



## Professional Progress Workgroups – Eastern Region

### LEARNING COMMUNITY CONTENT + SCHEDULE

A teacher's formal education in child development or early childhood education has an impact on children's school readiness. When teachers have some formal education such as a Child Development Credential (CDA), professional certificate, or child-related college credits, they are more prepared to intentionally support children's learning through high quality interactions. The second standard in Virginia Quality measures the education and qualifications of program staff.

**This workgroup will help you become familiar with the indicators of quality assessed as part of Level 2 in Virginia Quality. It will also introduce professional development opportunities for you and your staff, support the development of a staff training plan, and clear up questions about CDAs, Associate Degree programs, and more.**

**Attendees will receive a certificate for 8 training hours and support from Virginia Quality Technical Assistance Providers via group sessions and follow up phone calls or on-site assistance.**

## REGISTRATION

Children's Harbor Training Department

(757) 399-1337

or [ONLINE](#)

Participants must attend all of the sessions for the selected workgroup.

Space is limited and pre-registration is required.

# SESSION 1

## Professional Development: The Basics

2 hours

In Person

### Content

Programs vary widely in the terminology they use for staff in leadership positions. Likewise, Family child care homes vary greatly in how they are organized to provide care for young children. Even on a State-wide level, various terms and acronyms are used for professional development. Learn the terms used in the Level 2 Education and Qualifications Standard for Virginia Quality and how they fit at your program, and understand the resources and tools available in Virginia.

### Requirements

- Completion of the following Virginia Quality Learnpoint Modules **prior** to Session attendance
  - Orientation to Virginia's QRIS (.5hrs)
  - New Employee Orientation and Staff Professional Development (.5hrs)

# SESSION 2

## Developing + Implementing Staff Orientation

2 hours

Online

### Content

The amount of information that a new staff member must absorb is challenging. A discussion of required elements of orientation along with program specific content, will allow you to create an orientation framework unique to your program. The planning that goes into orientation will pay off in quality and retention of the teacher(s) you have hired.

# SESSION 3

## Formal Education Opportunities

1.5 hours

Online

### Content

The Virginia Community College System offers Associate degrees and Certificate programs in the early childhood field at many locations around the state. The CDA National Credentialing Program is a professional development opportunity for early educators working with children ages birth to 5 years old to demonstrate their knowledge, skills and abilities in the early childhood education field. But how do staff access these opportunities? What's the difference between them? What types of supports area available to students? This session will answer those questions and more.

# SESSION 4

## Developing a Staff Training Plan

2 hours

Online

### Content

By creating a thoughtful and thorough professional development plan for your program, you ensure that the opportunities completed are not just a means to fulfill training requirements, but are meaningful to your program's quality improvement efforts.

## SCHEDULE

**Learning Communities** All group *Learning Community Sessions* are scheduled for **Wednesdays**. The first session is in person, but the remaining sessions are online and will be facilitated via GotoMeeting.

**Fall Workgroup** 1900 Llewellyn Ave, Norfolk, VA 23517 1:00-3:00pm

	DATE	LOCATION
Session 1	Wednesday, November 30 <sup>th</sup>	Children's Harbor- Ghent
Session 2	Wednesday, December 14 <sup>th</sup>	Online/GotoMeeting
Session 3	Wednesday, January 11 <sup>th</sup>	Online/GotoMeeting
Session 4	Wednesday, February 15 <sup>th</sup>	Online/GotoMeeting

**Winter Workgroup** 1:00-3:00pm

	DATE	LOCATION
Session 1	Wednesday, February 15 <sup>th</sup>	To be Determined
Session 2	Wednesday, March 1 <sup>st</sup>	Online/GotoMeeting
Session 3	Wednesday, March 15 <sup>th</sup>	Online/GotoMeeting
Session 4	Wednesday, April 12 <sup>th</sup>	Online/GotoMeeting

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