



## LGBTQ Awareness, Sensitivity, & Competency

Training location: Orange County Health Care Agency,  
Public Health Training Center  
1725 W. 17th Street, Building 1729 E, Santa Ana, 92706

Friday, November 16, 2018  
9am - 3:30pm (w/ 1 hr lunch break & 2 short breaks)

Register at <https://lgbtqsensitivity.eventbrite.com/>

**Target Audience:** Providers, organizational leadership, human resources staff, MHSA/WET Coordinators, clinicians and clinical staff, mental health workers, social workers and case managers, TUPE and CTCP funded projects

### Training Description

This highly interactive training leads participants through the foundational steps of LGBTQ cultural competence, while creating a learning environment that is safe, fun, and comfortable for attendees who may have varying degrees of knowledge or comfort with this subject matter. This training gives staff members a better understanding of sexual orientation and gender identity, addresses myths and negative stereotypes about LGBTQ individuals, and helps develop core competencies towards reducing LGBTQ mental health disparities.

### Training Objectives:

- Participants will be able to identify four (4) sexual orientations, such as lesbian, gay, bisexual, and queer;
- Participants will be able to identify five (5) myths and misconceptions regarding sexual orientation, such as lesbian, gay, and bisexual individuals;
- Participants will be able to describe the differences between three (3) major concepts: sex assigned at birth, gender assigned at birth, and current gender identity'
- Participants will be able to identify three (3) myths and misconceptions regarding gender identities; and
- Participants will list one (1) strategy to develop a welcoming environment for LGBTQ clients and family members

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