

I want to make you aware of a few important actions that all churches/employing organizations will need to make before September 30. Please include the following information in your presbytery communications to churches. Thank you!

As you know the Board of Pensions has made a number of significant changes to the Benefits Plan and the way employee benefits are priced and structured. There have been many communications about the changes from the Board, but there are many churches that I have encountered which have not either heard or understood the actions all churches are required to do by September 30. Here is some helpful information. Please put the following into your presbytery's communications/e-newsletters, etc. in order to get the word out!

1. Before Sept 30 all churches will need to have the "Authorized Person" from their church (i.e. normally the treasurer, business manager, or chair of personnel who inputs salary information into Benefits Connect for billing purposes from the Board of Pensions), access Benefits Connect and input salary information for each employee and choose the benefits/classifications for all employees. Even if there is only one employee, e.g. the pastor, the authorized person from each church will need to fill in the information on Benefits Connect by Sept 30. Once Benefits are chosen, an employer agreement would be created that would determine accurate billing.
2. Once benefits are chosen for employees, the employees and/or pastor will need to access Benefits Connect. Each employee will see only their information and the benefits offered them by their employer/church. Then, each employee and/or pastor will need to access Benefits Connect between Oct 17 and Nov 11 to choose which benefits they will select or waive from the benefits offered by their employer/church.

Here are several links that will help guide the process and help people and churches move forward.

2017 Benefits Plan Summary-

<http://www.pensions.org/AvailableResources/BookletsandPublications/Documents/pln-603.pdf>.

2017 Benefits Plan Employer Decision Support

Guide <http://www.pensions.org/AvailableResources/BookletsandPublications/Documents/pln-604.pdf>.

To access Benefits Connect go to www.pensions.org. and in the upper right side will be a Benefits Connect "log in".

For support call Member Services or Employer Services at [800-773-7752](tel:800-773-7752) or you can call your regional Church Consultant Rev. Doug Portz at [267-788-4962](tel:267-788-4962).

Please pass this information on to all the churches in your presbytery. Thank you!!

Blessings!

Doug

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