

Summary: Upcoming and/or Recently Implemented Legislation & Effective Dates

Impending deadlines	Implementation date
Palo Alto, California, Minimum Wage Increases to \$13.50	January 1, 2018
Milpitas, California, Minimum Wage Increases to \$12.00	January 1, 2018
California Temporary Disability and Paid Family Leave Amendments Take Effect	January 1, 2018
San Francisco, California, Paid Family Leave Applies to Employers With 20 or More Employees	January 1, 2018
Sunnyvale, California, Minimum Wage Increases to \$15.00	January 1, 2018
California Amends Overtime Exemption for Private Elementary and Secondary School Teachers	January 1, 2018
Mountain View, California, Minimum Wage Increases to \$15.00	January 1, 2018
Pasadena, California, Minimum Wage for Smaller Employers Increases to \$12.00	July 1, 2018
Emeryville, California, Minimum Wage Increases	July 1, 2018
Los Angeles, California, Minimum Wage Increases to \$13.25 (\$12.00 for Small Employers)	