

**Mission Peak Unitarian Universalist Congregation**

**2016 Annual Meeting Agenda**

**Sunday, June 5<sup>th</sup> 2016**

The meeting was officially called to order at 11:35 a.m. opened by DeAnna Alm

Patricia Osage, Secretary, verified quorum.

Colleen Arnold announced the new system for setting up and opening; aesthetics, food, etc. all steps will be posted. The entire congregation was asked to consider signing up for one of these.

Welcoming Words – DeAnna Alm

**Congregational Votes**

**1. *Minutes of 2015 Annual Meeting presented for approval***

Barbara Meyers moved to approve, the motion was seconded and the motion carried

**2. *Changing Nominating Committee to Leadership Development Committee.***

Melissa Holmes, chair of the Strategic Planning Task Force moves that the Congregational By-Laws be amended to change the Nominating Committee to the Leadership Development Committee. Specifically, to make all changes to the By-Laws that apply to the Leadership Development Committee which are designated in the proposed amended By-Law document with red text.

The motion was seconded and carried

(see attached Appendix for full wording changes)

**3. *Presentation of Proposed Members of the Leadership Development Committee***

Drew Wilson – 1 year term

Natalie Campbell – 1 year term

Patricia Osage – 2 year term

Gayle Tupper – 2 year term

Jen King – 3 year term and chair

Colleen Arnold – 3 year term

Drew made the Motion to approve leadership nominees en masse. It was seconded and the motion carried.

**4. *Amending By-Laws to reflect Governance Changes recommend by the Strategic Planning Task Force***

Melissa Holmes, chair of the Strategic Planning Task Force moved that the Congregational By-Laws be amended to change the structure and composition of the Board, change how some Board members are elected, and to create Councils as part of the governance structure of the Congregation. Specifically, to make all changes to the By-Laws that apply to various parts of the governance structure of the Congregation.

Alison- question regarding the change in length of term.

Annette- how do we plan to handle the terms

Rod-asked regarding the language about closed meetings. Paul explained that needs to be an option on the chance they have sensitive topics to discuss.

Don- asked Melissa to clarify the leadership committee responsibilities. Melissa explained it was for mapping out succession plans for committee heads, for providing training in leadership, choosing possible people for future board slates and working with committees to identify new volunteers to strengthen committee membership.

Melissa motioned to make the proposed changes to the by laws

Alison proposed an amendment to consider limiting the terms of the Leadership Committee be limited to one 3-yr term.

DeAnna entertained the proposed amendment.

Jen King requested Alison explain her concern. Alison said over 6 yrs the membership can change a lot and that members will have a lot of control. She also stated concern that they cannot be on the board. Jen explained that every year, 2 new people go on to the committee. She clarified it is not 6 people there for 6 years.

DeAnne called for a vote on Alison's proposed amendment:

All in favor of accepting Alison's motion- 9, All opposed - 20-30, Abstentions -4

The original motion (*including Melissa's acceptance of Paul's friendly motion: 6a2-President Elect – change to "of the president" and remove "president of the board"*) was subsequently voted on and carried by a large majority

(see attached Appendix for exact wording changes)

### ***Presentation of Proposed Members of the Board of Trustees***

Nominating Committee's proposed Board members for 2016-2017

President: Melissa Holmes

President-Elect/VP: Michealle Havenhill

Co-Treasurers: Holly Ito & Shyno Chacko Pandeya

Secretary: Cara Madden-Watson

Trustees At Large: Steve Wallcave, Paul Davis, Cory Cooke

It was clarified that the while the Treasurer position is shared, it will have a single vote.

It was established that Cory and Steve will be one-year trustees, and Paul will do be a 2-years trustee at large. Lisa motioned to approve the proposed slate en masse. It was seconded and the motion carried.

### ***5. Presentation of Proposed Committee on Ministry members***

Alison moved to approve Kathy Wallcave on the committee to ministry. The motion was seconded and carried.

**6. *Decision on the proposed 2016-2017 Budget***

Treasurer Brooke presented the budget in its entirety. Funding for many committees has been reduced. Cayre and coffee has not been reduced.

We have some funds available from our anonymous donor. Discussed a serious budget deficit.

We've made a number of reductions and one significant area is discontinuing the outreach coordinator.

The question was raised about health of the current fiscal year. Brooke referred to page 10. Lisa explained that we had a \$16k deficit and we came in at \$21 above due in large part to a single large anonymous donor.

Rebecca moved to approve the budget. It was seconded and the motion carried with one abstention.

Melissa gave a brief talk on how we need everyone to step up and contribute wherever we can. A few people have been taking on the majority of work and they are in need of much support. YOU have talents, you can support! We of all ages, men, women, children sages, infants; each one of us is needed to pitch in and reduce the burden of the leadership

The meeting adjourned at 12:55pm

Absentee ballots: received 8

When these went to print, we had an open position on Leadership Development (filled by Colleen by the time of the meeting)

3 people voted yes on everything.

3 people voted yes on everything except they left blank the question about voting people onto the nominating committee--this only would have applied if the first motion didn't pass.

2 people voted yes on everything but wrote in Natalie's name instead of Gayle's for the same question mentioned above -- moot point since the bylaw changes went through.