



The Episcopal Diocese of the Rio Grande

Diocese of the Rio Grande - Bishop Search Survey

DIOCESE OF THE RIO GRANDE - FINDING NEW LEADERSHIP

This survey is designed for you to tell us where you believe that God is calling our diocese. The questions and responses were developed in town hall focus groups of both clergy and laity in each deanery. We hope to get the best picture of where the diocese should be going and a profile of the right person to lead us over the next decade or so. We will use your responses to build a profile that will, hopefully, give prospective candidates a clear picture of our diocese. We need all the responses in by June 15, 2017 so that we can complete our profile. Please score each response. The response that you believe is most important should get the highest score. IE The most important gets a "6", next most important a "5" etc. You may use the comment box to make suggestions or present ideas which we may have missed. Responses to this survey are anonymous

1. Where is God calling our diocese? (Use ratings 6 for the most important down to 1)

- _____ Be active throughout the diocese
- _____ Cultivate, encourage, empower the younger generation
- _____ Love and serve all our neighbors at all times (to be a Matt 25 Diocese)
- _____ More fully embrace & embody cultural diversity and geographic context
- _____ Out of the doors of the church and into the community and the world
- _____ Recognize Christ's love for everyone

2. What works well in our diocese? (Use ratings 6 for the most important down to 1)

- _____ Bishop's involvement/accessibility with our congregations
- _____ Bishop is personable with pastoral, transparent leadership
- _____ Bishop's Ridge, Camp Stoney, Bosque Center and our other facilities
- _____ Diversity of Churches
- _____ Friendly, open, helpful people love the Lord and work together
- _____ Poverty and Outreach grants administered by the diocese



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3. What are the greatest needs/challenges in our diocese? (Use ratings 6 for the most important down to 1)

- _____ Attract and sustain quality Clergy
- _____ Attract youth, young and Hispanic families
- _____ Ease the severe financial burden on the parishes
- _____ Geographical size & distances
- _____ Half our congregations are too small to survive independently
- _____ Poverty, hunger, education

4. What skills/experience should our new bishop have? (Use ratings for 7 for the most important down to 1)

- _____ Be a good pastor to the flock
- _____ Be a good administrator/manager
- _____ Be grounded in theology and scripture
- _____ Be a visionary and able to articulate that vision
- _____ Must minister to and encourage both progressive and conservative clergy and laity
- _____ Needs experience with small congregations in both rural and urban settings
- _____ Respecting diversity of our congregations and accepting us where we are

5. What personal attributes should a bishop have? (Use ratings 6 for the most important down to 1)

- _____ Be a mediator who listens deeply and is able to bridge diversity
- _____ Be a warm, compassionate, people person
- _____ Exhibits a servant's heart
- _____ Loves Jesus
- _____ Thinks outside the box
- _____ Vibrant prayer life



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6. What are your hopes/aspirations for our next bishop? (Use rating 6 for the most important down to 1)

- _____ Good communicator
- _____ Grounded in tradition/open to the Spirit
- _____ Pastor to the pastors
- _____ Strong supporter of missional & innovative endeavors
- _____ Supports youth involvement and programs
- _____ Understands the emerging church and will lead us forward

7. Enter your comments _____

The questions below are for information only and will not affect the weightings for the profile.

8. Are you a member of the clergy? _____ Yes _____ No

9. My church is a _____ Parish _____ Mission

10. My church is _____ Urban _____ Rural

11. I AM _____ Male _____ Female

12. I AM _____ Under 20 _____ 20 – 40 _____ 40-60 _____ 60- 80 _____ Over 80

13. My church is in
_____ SE Deanery _____ NE Deanery _____ SW Deanery _____ NW Deanery

Please mail your completed surveys to:

Bishop Search Committee
Episcopal Diocese of the Rio Grande
6400 Coors Blvd. NW
Albuquerque, NM 87120



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