



**Tom Ryan** leads Anthemis North America from the firm's New York offices.

Prior to joining Anthemis, Tom oversaw investments in early stage media technology companies for Anthemis' sister company, Archer Gray. Tom was also a Director at Barclays investment bank for nine years, overseeing sales, product and marketing initiatives within the firm's BARX electronic markets business in London and New York.

Prior to joining Barclays, Tom was responsible for marketing strategy for eSpeed and Cantor Fitzgerald across the firm's brokerage, market data, banking and gaming businesses.

Tom currently serves as a mentor to the Barclays Accelerator New York powered by Techstars and the University of Maryland's Dingman Center for Entrepreneurship. He graduated from the University of Maryland with a BA in Leadership Theory & Process in 1998.