HealthStream™ – A New Way of Learning Coming Soon

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Beginning January 1, 2017, Hattiesburg Clinic employees will begin a new way of learning through an electronic learning system called HealthStream®. HealthStream® is a type of learning management system where most all student (i.e., employees) training will take place and where training records are housed.

According to Talent Management System Essential Guide, a learning management system (LMS) is a software application or Web-based technology used to plan, implement and assess a particular learning process. Most LMS systems help an organization move old training practices into contemporary training methodologies, which include allowing student participation through interactive activity and feedback on assigned courses.

HealthStream Learning Center™ (HLC) is an electronic learning system that is intended to help streamline education training at Hattiesburg Clinic. HealthStream® has been in the health care field since 1990, with more than 2.7 million customers today. According to HealthStream®, it is the most widely used learning management system among health care providers in the United States. Also, HealthStream® has clients in all 50 states in the U.S., from hospitals to large multi-facility clinics. Through HLC, training can be restructured to assist with scheduling, assigning, tracking, delivery and reporting various types of training throughout the clinic.

In the HLC, all employees are classified as “students,” and each student will have his/her own access with a user ID and password. Beginning next year in 2017, the mandatory training (i.e. HIPAA, OSHA, Compliance, Cultural Competency, Safety and Workplace
Violence) will be assigned to each student through the HLC. In addition to the regulatory mandatory training, the HLC will be utilized for other training, such as Basic Life Support (BLS) CPR American Heart Association training through HeartCode, as well as some customer service and Epic trainings.

Does this mean we will never have training in the classroom? Not! In the future, training assignments offered through the HLC can be a blended type of training opportunity; therefore, training can be both in the classroom and online. In addition, training through video presentations can also be assigned. In the HLC, students can conveniently complete assignments, interact with games, quizzes, etc., to assist with learning retention and accountability.

Stay tuned over the next few months. More information regarding HealthStream Learning Center™ will be forthcoming soon.

SOURCES:

HealthStream retrieved from http://www.healthstream.com/