



All Saints 2018 Parish Survey

WELCOME!

As we search for our new rector, it is important to understand who we are as a church and where we are going. This survey will give everyone a voice in the process and help us craft an honest, realistic, and current profile. The survey is separated into five parts including information about you, your perception of All Saints, All Saint's vision and mission, the qualities we would like to see in a new rector, and unique characteristics and ministries.

Your responses are confidential. All surveys must be completed and returned no later than Friday, April 6th. All questions may be directed to rectorsearch@allsaintswp.com.

Thank you in advance for taking time to prayerfully, honestly, and thoughtfully answer the following questions.

ABOUT YOU

To help us create the parish profile, please tell us a little bit about yourself.

1. I am:

- Male
- Female

2. What is your age?

- 16-25
- 26-40
- 41-65
- 66-80
- 81 or older

3. What is your marital status?

- Single
- Married
- Widowed
- Divorced

4. How many people live in your household?

5. How many children currently live in your home?

- None
- 1-2
- 3-5
- Over 5

6. What is your educational background?

- Less than High School
- High School Diploma
- Vocational School
- Some College
- College Graduate
- Graduate Degree

7. What is your employment status?

- Full Time
- Part Time
- Retired
- Student
- Unemployed

YOUR GENERAL PERCEPTION OF ALL SAINTS

Please answer the following questions to help us assess how we are meeting the needs of the parish today.

8. All Saints is a welcoming place not only for parishioners, but also newcomers and visitors.

- Always
- Usually
- Sometimes
- Rarely
- Never

9. Our Clergy and Vestry are willing to listen to questions, concerns, suggestions, etc.

- Always
- Usually
- Sometimes
- Rarely
- Never

10. How satisfied are you with the communication among our Clergy, Vestry, staff, and parishioners?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

11. How many parish or community events should we have?

- More
- The Same
- Less
- Don't Care

12. The type of music I prefer includes:

- Traditional hymns
- Praise music
- Combination of both
- Don't care
- Other (please specify):

VISION AND MISSION

All Saints mission is: *To manifest the living body of Christ through Word, sacraments, and witness in the world. Our work is to love and bring His people to wholeness with the transforming power of the Holy Spirit.*

Please answer the following questions as they relate to our vision and mission.

13. How would you describe All Saints today? We are a:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Believing Church: Holding to the essentials of our tradition as expressed in the scriptures, the Creeds, the sacraments, and the historic Episcopate (a church governed by bishops in unbroken succession from the first apostles)	<input type="radio"/>				
Great Commission Church: Proclaiming by word and example the Good News of God in Christ	<input type="radio"/>				
Growing Church: Expanding the body of Christ, building the Church (people & facilities) for God's greater glory	<input type="radio"/>				
Servant Church: Seeking and serving Christ in all persons loving our neighbors as ourselves	<input type="radio"/>				
Teaching/Nurturing Church: Continuing in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers	<input type="radio"/>				
Worshipping Church: Uniting ourselves with others to acknowledge the holiness of God, to hear God's word, to offer prayer, and to celebrate the sacraments.	<input type="radio"/>				

14. How do you want All Saints to be described in the future?

Rank these categories in level of future importance to you as a member of All Saints, with 1 being the most important and 6 being the least important. Note: There can only be one #1, one #2, etc.

	Believing Church: Holding to the essentials of our tradition as expressed in the scriptures, the Creeds, the sacraments, and the historic Episcopate (a church governed by bishops in unbroken succession from the first apostles)
	Great Commission Church: Proclaiming by word and example the Good News of God in Christ
	Growing Church: Expanding the body of Christ, building the Church (people & facilities) for God’s greater glory
	Servant Church: Seeking and serving Christ in all persons loving our neighbors as ourselves
	Teaching/Nurturing Church: Continuing in the apostles’ teaching and fellowship, in the breaking of bread, and in the prayers
	Worshipping Church: Uniting ourselves with others to acknowledge the holiness of God, to hear God’s word, to offer prayer, and to celebrate the sacraments.

15. Where do you feel God is calling All Saints?

16. What is God calling All Saints to do?

17. Who is God calling All Saints to be?

NEW RECTOR PROFILE

Identifying the right person to be our next spiritual leader will impact every member of our parish. Even though God has already preordained a leader who possesses the required gifts and talents, we need to understand what skills and qualities the parish feels are important.

18. Please provide words describing the gifts and skills essential to the future leader of All Saints.

19. What type of leader does All Saints need?

Rank each attribute in order of importance in the life of our parish with 1 being the most important and 9 being the least important. Note: There can only be one #1, one #2, etc.

	Administrative Leader: Leads the church to accomplish its ministry and goals through effective communication, management, and delegation.
	Developer of Lay Ministry & Lay Leadership: Supports individuals in their spiritual life and development caring for the needs of the flock.
	Evangelism Leader: Proclaims the news of Christ and purposely seeks to expand the body of Christ.
	Pastoral Care Leader: Has a shepherd's heart for seeing that all the needs of the flock are met.
	Preacher: Preaches with clarity and makes the Gospel relevant to people's lives
	Spiritual Leader: Passionately pursues a deep personal commitment to the Holy Trinity and a devotional life grounded in the Holy Scriptures
	Steward: Models in their personal life and encourages the congregation in faithful giving of time, talent, and treasure
	Teacher: Communicates the historic faith and educates the body of Christ in scripture
	Visionary: Effectively inspires and leads the congregation to follow God's will and to realize their potential.

20. In the following list, put an X in the box next to the six (6) areas of ministry that are most important to you.

Please only choose six or your answer will not be counted.

	Administration: Ability to manage the affairs of the parish.
	Adult Christian Education: Ability to develop programs of adult Christian education.
	Capital Development: Ability to organize and lead a capital development campaign.
	Church Growth & Development: Ability to reshape existing programs and introduce new ones.
	Conflict Management & Resolution: Ability to understand and work with systems and groups in conflict.
	Counselor: Ability to help parishioners with problems, both personal and spiritual.
	Crisis Minister: Ability to provide care to people at critical times in their lives.
	Evangelism: Ability to train and lead others to present Jesus Christ and the good news of the Gospel.
	Music Ministry: Ability to support ministry through comprehensive music programs.
	Outreach: Ability to inspire parishioners to serve persons in need outside of the congregation.
	Pastoral Care: Ability to care for people so that they feel nurtured, including hospital, nursing home, hospice and home visitation.
	Preaching: Ability to preach with clarity, and to make the Gospel relevant in people's lives.
	Social Justice Ministry: Ability to help parishioners become aware of, understand and address social issues.
	Spiritual Growth: Ability to lead and train others in the formation and development of a deeper spiritual life.
	Stewardship: Ability to lead and inspire in the development and use of individual and congregational resources
	Theology: Ability to demonstrate and impart a disciplined understanding of biblical and historical revelation and the recognition of God's activity in the world.
	Worship: Ability to plan and conduct worship services as a central event of the organization.
	Youth Christian Education: Ability to develop programs of youth Christian education.
	Youth Group Development: Ability to inspire youth and incorporate them into the full life and ministry of the church

UNIQUE CHARACTERISTICS OF ALL SAINTS

All Saints is a diverse and active parish. Your answers to these questions will help us define the qualities and ministries that make us unique.

21. How many years have you attended All Saints?

- Under 1 year
- 1-3 years
- 4-10 years
- 11-20 years
- 21-30 years
- Over 30 years

23. I financially support All Saints through... (check all that apply):

- An annual pledge
- Regular loose plate offering
- Tithe
- Occasional contributions
- Other (e.g. gifts of property, stocks, bonds)

22. During the week, I usually attend worship on...

(check all that apply):

- Sunday 7:30am
- Sunday 9:00am
- Sunday 11:15am
- Sunday 5:30pm Contemplative/Celtic
- Tuesday 6:00pm Healing Ministry
- Wednesday 12:05pm
- Thursday 6:30am

24. Which ministries and activities at All Saints have you been involved in during the last two years?

Check all that apply.

<input type="checkbox"/>	Acolyte	<input type="checkbox"/>	Eucharistic Visitor	<input type="checkbox"/>	Newcomer's Commission
<input type="checkbox"/>	Acolyte Warden	<input type="checkbox"/>	Family Ministry Commission	<input type="checkbox"/>	Office Volunteer
<input type="checkbox"/>	Adult Christian Education	<input type="checkbox"/>	Fellowship Guild	<input type="checkbox"/>	Outreach Commission
<input type="checkbox"/>	All Saints School	<input type="checkbox"/>	Finance Committee	<input type="checkbox"/>	Parish Picnic
<input type="checkbox"/>	All Saints School Commission	<input type="checkbox"/>	Flower Guild	<input type="checkbox"/>	Parish Life Commission
<input type="checkbox"/>	All Saints School PTO	<input type="checkbox"/>	Flower Link	<input type="checkbox"/>	Pastoral Care Commission
<input type="checkbox"/>	Alleluia Chapel	<input type="checkbox"/>	Food Collection – WP Emergency	<input type="checkbox"/>	Pet Ministry
<input type="checkbox"/>	Altar Guild	<input type="checkbox"/>	Gift Shoppe	<input type="checkbox"/>	Rector's Forum
<input type="checkbox"/>	Bible Study – Men/Women	<input type="checkbox"/>	Giving Thanks Dinner	<input type="checkbox"/>	Soaking Prayer
<input type="checkbox"/>	Buildings & Grounds Commission	<input type="checkbox"/>	Grace Place	<input type="checkbox"/>	St. Francis Guild
<input type="checkbox"/>	Cares Away Cookies	<input type="checkbox"/>	Healing Ministry	<input type="checkbox"/>	St. Gregory Choir
<input type="checkbox"/>	Centering Prayer	<input type="checkbox"/>	Hospital/Shut-in Caller	<input type="checkbox"/>	Stations of the Cross – Children
<input type="checkbox"/>	Chalice Minister	<input type="checkbox"/>	Hour of Prayer	<input type="checkbox"/>	Stewardship Commission
<input type="checkbox"/>	Choir Club	<input type="checkbox"/>	Human Resources Committee	<input type="checkbox"/>	Sunday Fellowship Breakfast
<input type="checkbox"/>	Christmas Eve Pageant	<input type="checkbox"/>	Jobs Partnership	<input type="checkbox"/>	Teen Choir
<input type="checkbox"/>	Christmas Store with SMM	<input type="checkbox"/>	Knitters	<input type="checkbox"/>	Thanksgiving Store with SMM
<input type="checkbox"/>	Coalition for the Homeless	<input type="checkbox"/>	Lector/Intercessor	<input type="checkbox"/>	Usher
<input type="checkbox"/>	Collator	<input type="checkbox"/>	Love Wins	<input type="checkbox"/>	Vacation Bible School
<input type="checkbox"/>	Communications Commission	<input type="checkbox"/>	Medical Equipment	<input type="checkbox"/>	Vestry
<input type="checkbox"/>	Confirmation Class	<input type="checkbox"/>	Minibus Driver	<input type="checkbox"/>	Wedding Guild
<input type="checkbox"/>	Daughters of the King	<input type="checkbox"/>	Ministry Sunday	<input type="checkbox"/>	Women's Ministry
<input type="checkbox"/>	Diocesan Involvement	<input type="checkbox"/>	Money Counters	<input type="checkbox"/>	Youth Leader
<input type="checkbox"/>	El Hogar	<input type="checkbox"/>	Music Guild	<input type="checkbox"/>	Youth Group
<input type="checkbox"/>	Endowment Committee	<input type="checkbox"/>	Neighbors	<input type="checkbox"/>	
Other (please specify)					

25. In the following list, put an X in the box of the top 5 (five) most meaningful ministries or activities you would like to see All Saints continue or grow as part of our future. Please only choose 5 or your answer will not be counted.

<input type="checkbox"/>	Acolyte	<input type="checkbox"/>	Eucharistic Visitor	<input type="checkbox"/>	Newcomer's Commission
<input type="checkbox"/>	Acolyte Warden	<input type="checkbox"/>	Family Ministry Commission	<input type="checkbox"/>	Office Volunteer
<input type="checkbox"/>	Adult Christian Education	<input type="checkbox"/>	Fellowship Guild	<input type="checkbox"/>	Outreach Commission
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<input type="checkbox"/>	Altar Guild	<input type="checkbox"/>	Gift Shoppe	<input type="checkbox"/>	Rector's Forum
<input type="checkbox"/>	Bible Study – Men/Women	<input type="checkbox"/>	Giving Thanks Dinner	<input type="checkbox"/>	Soaking Prayer
<input type="checkbox"/>	Buildings & Grounds Commission	<input type="checkbox"/>	Grace Place	<input type="checkbox"/>	St. Francis Guild
<input type="checkbox"/>	Cares Away Cookies	<input type="checkbox"/>	Healing Ministry	<input type="checkbox"/>	St. Gregory Choir
<input type="checkbox"/>	Centering Prayer	<input type="checkbox"/>	Hospital/Shut-in Caller	<input type="checkbox"/>	Stations of the Cross – Children
<input type="checkbox"/>	Chalice Minister	<input type="checkbox"/>	Hour of Prayer	<input type="checkbox"/>	Stewardship Commission
<input type="checkbox"/>	Choir Club	<input type="checkbox"/>	Human Resources Committee	<input type="checkbox"/>	Sunday Fellowship Breakfast
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<input type="checkbox"/>	Christmas Store with SMM	<input type="checkbox"/>	Knitters	<input type="checkbox"/>	Thanksgiving Store with SMM
<input type="checkbox"/>	Coalition for the Homeless	<input type="checkbox"/>	Lector/Intercessor	<input type="checkbox"/>	Usher
<input type="checkbox"/>	Collator	<input type="checkbox"/>	Love Wins	<input type="checkbox"/>	Vacation Bible School
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<input type="checkbox"/>	El Hogar	<input type="checkbox"/>	Music Guild	<input type="checkbox"/>	Youth Group
<input type="checkbox"/>	Endowment Committee	<input type="checkbox"/>	Neighbors	<input type="checkbox"/>	
Other (please specify)					

26. Is there anything else on your heart that you would like to add?

THANK YOU!

Thank you so much for taking the time to provide your input. The information gathered in this survey will be tabulated and the thoughts expressed incorporated into the Parish Profile. Please direct all questions and concerns to rectorsearch@allsaintswp.com.