



# The Episcopal Diocese of the Rio Grande

## Diocese of the Rio Grande - Bishop Search Survey

### DIOCESE OF THE RIO GRANDE - FINDING NEW LEADERSHIP

**This survey is designed for you to tell us where you believe that God is calling our diocese. The questions and responses were developed in town hall focus groups of both clergy and laity in each deanery. We hope to get the best picture of where the diocese should be going and a profile of the right person to lead us over the next decade or so. We will use your responses to build a profile that will, hopefully, give prospective candidates a clear picture of our diocese. We need all the responses in by June 15, 2017 so that we can complete our profile. Please score each response. The response that you believe is most important should get the highest score. IE The most important gets a "6", next most important a "5" etc. You may use the comment box to make suggestions or present ideas which we may have missed. Responses to this survey are anonymous**

1. Where is God calling our diocese? (Use ratings 6 for the most important down to 1)

- Be active throughout the diocese
- Cultivate, encourage, empower the younger generation
- Love and serve all our neighbors at all times (to be a Matt 25 Diocese)
- More fully embrace & embody cultural diversity and geographic context
- Out of the doors of the church and into the community and the world
- Recognize Christ's love for everyone

2. What works well in our diocese? (Use ratings 6 for the most important down to 1)

- Bishop's involvement/accessibility with our congregations
- Bishop is personable with pastoral, transparent leadership
- Bishop's Ridge, Camp Stoney, Bosque Center and our other facilities
- Diversity of Churches
- Friendly, open, helpful people love the Lord and work together
- Poverty and Outreach grants administered by the diocese



# The Episcopal Diocese of the Rio Grande

3. What are the greatest needs/challenges in our diocese? (Use ratings 6 for the most important down to 1)

- Attract and sustain quality Clergy
- Attract youth, young and Hispanic families
- Ease the severe financial burden on the parishes
- Geographical size & distances
- Half our congregations are too small to survive independently
- Poverty, hunger, education

4. What skills/experience should our new bishop have? (Use ratings for 7 for the most important down to 1)

- Be a good pastor to the flock
- Be a good administrator/manager
- Be grounded in theology and scripture
- Be a visionary and able to articulate that vision
- Must minister to and encourage both progressive and conservative clergy and laity
- Needs experience with small congregations in both rural and urban settings
- Respecting diversity of our congregations and accepting us where we are

5. What personal attributes should a bishop have? (Use ratings 6 for the most important down to 1)

- Be a mediator who listens deeply and is able to bridge diversity
- Be a warm, compassionate, people person
- Exhibits a servant's heart
- Loves Jesus
- Thinks outside the box
- Vibrant prayer life



# The Episcopal Diocese of the Rio Grande

6. What are your hopes/aspirations for our next bishop? ( Use rating 6 for the most important down to 1)

- Good communicator
- Grounded in tradition/open to the Spirit
- Pastor to the pastors
- Strong supporter of missional & innovative endeavors
- Supports youth involvement and programs
- Understands the emerging church and will lead us forward

7. Enter your comments \_\_\_\_\_

---

**The questions below are for information only and will not affect the weightings for the profile.**

8. Are you a member of the clergy?  Yes  No

9. My church is a  Parish  Mission

10. My church is  Urban  Rural

11. I AM  Male  Female

12. I AM  Under 20  20 - 40  40-60  60- 80  Over 80

13. My church is in  
 SE Deanery  NE Deanery  SW Deanery  NW Deanery

Please mail your completed surveys to:

Bishop Search Committee  
Episcopal Diocese of the Rio Grande  
6400 Coors Blvd. NW  
Albuquerque, NM 87120



# The Episcopal Diocese of the Rio Grande



# The Episcopal Diocese of the Rio Grande