of interview forms, temp brochures.
12. Promotes open communication and teamwork.
13. Strictly adheres to all state and federal laws and company policies. Maintains ethical standards and confidentiality at all times.
14. Performs other duties as needed. Strong PC skills in MS Office (Word, Excel and PowerPoint) experience in Kronos and Paylocity preferable.
15. Ability to direct teams and/or committees.

Requirements: must be able to consistently work a full-time schedule, do repetitive tasks manually and on the computer for extended periods, deal with customers and employees on the phone and in person, exercise good judgement at all times, be available to work extended hours when necessary.

Salary: \$40,000-\$45,000/YR

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Assistant Production Manager, Greater Sacramento area

A successful family owned nursery is seeking an Assistant Production Manager to join their team. This is a critical role for monitoring and managing plant health so a PCA or CCA would be helpful, but is not required. This position will be involved in nearly all areas of production and as such, will be operating equipment, checking fields and supervising crews.

The ideal candidate will have an educational background in horticulture or plant science and experience in production agriculture. Knowledge of nursery stock and orchard production systems would be especially helpful. Working Spanish would be helpful, but is not required.

[Click here](#) to submit a resume. For additional information, contact Kayla Copus at kayla@calajobs.com.

Ranch Safety Coordinator, Fresno

A ranch located in Fresno is looking to hire a Ranch Safety Coordinator.

The Ranch Safety Coordinator will be responsible for developing and conducting trainings for OSHA and EPA regulations and company policies. Additionally, the individual will conduct specialized safety and environmental training programs to communicate hazard control information and assist in new employee occupational health, safety and environmental orientation.

The candidate must also be experienced with accident reporting and investigations and return to work program; perform job site analysis, determine employee exposure, and institute safe work procedures; maintain all site required documentation related to safety issues, such as accident reports, and training logs; conduct daily safety inspections, document findings, and implement corrective actions; direct environmental compliance programs related to hazardous wastes, air permitting, water pollution control, and community right-to-know programs; and much more

As Ranch Safety Coordinator, requirements include: bi-lingual in English and Spanish; have strong PC skills in MS Office (Word, Excel and PowerPoint); and possess the ability to direct teams and/or committees.

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Plant and Production Manager, Zuckerman Produce, San Joaquin Delta

Zuckerman Produce is looking to hire a Plant and Production Manager to work at their packing shed and cold storage facility in the San Joaquin Delta.

The potential candidate will be responsible for physical plant management and maintenance including equipment, buildings, electrical, water and air pressure systems. Duties will include, but are not limited to, fabrication of new and maintenance of existing equipment, sourcing new equipment to accomplish production goals and hiring of season crews and technical repair providers.

Requirements include industrial electrician skills, metal working skills, quality communication and organizational skills and bilingual capabilities.

Respond care of:

Agronomy and Quality Control Position

Ken Jochimsen

Zuckerman Family Farms, Inc.

P.O. Box 427

Stockton, CA 95201

209-469-7979

kjochimsen@zuckermanfarms.com

Agronomy Assistant/Quality Control Manager, Zuckerman Produce, Central Valley

Zuckerman Produce is seeking to hire an Agronomy Assistant/Quality Control Manager to join their diversified program in the Central Valley.

The candidate's responsibilities will include general farming techniques; coordinating and recording planting operations for all crops under the guidance of senior managers; identifying variables that affect the production, harvest and marketing of crops; calculating and analyzing crop yields and returns; assisting with a quality control program; and much more.

The qualified candidate should possess excellent communication skills, bachelor's or master's degree in an agriculturally-related field and the ability to work well as part of a diversified team. The ability to speak English and Spanish is strongly recommended.

Respond care of:

Agronomy and Quality Control Position

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