



Free Workshop

WALKING THE LINE:

ARE THEY YOUR EMPLOYEE OR AN INDEPENDENT CONTRACTOR?

State law presumes a worker is an employee unless the business or person who does the hiring can demonstrate otherwise. The employment status of that worker as an employee or an independent contractor affects who is responsible for paying employment taxes and withholdings, liability for workers compensation and unemployment insurance coverage, and applicability of labor laws.

Worker misclassification is illegal because it often leads to employers avoiding required workers' compensation insurance, unemployment coverage, or other employer paid taxes and withholdings. There are serious consequences for employers who misclassify workers, such as:

- tax penalties and interest;
- labor law and safety violations;
- back unemployment insurance premiums; and
- costly lawsuits if a worker is injured on the job.



United States Department of Agriculture
Farm Service Agency

USDA is an equal opportunity provider,
employer and lender

April 24,
2018

9am-12pm

Whiting
Town Hall
Community
Center

Presenters:

- Field Advisor and Examiner with Maine DOL Bureau of Unemployment Compensation
- Maine DOL Wage and Hour Division

To register, call Amy at 255-0983 or email
alenz@sunrisecounty.org by April 20